

Sacramento-Yolo  
MOSQUITO & VECTOR  
CONTROL DISTRICT

August 16, 2022

BOARD OF TRUSTEES

BOARD PACKET

10:00 A.M.

8631 BOND ROAD  
ELK GROVE, CA 95624

**SACRAMENTO/YOLO MOSQUITO  
& VECTOR CONTROL DISTRICT  
BOARD OF TRUSTEES REGULAR MEETING**

8631 Bond Road  
Elk Grove, CA 95624

**AGENDA  
August 16, 2022  
10:00 AM**

*In compliance with the Americans with Disability Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact the District office at (916) 685-1022 or (916) 685-5464 (fax). Requests must be made as early as possible, and at least one-full business day before the start of the meeting. Documents and materials relating to an open session agenda item that are provided to the SYMVCD Board less than 72 hours prior to a regular meeting will be available for public inspection and copying at 8631 Bond Road, Elk Grove, Ca 95624. The documents will also be available on the agency's website at [www.fightthebite.net](http://www.fightthebite.net).*

**\*Note:** District Board Members, staff and the public will participate in this meeting via teleconference. In-person attendance at the District Offices will not be permitted, please refer to <https://www.fightthebite.net/about/about-the-board/> for instructions on how to sign-in.

**CALL TO ORDER:**

- Roll Call
- Pledge of Allegiance

1. **Board Review and Consideration to Authorize the Board Meeting be Conducted by Teleconference**
2. **Items for Approval by General Consent:**
  - a. Minutes of the July 19, 2022 Board of Trustees Meeting
  - b. Expenditures for July 2022
  - c. Board Review and Consideration to Extend Temporary Work Assignments until no later than December 31, 2022
3. **Opportunity for Public Comment**

*This item is reserved for members of the public who wish to speak on items not on the agenda*
4. **Reports to the Board**
  - a. Manager's Report
  - b. Reports from District Departments
    - Lab/Surveillance
    - Ecological Management
    - Biological Control
    - Larval and Adult Control

- **Public Outreach**

5. **Board Review and Approval of MOU changes between the District and Operating Engineers Local Union #3**
6. **Status of West Nile Virus Activity and District Response**
7. **Closed Session- Conference with Legal Counsel – Threatened or Anticipated Litigation (Gov. Code s. 54956.9 (d)(1), (d) (2)) – One (1) Matter – Contract Dispute with Complete Welders**
8. **Closed Session-Conference with Labor Negotiators (Government Code Section 54957.6 – Unrepresented Employee: Assistant Manager)**
9. **Board/Staff Reports and Requests**
10. **Adjournment**

# **Sacramento-Yolo Mosquito and Vector Control District**

## **August 16, 2022 Board Meeting**

### **1. Board Review and Consideration to Authorize the Board Meeting be Conducted by Teleconference**

#### **Staff Report:**

Consider finding by a majority vote under Gov. Code § 54953, subd. (e)(1)(B) that as a result of the COVID-19 emergency: (i) meeting in person would present imminent risks to the health or safety of attendees; and (ii) the meeting is authorized to be held by teleconference pursuant to Gov. Code, § 54953, subd. (e)(1)(C).

In light of the Governor's declaration that a state of emergency exists due to the incidence and spread of the novel coronavirus, and the pandemic caused by the resulting disease COVID-19, the Board should consider whether meeting in person would present imminent risks to the health or safety of meeting attendees.

The Centers for Disease Control indicates that COVID-19 is a highly transmissible virus that is spread when an infected person breathes out droplets and very small particles that contain the virus, and such droplets and particles are breathed in by other people.<sup>1</sup>

Conducting meetings by teleconference would directly reduce the risk of transmission among meeting attendees, including members of the public and agency staff, which has the ancillary effect of reducing risk of serious illness and death as well as reducing community spread of the virus.

If the authorization to meet by teleconference is not approved by a majority vote, then the meeting will adjourn after this item and the remaining agenda items will be rescheduled to a future in-person meeting.

This authorization will be in effect for 30 days from approval.

#### **Recommendation:**

**Move that the board find that, as a result of the COVID-19 emergency, meeting in person would present imminent risks to the health or safety of attendees, and the meeting should be held by teleconference as authorized by subdivision (e)(1)(C) of section 54943 of the Government Code.**

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<sup>1</sup> [www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/how-covid-spreads.html](https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/how-covid-spreads.html)

# **Sacramento-Yolo Mosquito and Vector Control District**

## **August 16, 2022 Board Meeting**

### **2. Items for Approval by General Consent:**

- a. Minutes of the July 19, 2022 Board of Trustees Meeting;
- b. Expenditures for July 2022
- c. Board Review and Consideration to Extend Temporary Work Assignments  
until no later than December 31, 2022

### **Recommendation:**

**Approve the Items by General Consent**

## **MINUTES OF THE July 19, 2022 MEETING OF THE BOARD OF TRUSTEES OF THE SACRAMENTO- YOLO MOSQUITO & VECTOR CONTROL DISTRICT**

**Location:** Virtual Meeting via Zoom

**Time:** 10:00 a.m.

**Call to Order:** The meeting was called to order by Board President Marcia Mooney at 10:01 a.m.

**Trustees Present:**

Marcia Mooney	President	Galt
Gar House	Vice President	Winters
Sean Denny	Secretary	Woodland
Christopher Barker		Davis
Craig Burnett		Folsom
Lyndon Hawkins		Elk Grove
Jayna Karpinski-Costa		Citrus Heights
Raymond LaTorre		Sacramento
Bruce Eldridge		Yolo County
Staci Gardiner		Isleton
Charles Duty		Sacramento County
Robert McGarvey		Rancho Cordova

Trustees Darroch was absent. Trustee Eldridge arrived at 10:03am and Karpinski-Costa at 10:07am.

**Legal Counsel Present:**

Jennifer Buckman

**Staff Present:**

Gary Goodman	Manager
Samer Elkashef	Assistant Manager
Sarah Wheeler	Laboratory Director
Steve Ramos	Program Coordinator
Luz Robles	Public Information Officer
Kevin Valone	Field Technician

**Roll Call**

This meeting was by video teleconference. Attendance was taken by Roll Call. All Trustees aside from Trustee Darroch were in attendance and a quorum was present.

