



JOB ANNOUNCEMENT

This announcement is being distributed pursuant to Section 3.01 of the District Personnel Manual.

FIELD TECHNICIAN I

Final Filing Date: Open Until Filled.

Application Process

Interested individuals may download an application from the District web site at www.fightthebite.net/job-listings or in-person at the District Office between the hours of 7:00 a.m. and 3:30 p.m. Monday through Friday. Failure to fully complete an application and the instructions in this job announcement may result in rejection from the process. Please direct all application materials to:

Sacramento-Yolo Mosquito and Vector Control District
Attn: Field Technician I
8631 Bond Road
Elk Grove, California 95624
(916)685-1022

Or

Submit by e-mail to Jobs@fightthebite.net. Please attach the application materials as a Word or PDF file with the classification title, Field Technician I, in the subject line. E-mailed applications are not considered received until opened by District staff.

Please Note: As this position is Open Until Filled it is recommended that Applicants submit their application materials to the District as soon as possible. Applications will be reviewed periodically and applicants will be notified of their status in the recruitment process by e-mail and/or phone.

Job Description

Under the general direction of the Assistant Manager and direct supervision of the Field or Fisheries Supervisor, this position performs inspections and control operations or other related or specialized services in an assigned crew within the Control Operations department for the Sacramento-Yolo Mosquito and Vector Control District. Crew assignments include Catch Basins, Fisheries, South Sacramento, North Sacramento, South Yolo and North Yolo.

The Field Technician I is the entry level class of the Field Technician series. Incumbents may advance to the Field Technician II class and pay scale after two (2) years as a Field Technician I and successfully obtaining certification in categories A, B, C and D of the Mosquito Control Technician certification.

Illustrative tasks for this class include, but are not limited to, the following:

Surveys assigned area or zone for vector breeding sources, such as, but not limited to, catch basins, swimming pools, septic tanks, dairy facilities, fields, and pastures; maintains an awareness of irrigation and flooding patterns and other factors conducive to vector breeding; performs inspections on a variety of premises including, but not limited to residential or commercial properties, farms, ranches, and other potential or known vector breeding sources; responds to Yellow Jacket and Africanized Honey Bee service requests; follows District protocols to select equipment used for locating and treating nests; advises property owners on source reduction explaining the reason(s) for the Field Technician's presence and the vector control services to be performed; informs owner of improper maintenance or other activities causing or contributing to breeding of mosquitoes or vectors; refers more complex public relations issue to supervisor and refers property access issue to Ecological Management department; determines or identifies abundance, species and/or stage of larval development and notes other factors such as, but not limited to, presence and type of beneficials, water quality and ability to support fish, and potential for water management at the breeding source; initiates requests for aircraft service and provides required information to supervisor. selects appropriate biological or chemical control material and dosage rates; wears personal protective equipment and performs application of selected control product according to label and applicable laws or regulations; arranges for and conducts fish planting in targeted areas as needed; re-inspects treated areas to evaluate product and application efficacy; collects and enters inspection and treatment data into mobile electronic devices, such as, but not limited to, smart phones, tablets, and laptop computers; prepares documents and reports for review by supervisor; updates spreadsheets, databases, and other District or department applications; revises operational maps of zones and areas within the District including properties, ponds, topographic characteristics, and other features relevant to vector control operations and submits to appropriate department; drives automotive equipment outfitted with powered and hand spray equipment; depending upon the area of assignment, travels within the area by foot, bicycle, truck, ATV or other equipment following all District safety protocols and any applicable local, state, and federal vehicle or traffic laws; performs general labor, routine facilities and equipment maintenance, repairs, and fabrication including fish ponds and tanks, pumps, equipment and small engines, buildings, landscaping and grounds; cuts vegetation and prepares trails for equipment and/or personnel movement; may lead or assist in construction, removal, or other related projects as needed or assigned; may perform activities involving the collection (seining) of *gambusia affinis* (mosquitofish) or other predatory fish of mosquito larvae at the District owned hatchery or other sites identified by the Fisheries department; may performs routine water chemistry and analysis of District fish culturing ponds as outlined by the Fisheries department; assists District personnel conducting studies and surveys; collects, identifies, and records data; may perform related biological and chemical field work; assists with conducting presentations for schools, community groups and professional organizations on topics such as, but not limited to, vector ecology, pesticide resistance, and best practices in integrated pest management; keeps informed of current developments in vector control and vector surveillance, as well as biological, environmental and regulatory changes to maintain skill levels by attending conferences and continuing education programs; assists in the training of seasonal helpers and provides guidance as needed; may be required to work overtime hours, weekends and holidays; may be exposed to infectious diseases associated with mosquitoes and other vectors.