**Pledge of Allegiance**

*All phones and electronic devices are requested to be silenced during the Pledge of Allegiance and for the duration of the meeting.*

## 1. Items for Approval by General Consent

Board President Marcia Mooney asked for Item 1a to be pulled out and voting on separately then Items 1b-1e. On a motion by Trustee Burnett and seconded by Trustee Denny, the Board voted to approve General Consent Item a. The vote was taken by roll call and the motion passed by the following vote: Ayes: 11, Noes: 0, Absent: 1, Abstain: 1. On a motion by Trustee Burnett and seconded by Trustee Denny, the Board voted to approve General Consent Item b-e. The vote was taken by roll call and the motion passed by the following vote: Ayes: 12, Noes: 0, Absent: 1

- a. Minutes of the June 21, 2022 Board of Trustees Meeting
- b. Expenditures for June 2022
- c. District Investment Report for Period Ending December 31, 2021
- d. District Investment Report for Period Ending March 31, 2022
- e. Board Consideration of Including Merced MAD to the VDCI Contract for Aerial Services

## 2. Opportunity for Public Comment

*This item is reserved for members of the public who wish to speak on items not on the agenda.*

Union President, Kevin Valone, gave a public comment on the state of bargaining including concerns over wages and vacation. Felix Huerta business representative for OE3, provided public comment on Unfair Labor Charges and the state of bargaining including medical payments and wages.

## 3. Reports to the Board

**Manager's Report:** General Manager Gary Goodman gave an update on West Nile virus activity noting that this year's activity does not match trends from previous years. He also mentioned that *Aedes aegypti* detections continue and that staff are busy inspecting and treating. The State Water Resources Control Board is in the process of adding a new active ingredient to the Vector Control NPDES permit. AMCA is still trying to secure federal funding through the Department of Health and Human Services, the Department of Agriculture and the Department of the Interior to build a better model for aerial adulticiding. The District has collaborators from the Pan African Mosquito Control Association visiting the District to learn about the infrastructure of vector control in California.

**Reports from District Departments:** Written reports were provided in the Board packet from each department. Department supervisors gave an oral presentation and were available to answer any questions.

**Lab/Surveillance:** Laboratory Director, Sarah Wheeler provided an oral report in addition to her written report. Sarah noted that *Culex tarsalis* areas are rising and above the mean abundance. *Culex pipiens* numbers are below normal but expected to rise. The lab has detected 7 dead birds that are positive for WNV at the time of writing with a few more birds testing positive since then. Mosquito sample WNV positives are lower than the previous season at this point. Sarah gave an overview of mosquito production from the rice field habitat and an update on *Aedes aegypti* surveillance efforts.

**Ecological Management:** Ecological Management Supervisor, Marty Scholl, provided a written report.

**Biological Control:** Fisheries Supervisor, Tony Hedley provided an oral report in addition to his written report. Tony gave an overview on how the reduction in rice acreage has changed how his department allocates mosquitofish. The District has deployed 1200lbs of mosquitofish to date this season.

**Larval and Adult Control:** Program Coordinator Steve Ramos provided an oral report in addition to his written report. Steve highlighted that Field Technicians have been busy in their zones with WNV responses. A big source of concern is enhanced irrigations in pasture land. Technicians have been busy following these irrigations to make sure *Aedes* breeding is not followed by *Culex* breeding. Steve then gave an update on the aerial larviciding and adulticiding responses. The update closed information on *Aedes aegypti* responses and District trials.

**Public Outreach:** Public Information Officer, Luz Maria Robles provided an oral report in addition to her written report. Luz gave the Board an update on outreach efforts including a recent ride-along that the Sacramento Bee participated in with Control Operations looking at *Aedes aegypti* breeding. Luz gave an update on the events that the District has participated in this season. The District's advertising campaign is in full swing and repellent has been ordered and being distributed to the public.

4. **Closed Session- Provide Instruction to Designated Labor Representatives (Gov. Code s. 54957.6-Labor Negotiations) Agency Designated Representatives : [Gary Goodman, Samer Elkashef, Kim Bogard] Employee Organization: [Operating Engineers Local Union #3]**

The Board went into Closed Session at 10:58am. The Board came out of closed session at 11:39am. The Board reported that they gave direction to their designated representatives.

5. **Board Review and Approval of District Budget for 2022-2023**

General Manager Gary Goodman went over the modifications that have been made to the draft budget that was presented to the Board in June and answered questions from the Board. A motion to pass the 2022-2023 Budget was made by Trustee Karpinski-Costa and seconded by Trustee Denny. The vote was taken by roll call and the motion passed by the following vote: Ayes: 12, Noes: 0, Absent: 1. Trustee Eldridge voted by phone and the rest of the Board and District Counsel recognized his voice.

6. **Board Authorization to Pay CalPers Unfunded Liability in the Amount of \$2,774,860**

A motion was made by Trustee Denny and seconded by Trustee Gardiner to pass this item. The vote was taken by roll call and the motion passed by the following vote: Ayes: 12, Noes: 0, Absent: 1.

7. **Board Authorization to Pay 2022/2023 Annual Premium Invoice of \$467,682 for Coverage through the Vector Control Joint Powers Agency**

District Manager Gary Goodman presented this item. A motion was made by Trustee Burnett and seconded by Trustee Denny to pass this item. The vote was taken by roll call and the motion passed by the following vote: Ayes: 12, Noes: 0, Absent: 1.

## **8. BOARD/STAFF REPORTS AND REQUESTS**

District Manager Gary Goodman highlighted the progress being made in re-staffing the front office, including the Administrative Manager and the Senior Administrative Assistant. The recruitment for the Assistant Manager will be starting shortly. The Board discussed revisiting getting a bank loan to help pay off the CalPERS Unfunded Liability. The Board confirmed that the next Board meeting would be held on Tuesday, August 16th at 10am via Zoom.

## **9. ADJOURNMENT**

The meeting adjourned at 12:03pm

I certify that the above minutes substantially reflect the general business and actions taken by the Board of Trustees at the July 19, 2022, meeting.

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Gary Goodman, Manager

Approved as written, and/or corrected, by the Board of Trustees at the August 16<sup>th</sup>, 2022, meeting.

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Sean Denny, Board Secretary

**Check History Report**  
**Sorted By Check Number**  
**Activity From: 7/1/2022 to 7/31/2022**

**Sacramento Yolo MVCD (SYC)**

Bank Code: U US Bank					
Check Number	Check Date	Vendor Number	Name	Check Amount	Check Type
055883	7/1/2022	0002540	Hippensteel Group	1,803.75	Auto
055884	7/11/2022	0000083	CA Department of Tax and Fee Administration	1,753.00	Auto
055885	7/12/2022	0002550	Pan African Mosquito Control Association	5,000.00	Auto
055886	7/12/2022	0002550	Pan African Mosquito Control Association	5,000.00	Auto
055887	7/12/2022	0002550	Pan African Mosquito Control Association	5,000.00	Auto
055888	7/12/2022	0002550	Pan African Mosquito Control Association	5,000.00	Auto
055889	7/12/2022	0000504	US Bank	26,393.54	Auto
055890	7/13/2022	0002424	Michael's Reno Powersports	26,326.82	Auto
055891	7/13/2022	0002428	Benefit Coordinators Corp.	9,029.40	Auto
055892	7/13/2022	0000267	Kaiser Foundation Health Plan	48,305.29	Auto
055893	7/13/2022	0000141	PRISM	328.44	Auto
055894	7/13/2022	0000957	Sutter Health Plus	9,222.21	Auto
055895	7/13/2022	0000531	Western Health Advantage	7,158.81	Auto
055896	7/14/2022	0000006	Adapco Inc	51,823.20	Auto
055897	7/14/2022	0000478	Adventure Medical Kits	74,250.39	Auto
055898	7/14/2022	0002570	Afisha Media Group	1,300.00	Auto
055899	7/14/2022	0000013	Airgas USA LLC	63.60	Auto
055900	7/14/2022	0002425	Aleshire & Wynder, LLP	232.00	Auto
055901	7/14/2022	0000014	Alhambra & Sierra Springs	73.40	Auto
055902	7/14/2022	0000017	American Mosquito Control Association	12,000.00	Auto
055903	7/14/2022	0000018	ANDKO Building Maintenance Inc.	4,804.94	Auto
055904	7/14/2022	0000034	AutoZone Inc	1,566.11	Auto
055905	7/14/2022	0000038	Bartkiewicz Kronick & Shanahan	1,965.00	Auto
055906	7/14/2022	0001019	Cintas Corporation	3,195.18	Auto
055907	7/14/2022	0000117	City of Woodland	694.53	Auto
055908	7/14/2022	0000126	Complete Welders Supply Inc	4,600.98	Auto
055909	7/14/2022	0000128	Consolidated Communications	2,428.08	Auto
055910	7/14/2022	0000124	Effectv	6,015.34	Auto
055911	7/14/2022	0000186	Elk Grove Water District	348.78	Auto
055912	7/14/2022	0000502	ES Opco USA LLC	122,301.92	Auto
055913	7/14/2022	0000198	Factory Motor Parts Co	180.48	Auto
055914	7/14/2022	0000208	Fox 40 KTXL	4,000.00	Auto
055915	7/14/2022	0000958	GreatAmerica Financial Services	372.82	Auto
055916	7/14/2022	0001233	Grow West	187.54	Auto
055917	7/14/2022	0000240	Hunt & Sons Inc	23,207.14	Auto
055918	7/14/2022	0000250	Jack Nadel International	17,419.08	Auto
055919	7/14/2022	0000277	Kimball Midwest	374.33	Auto
055920	7/14/2022	0002352	Kingsley Bogard, LLP	6,877.85	Auto
055921	7/14/2022	0000279	KMAX TV	8,801.68	Auto
055922	7/14/2022	0000299	Luken Benjamin Associates	1,500.00	Auto
055923	7/14/2022	0000497	MagneGas Welding Supply	86.24	Auto
055924	7/14/2022	0000306	Maita Chevrolet	1,240.65	Auto
055925	7/14/2022	0002575	Mike & Son's Truck Repair, Inc.	724.11	Auto
055926	7/14/2022	0000356	O'Reilly Automotive Stores Inc	686.60	Auto
055927	7/14/2022	0002547	Outfront	6,000.00	Auto
055928	7/14/2022	0000367	PG & E	194.20	Auto
055929	7/14/2022	0000388	Republic Services #922	121.93	Auto
055930	7/14/2022	0000562	RKL eSolutions, LLC	3,400.00	Auto
055931	7/14/2022	0001465	Sacramento Control Systems, Inc.	390.00	Auto
055932	7/14/2022	0000442	Sheldon Feed & Supply	383.79	Auto
055933	7/14/2022	0000451	SMUD	5,278.80	Auto
055934	7/14/2022	0000454	Spark Creative Design	10,608.58	Auto
055935	7/14/2022	0000461	Stericycle Inc	89.33	Auto
055936	7/14/2022	0001234	T-Mobile	1,453.49	Auto

**Check History Report**  
**Sorted By Check Number**  
**Activity From: 7/1/2022 to 7/30/2022**

**Sacramento Yolo MVCD (SYC)**

**Bank Code: U US Bank**

Check Number	Check Date	Vendor Number	Name	Check Amount	Check Type
055937	7/14/2022	0000008	TeamBuilders, Inc. - Aerial Services	11,172.00	Auto
055938	7/14/2022	0000498	ULINE	149.57	Auto
055939	7/14/2022	0002407	Valley Fire & Security	69.50	Auto
055940	7/14/2022	0000518	Vector Disease Control International	52,083.33	Auto
055941	7/14/2022	0000522	Verizon Wireless	3,587.97	Auto
055942	7/14/2022	0000529	Waste Management	235.48	Auto
055943	7/27/2022	0000006	Adapco Inc	359,605.62	Auto
055944	7/27/2022	0000015	All Star Glass	395.89	Auto
055945	7/27/2022	0000037	Backflow Technologies Inc	95.00	Auto
055946	7/27/2022	0000050	Biosearch Technologies Inc	3,964.21	Auto
055947	7/27/2022	0001011	Buckmaster Office Solutions	211.77	Auto
055948	7/27/2022	0000087	CalPERS Financial Reporting & Accounting Services	700,755.00	Auto
055948	7/27/2022	0000087	CalPERS Financial Reporting & Accounting Services	700,755.00-	Reversal
055949	7/27/2022	0000119	Clarke Mosquito Control Products Inc	38,811.55	Auto
055950	7/27/2022	0000126	Complete Welders Supply Inc	2,907.36	Auto
055951	7/27/2022	0000168	Dignity Health Med Fdtn-Sacramento	204.00	Auto
055952	7/27/2022	0000502	ES Opco USA LLC	40,734.68	Auto
055953	7/27/2022	0000202	Ferrellgas	29.41	Auto
055954	7/27/2022	0002540	Hippensteel Group	1,121.25	Auto
055955	7/27/2022	0000467	Home Depot Pro Institutional	198.07	Auto
055956	7/27/2022	0000240	Hunt & Sons Inc	11,393.36	Auto
055957	7/27/2022	0000277	Kimball Midwest	839.32	Auto
055958	7/27/2022	0000286	Leading Edge Associates Inc.	1,200.00	Auto
055959	7/27/2022	0000293	Life Technologies Corporation	17,141.35	Auto
055960	7/27/2022	0001041	MacLeod Watts, Inc.	8,225.00	Auto
055961	7/27/2022	0000332	MVCAC	11,500.00	Auto
055962	7/27/2022	0000367	PG & E	1,438.93	Auto
055963	7/27/2022	0002546	Resource Staffing Group	4,708.08	Auto
055964	7/27/2022	0001270	Rubicon Global, LLC	337.02	Auto
055965	7/27/2022	0000406	Sacramento Co Environmental Management Dept	2,225.00	Auto
055966	7/27/2022	0000461	Stericycle Inc	178.32	Auto
055967	7/27/2022	0000492	Top Rank Heating Air Conditioning Inc	508.40	Auto
055968	7/27/2022	0000515	Valley Tire Center	26.00	Auto
055969	7/27/2022	0000522	Verizon Wireless	6,663.88	Auto
055970	7/27/2022	0000526	VWR International Inc	1,030.34	Auto
055971	7/27/2022	0000517	Vector Control Joint Powers Agency	467,682.00	Auto
055972	7/29/2022	0000043	Benefit Coordinators Corporation	3,338.13	Auto
055973	7/29/2022	0000084	CA State Disbursement Unit	350.00	Auto
055974	7/29/2022	0001035	Operating Engineers Local Union No. 3	1,206.00	Auto
W00276	7/22/2022	0000087	CalPERS Financial Reporting & Accounting Services	842.00	Wire Transfer
W00277	7/22/2022	0000087	CalPERS Financial Reporting & Accounting Services	699,913.00	Wire Transfer
W00280	7/25/2022	0000087	CalPERS Financial Reporting & Accounting Services	1,981,765.00	Wire Transfer
W00281	7/25/2022	0000087	CalPERS Financial Reporting & Accounting Services	92,253.00	Wire Transfer
W00282	7/29/2022	0000511	US Treasury Internal Revenue Service	69,295.48	Wire Transfer
W00283	7/29/2022	0000176	EDD	17,435.68	Wire Transfer
W00284	7/29/2022	0000087	CalPERS Financial Reporting & Accounting Services	82,437.35	Wire Transfer
W00285	7/29/2022	0000086	CalPERS 457 Plan	19,437.79	Wire Transfer
W00286	7/29/2022	0000339	Nationwide Retirement Solutions	3,325.00	Wire Transfer
W00287	7/29/2022	0000339	Nationwide Retirement Solutions	1,550.00	Wire Transfer