A complete Job Description can be obtained from the Main District Office.

PROVIDING SAFE, EFFECTIVE AND ECONOMICAL MOSQUITO AND VECTOR CONTROL

Minimum Qualifications

It is the applicant's responsibility to identify in their application materials how they meet the minimum qualifications. Listed below are some typical ways a person can obtain the required education, experience, knowledge and abilities to perform the responsibilities and tasks of the position. Equivalent combinations of education, training, and experience may be considered qualifying at the sole discretion of the District.

Education and Experience:

- Equivalent to graduation from High School;
- Completion of two (2) years of accumulated service as a Field Technician I or equivalent and possession of the licenses and a certifications listed below are requirements to move to the Field Technician II class and pay scale.

Licenses or Certifications:

- Possession of a valid California Department of Public Health Certification in Mosquito Control categories A, B, C, and D; or, must be obtained within two (2) years of employment and maintained throughout employment;
- Possession of a valid California drivers' license; must be insurable with the District self-insurance program; must maintain valid license and insurability throughout employment.

Position Status

The vacancy is for a regular full-time position, subject to a one (1) year probationary period.

Examination and Selection Process

Applicants selected for interviews will be based on an evaluation of qualifying training, education and experience included in the application materials. Meeting minimum qualifications does not guarantee selection for an interview. Those candidates selected for interviews will receive a paneled oral interview to further assess training, experience and ability to perform the duties of the position. Selection will be based on a combined overall assessment of the oral interview and application.

Applicants selected for interviews must be available to interview between 7am and 3:30pm, Monday through Friday. Alternative interview times may not be offered.

Medical Testing

All persons selected for appointment must pass medical examinations administered by the District designated physician. Sacramento-Yolo Mosquito and Vector Control District is committed to maintaining a drug and alcohol free workplace.

Compensation and Benefits

The starting salary for this position is \$4,064.00, paid monthly.

Group dental, vision, life, long term disability, and optional medical insurance are offered through the District Cafeteria Plan. The District has two different voluntary 457 Deferred Compensation plans. 14 Holidays a year are recognized. 15 days sick leave per year is provided with unlimited accumulation. Upon retirement, unused sick leave may be converted to retirement service credit. 12 to 25 days of vacation a year are provided, based on years of District service. Workers compensation is provided and employees are protected under the Workers Compensation Laws of California.

The District participates in the California Public Employees' Retirement System (CalPERS).

- Employees who first become members of CalPERS (*New Members*) on or after January 1, 2013 participate in a defined benefit formula of 2% @ 62. The employee contribution is calculated based on PERS actuarial studies and is set at 6.75% of reportable compensation through FY 18/19.
- Employees new to the District who are/were members of CalPERS or any other qualifying California public retirement system (*Classic Members*) prior to January 1, 2013, may be eligible to participate in the 2.5% @ 55 benefit formula. Eligibility is based on criteria set forth by the Public Employees' Pension Reform Act of 2013 (PEPRA).
- The District participates in the Medicare portion of the Federal Insurance Contributions Act (FICA); however, PERS qualified employees do not participate in the Social Security portion of FICA.

Equal Employment Opportunity It is the policy of the District to provide equal employment opportunity to all applicants. All qualified applicants will be considered for employment without regard to race, color, national origin, religion, gender, sexual orientation or any other legally protected characteristic.

Please contact the District at least five (5) working days before a scheduled examination or interview if you require accommodation in the examination or interview process.