**Bank U Total:** 4,555,385.44

**Report Total:** 4,555,385.44

Check History Report  
Sorted By Check Number  
Activity From: 7/1/2022 to 7/30/2022

Sacramento Yolo MVCD (SYC)

Bank Code: U US Bank

Check Number	Check Date	Vendor Number	Name	Check Amount	Check Type
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I hereby authorize the use of my signature plate on  
the above-listed warrants, 055883-055974, and EFTs

Signature

Date

Marcia Mooney, President of the Board

# ***Sacramento/Yolo M.V.C.D.***

## ***STATEMENT OF OPERATION***

	<i><b>1Months Ended July 31 2022</b></i>	<i><b>Annual Budget</b></i>	<i><b>Unused</b></i>
<b>Revenue</b>			
REVENUE	0.00	0.00	0.00
TOTAL Revenue	0.00	0.00	0.00
<b>Expenditures</b>			
<b>SALARIES/BENEFITS/WC</b>			
SALARIES/BENEFITS/WC	4,228,574.95	10,114,835.00	5,886,260.05
TOTAL Salaries	4,228,574.95	10,114,835.00	5,886,260.05
<b>OPERATIONAL</b>			
LIABILITY INSURANCE	240,624.00	240,624.00	0.00
AUDITING/FISCAL	0.00	18,000.00	18,000.00
COMMUNICATIONS	9,091.96	99,000.00	89,908.04
PUBLIC INFORMATION	74,850.39	595,500.00	520,649.61
STRUCTURE & GROUNDS	677.86	69,000.00	68,322.14
MEMBER/TRAINING	24,405.00	148,000.00	123,595.00
DISTRICT OFFICE EXPENSES	2,298.77	22,500.00	20,201.23
PROFESSIONAL SERVICES	37,019.00	297,000.00	259,981.00
MATERIALS & SUPPLIES	6,918.36	22,750.00	15,831.64
RENTS & LEASES - Admin	504.59	11,550.00	11,045.41
SAFETY PROGRAM	170.00	5,000.00	4,830.00
UTILITIES	3,054.74	120,000.00	116,945.26
AIRCRAFT SERVICES	52,086.89	1,074,000.00	1,021,913.11
ECOLOGICAL MANAGEMENT	28.62	14,700.00	14,671.38
MICROBIAL	309,747.24	1,200,000.00	890,252.76
INSECT GROWTH REGULATOR	79,546.23	1,133,000.00	1,053,453.77
INSECTICIDES	0.00	700,000.00	700,000.00
FISHERIES	932.75	36,000.00	35,067.25
GEOGRAPHIC INFO SYSTEMS	0.00	9,000.00	9,000.00
INFORMATION TECHNOLOGY	2,856.80	80,000.00	77,143.20
CONTROL OPERATIONS	1,133.71	66,000.00	64,866.29
VEHICLE PARTS/LABOR	7,547.65	121,000.00	113,452.35
LAB SERVICES	26,106.19	235,300.00	209,193.81
GAS & PETROLEUM	19,451.84	300,000.00	280,548.16
TOTAL Total Operational	899,052.59	6,617,924.00	5,718,871.41



# **Sacramento-Yolo Mosquito and Vector Control District**

## **August 16, 2022 Board Meeting**

### **2. Items for Approval by General Consent:**

- c. Board Review and Consideration to Extend Temporary Work Assignments until no later than December 31, 2022

### **Staff Report**

The District is currently recruiting for the Assistant Manager position. Tony Hedley and Steve Ramos, are both willing to help take over some of the duties and responsibilities associated with the role as we work through the recruitment process. The temporary assignment would hopefully last no longer than the end of the year and ideally would overlap with the upcoming selection to help the transition. If the position is filled sooner, then we would give Tony and Steve a 30 day notice as they help the Manager work with the new candidate.

Section 8.01 of the Personnel Manual states, *The Manager may temporarily, for up to thirty (30) days, assign an employee to perform work normally performed by an employee at a different level of salary.*

### **Recommendation:**

**Approve the Extension of Temporary Work Assignments until no later than December 31<sup>st</sup>, 2022.**

# **Sacramento-Yolo Mosquito and Vector Control District**

## **August 16, 2022 Board Meeting**

### **4. Reports to the Board**

#### **a. Manager's Report**

#### **b. Reports from District Departments**

- **Lab/Surveillance (Sarah Wheeler)**
- **Ecological Management (Marty Scholl)**
- **Biological Control (Tony Hedley)**
- **Larval and Adult Control (Steve Ramos)**
- **Public Outreach (Luz Maria Robles)**

#### **a. Manager's Report**

The District's West Nile season is picking up, however still below our average numbers of virus activity. We continue to follow the Districts Mosquito Borne Disease Management Plan with enhanced surveillance and control efforts in response to positive dead birds or positive mosquito collections.

COVID-19 restrictions continue to change and everyone is doing their best to follow the guidelines to keep ourselves, our families, and our colleagues safe.

The District audit is scheduled to be done remotely in late September.

The SWRCB has agreed to add products to our NPDES permit and they are in the public comment period now.

AMCA continues to push for federal funding to support a better aerial application model for public health. The Senate appropriations committee released their FY23 spending bills and the AMCA language is included. We will continue to provide outreach to our legislators to secure its passage.

#### **b. Reports from District Departments**

- **Lab/Surveillance (Sarah Wheeler)**
- **Ecological Management (Marty Scholl)**
- **Biological Control (Tony Hedley)**
- **Larval and Adult Control (Steve Ramos)**
- **Public Outreach (Luz Maria Robles)**

# LABORATORY

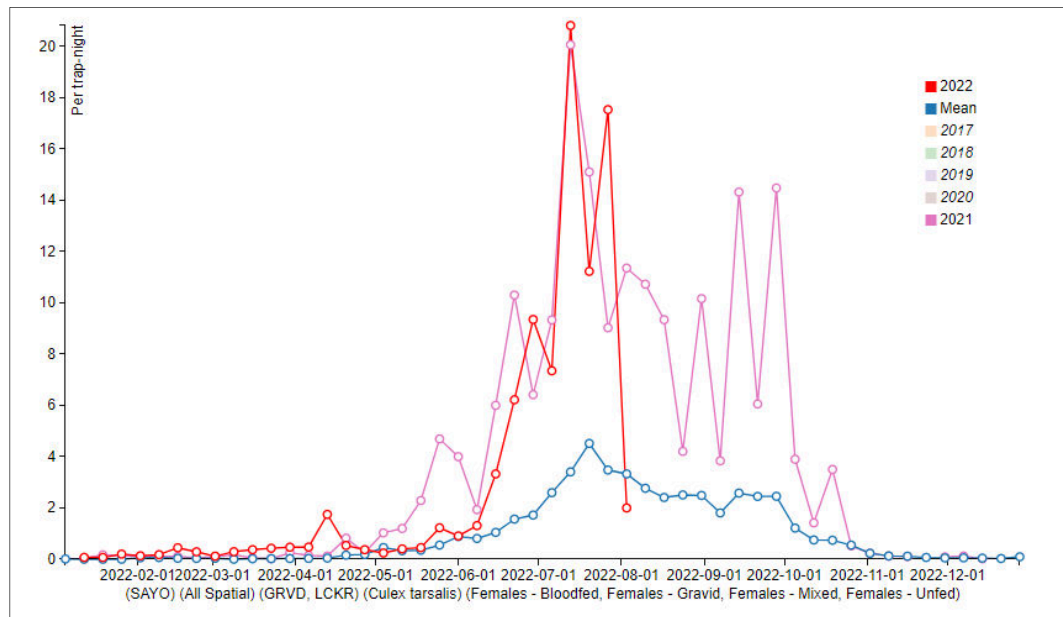
## Monthly Report for August 2022 Board Meeting

### Insectary:

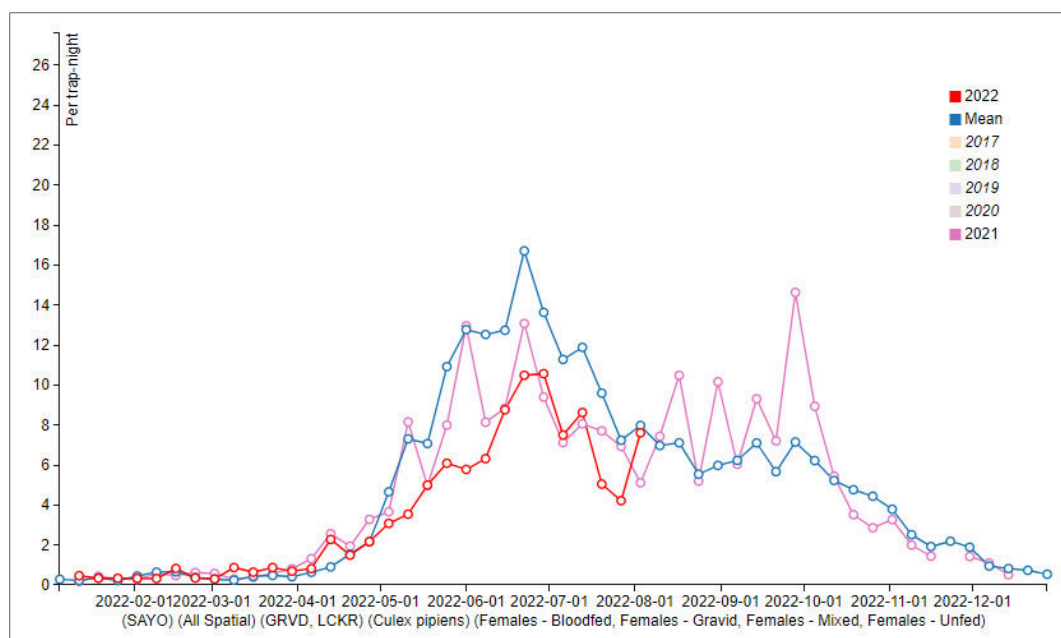
Species	Name	Origin	Resistance Status
<i>Culex tarsalis</i>	KNWR	Kern National Wildlife Refuge (2009)	susceptible
<i>Culex quinquefasciatus</i>	CQ1	Merced, CA (1950s)	susceptible
<i>Culex pipiens</i>	WCP	Woodland, CA (2017)	resistant: pyrethrins/pyrethroids, methoprene, and spinosad
<i>Culex tarsalis</i>	VFCT	Vic Fazio Yolo Wildlife Area (2020)	resistant: pyrethrins/pyrethroids
<i>Culex pipiens</i>		South Sacramento (2021)	status under investigation
<i>Aedes sierrensis</i>		Sonoma County (2016)	susceptible

### Surveillance:

**Weekly mosquito collections** - The graphs below show overall *Culex tarsalis* and *Culex pipiens* abundance from constant operation gravid traps and locker traps placed in permanent locations throughout Sacramento and Yolo Counties.

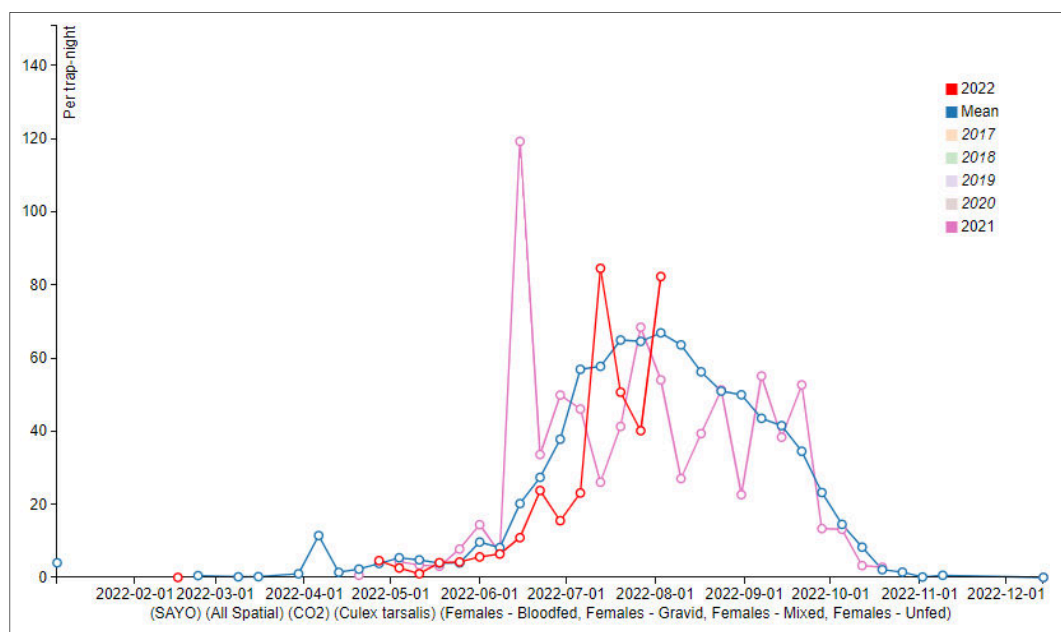


Weekly *Culex tarsalis* abundance traps in locker and gravid traps

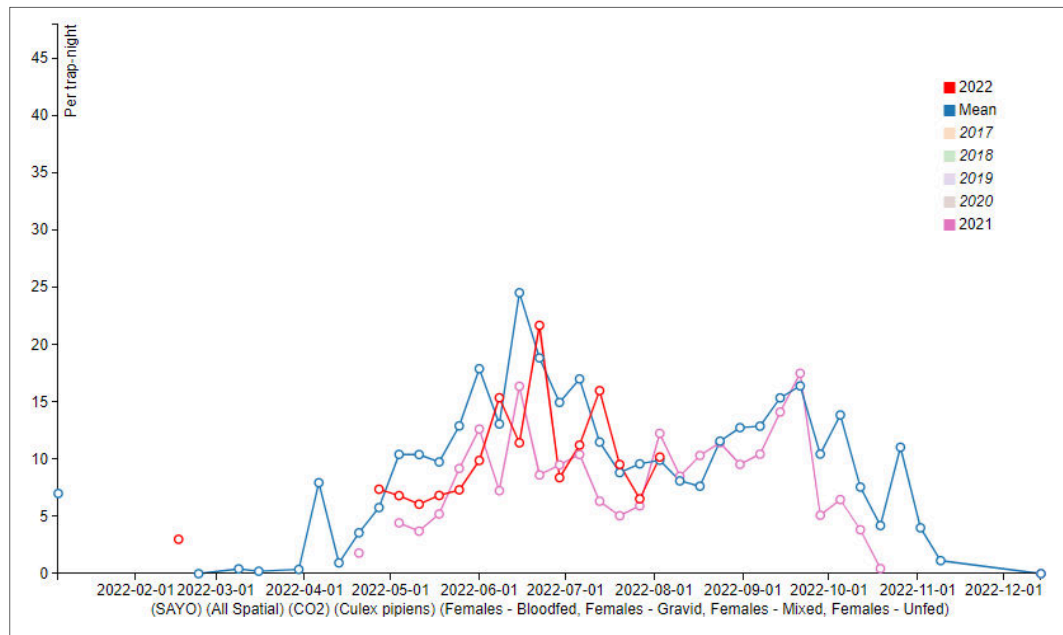


Weekly *Culex pipiens* abundance traps in locker and gravid traps

**Encephalitis virus surveillance (EVS)** – The following graphs show the number of *Culex tarsalis* and *Culex pipiens* that were collected in CO<sub>2</sub>-baited EVS traps run in established and West Nile virus response locations for a single night, then tested for West Nile virus.

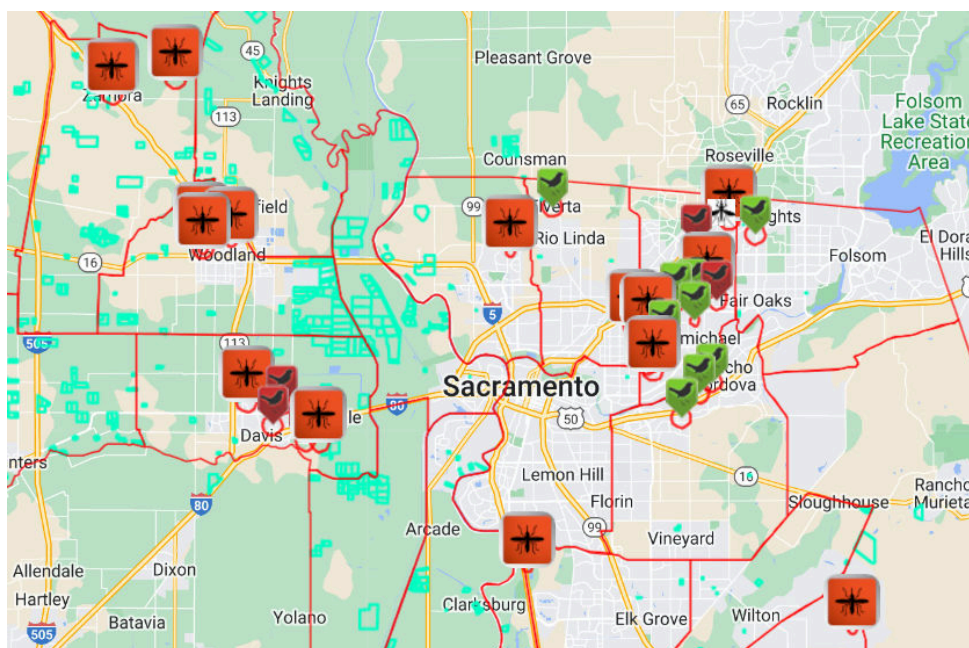


*Culex tarsalis* in CO<sub>2</sub> traps



**West Nile virus (WNV) testing** – As of 8/4/2022, 3,182 mosquito pools of *Culex tarsalis* and *Culex pipiens* were tested for WNV in 2022, 23 pools have tested positive for WNV.

**Dead birds** – Overall, 237 dead birds have been collected and tested. In total we have detected 24 WNV-positive dead birds.



**Sentinel chickens** – Chickens are tested every other week for antibodies against WNV. No WNV-positive chickens have been detected thus far this year.

**Human disease response surveillance** – Two cases of dengue fever and one case of malaria were reported to the District. No *Aedes aegypti* or *Anopheles freeborni* were detected in the case vicinity, these investigations are now complete. A human case of West Nile virus was reported in Woodland. West Nile virus was detected in mosquito pools in Woodland, control interventions for larval and adult mosquitoes are underway and will continue until West Nile virus activity abates.

**BG Counter traps** – Counter traps are deployed in rice growing areas including: Natomas, Vic Fazio Wildlife Refuge, Conaway Ranch, and District 108. These traps sense the size of objects collected by the trap and classify them as smaller than a mosquito, mosquito-sized, and larger than a mosquito. Mosquito count data is transmitted via cellular connection to an online platform where District employees can check count data in real time whenever needed. BG Counter traps predominately collect *Culex tarsalis* and to a lesser extent *Anopheles freeborni*.

***Aedes aegypti* trapping effort in Sacramento and Yolo Counties** - Biogents (BG) Sentinel traps are the primary trap type used for *Aedes aegypti* surveillance. These traps are run continuously within the cities where *Aedes aegypti* populations have established including: Elk Grove, Winters, and Sacramento (Arden/Arcade, Rosemont, and Elder Creek communities). BG traps are also set for a single night to detect new infestations and further define current infestations. The following table shows the cumulative 2022 BG trapping effort and *Aedes aegypti* detections.

City	County	Total trap nights		Total <i>Aedes aegypti</i> collected
		Single night	Constant operation	
Carmichael	Sacramento	11	0	44
Citrus Heights	Sacramento	25	0	
Davis	Yolo	57	0	
Elk Grove	Sacramento	152	937	
Fair Oaks	Sacramento	76	0	
Folsom	Sacramento	68	0	
Galt	Yolo	31	0	1
Orangevale	Sacramento	52	0	
Rancho Murieta	Sacramento	50	0	
Sacramento	Sacramento	473	1169	124
Sloughhouse	Sacramento	1	0	107
West Sacramento	Yolo	30	0	
Wilton	Sacramento	1	0	
Winters	Yolo	203	275	
Woodland	Yolo	48	0	

**The California Arbovirus Surveillance Bulletin #18** Week 31 Friday, August 5, 2022

<b>2021 &amp; 2022 YTD West Nile Virus Comparisons</b>		
	<b>2021</b>	<b>2022</b>
Total No. Dead Bird Reports	3,538	3,066
No. Positive Counties	25	23
No. Human Cases	8	7
No. Positive Dead Birds / No. Tested	109 / 1,069	60 / 817
No. Positive Mosquito Pools / No. Tested	770 / 19,719	965 / 18,736
No. Seroconversions / No. Tested	10 / 3,258	17 / 2,815

<b>YTD WNV Activity by Element and County, 2022</b>					
<b>County</b>	<b>Humans</b>	<b>Horses</b>	<b>Dead Birds</b>	<b>Mosquito Pools</b>	<b>Sentinel Chickens</b>
Butte			2	9	5
Contra Costa			1	1	
Fresno			2	163	
Kern	2	2		49	
Kings	1			44	
Los Angeles			16	98	
Madera				16	
Merced			1	2	3
Nevada			1		
Orange				14	
Placer				20	
Riverside				46	
Sacramento			20	12	
San Bernardino			1	21	
San Joaquin				79	
Santa Clara			5	11	
Shasta				12	
Solano			4	6	
Stanislaus	3			9	
Sutter			2	18	2
Tulare			1	319	6
Yolo	1		4	10	
Yuba				6	1
<b>Totals</b>	<b>7</b>	<b>2</b>	<b>60</b>	<b>965</b>	<b>17</b>

## **ECOLOGICAL MANAGEMENT DEPARTMENT**

### **Monthly Report for the August 2022 Board Meeting**

#### **Stormwater / Wetland Program**

CA Department of Water Resources (DWR), Lower Yolo Ranch: DWR Staff contacted the District to inquire about treating mosquitoes on the restored tidal fresh water wetland on their Lower Yolo Ranch located near the Southern end of the Yolo Bypass. Staff will continue to monitor potential impounded water caused by recent high tides.

Sacramento County, Cordova Creek: Sacramento County Department of Parks and Recreation is working with the District to coordinate cleaning of large scale beaver dams and installing a pipe to help maintain creek flows on the restored section of Cordova Creek within the City of Rancho Cordova.

#### **Pool Program**

Staff served and executed the Inspection and Abatement Warrant issued from the Sacramento County Superior Court Judge on thirteen individual properties. All properties were served with assistance from individual Code and Law Enforcement Officers as appropriate. The Warrant was returned before the return date back to the Sacramento County Courthouse for filing.

Staff are currently working through an additional list of unmaintained backyard pools that may require an additional warrant to gain access.



#### **Cemetery Program**

Staff have been inspecting and treating local cemetery around the District. The Department is experimenting with using single serve water soluble packets of water absorbing crystals to expedite the inspection and treatment process.

## Agricultural Program

Staff continue work on agricultural drainage projects around the greater Sacramento area utilizing District equipment. These projects are designed to improve technician access as well as improve the drainage facilities to help reduce mosquito breeding.



## Fall Flooding

Staff have begun contacting wetland owners and managers to coordinate the start of fall habitat flooding. Staff will also be attending the annual Lower Yolo Duck Club flood-up meeting later this month to discuss schedules and routine ditch and wetland maintenance. Potential mosquito control treatment costs will be provided to each landowner prior to flood-up based upon the District's Cost Share schedule.

<b>Flooding started on or after date</b>	<b>Percent of treatment costs to be paid by landowner through Oct 7</b>
Summer -September 17	100%
Sept 17	50%
Sept 24	25%
Oct 1	none

## BIOLOGICAL CONTROL

### Monthly Report for August 2022 Board Meeting

The primary focus in the month of July is to stock rice fields as efficiently as possible. The main targets are the rice fields nearest dense populations while examining current and historic larval counts. Fields with higher larval densities and close to populated areas will get stocked first then we will work away to more distant fields. With fewer rice fields overall this due to lack of water, we are able to stock the rice fields at higher rates to control mosquito larva more effectively. The daily fish stocking process involves preparing maps using the guidelines stated previously followed by transporting and planting mosquitofish in the designated fields. After completing this process the fisheries crew returns to Bond road facility to begin harvesting more mosquitofish for the next day's fish stocking. This process is repeated everyday for the six week window of rice field stocking which typically runs from the end of June to the beginning of August. The Fisheries Department continues with many projects including monitoring dissolved oxygen levels, crayfish trapping and testing ideal stocking rates for rice fields. Daily activities such as tank cleaning, water quality monitoring, setting out aerators and pumps were also performed to maintain the high quality of our fish population.

#### Log of Treatment Applied for July

<u>Material</u>	<u>AMT</u>	<u>Area Treated</u>	<u>Treatments</u>
Mosquitofish	1,936.61 lbs.	8,448.70 Acres	396

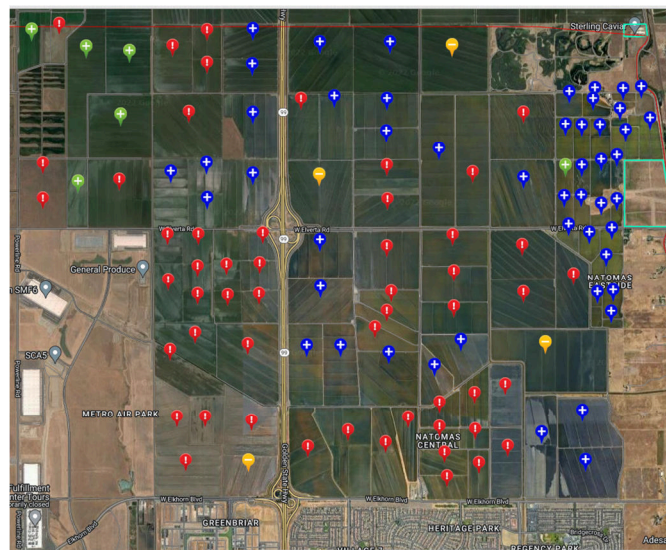
#### Running total of Mosquitofish usage for the year 2022

<u>Material</u>	<u>AMT</u>	<u>Area Treated</u>	<u>Treatments</u>
Mosquitofish	2,188.75 lbs.	9,604.64 Acres	2,436

#### Fisheries Budget

<u>Total</u>	<u>Spent</u>	<u>Remaining</u>	<u>% Spent</u>
36,000.00	5,650.44	30,349.56	16%

The picture on the left shows 2021 Natomas rice fields Stocked with fish( blue dots), green dots ready for fish. On the right is 2022 Natomas rice where the red dots indicate fallow rice fields. With water availability low throughout the valley, there were approximately 17,225 acres planted this year.



## **CONTROL OPERATIONS**

### **Monthly Report for August 2022 Board Meeting**

#### **Culex and West Nile Virus (WNV) Control**

WNV response for July was moderate, with a total of 13 ground treatment responses for the District. Abundance numbers are also down in rice growing areas compared to last year which is likely the result of a combination of less rice fields planted which allows for more larvicide treatments in rice fields. Field technicians have also been responding to pasture irrigations which are being performed sporadically as opposed to the usual irrigation cycles seen in the past as water is less available this year.

#### **Aerial Applications**

Rice treatments are being performed on a schedule of approximately every 10 days for this season. This scheduled treatment strategy began in July and will continue until the end of August where traditional dipping and treatments will resume come September. Adulticide treatments continue to be performed in areas such as District 108, Conaway, Natomas and Davis rice growing areas.

#### **Invasive Aedes Control**

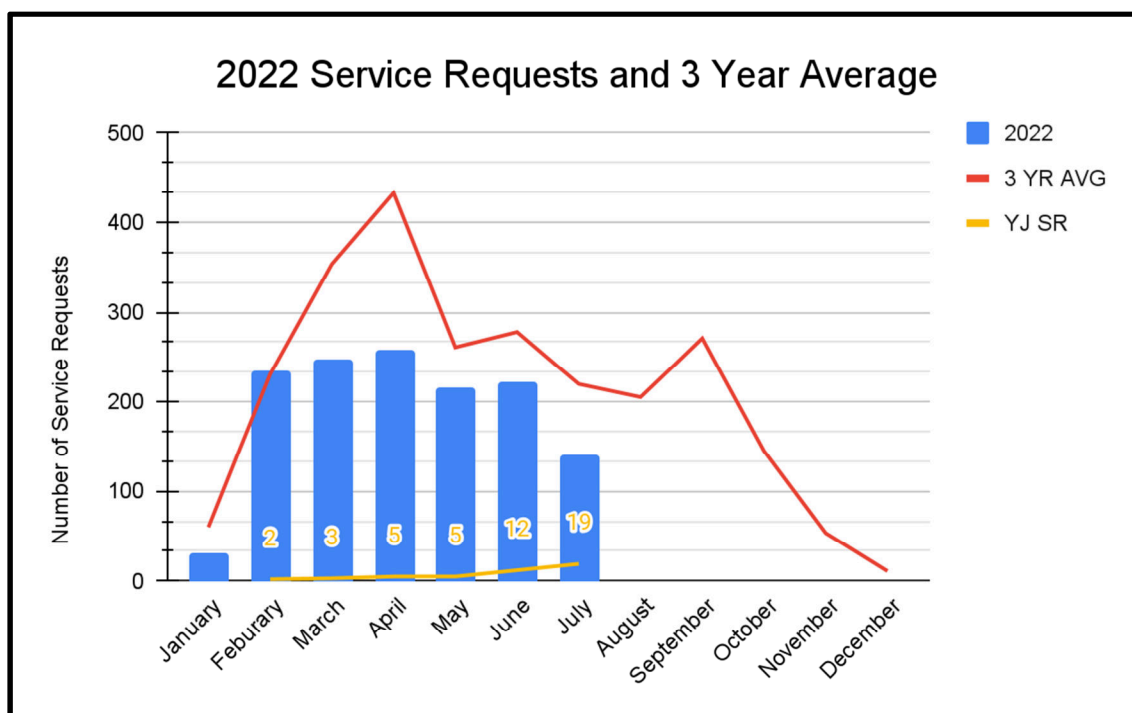
WALS treatments have been performed in the Winters and Rosemont areas for *Aedes aegypti* control. The treatments are being performed with an adulticide application every other scheduled WALS application. In July the District treated over 2,000 acres utilizing WALS applications in both target areas combined. Continued trapping for *Aedes aegypti* will continue in the targeted areas as well as other areas around the District.

#### **District Trials**

District trials are ongoing with evaluations of the organic approved adulticide of Merus 3.0 via aerial application. Efficacy testing on our Pyrethrin with PBO adulticide was performed in July resulting in a 96% mortality in our wild population. Similar efficacy tests will be performed in August while applying Naled tested against susceptible and wild populations. The Districts spinosad trials in basins and yard drains are ongoing.



District Biologist Mario Canto performing weather readings during the recent aerial efficacy test  
Temperature, wind and humidity readings are taken at 5 and 30 feet



Larvicide Applications thru July 31 <sup>st</sup>				
	<u>2022</u>		<u>2021</u>	
<u>Locations/Roles</u>	<u>Treatments</u>	<u>Acres</u>	<u>Treatments</u>	<u>Acres</u>
Sacramento County	4,753	6,553	4,658	7,762
Sac County Aerial	18 Orders	10,672	21 Orders	12,074
Sac County Drone Treatments	22 orders	785	8 orders	888
Yolo County	860	2,518	980	4,379
Yolo County Aerial	22 Orders	36,231	36 Orders	62,204
Yolo County Drone Treatments	9 Orders	704	22 Orders	1,717
CB Treated	61,929	--	115,334	--
CB Inspected -not treated	82,082	--	110,169	--

Aerial Adulticide Summary thru July 31 <sup>st</sup>				
	2022		2021	
County	# Applications	Acres	# Applications	Acres
Sacramento Ag	7	49,280	8	56,205
Sacramento Urban	0	0	0	0
Yolo Ag	17	98,240	17	149,791
Yolo Urban	0	0	0	0

compared to: 2021

San Joaquin County MVCD has used 56,309 acres of their 190,000 acre contract commitment. Placer MVCD has used 51,540 acres of their 100,000 acre commitment. Turlock MAD has used 24,000 acres of their 180,000 acre commitment.

## **PUBLIC INFORMATION AND EDUCATION**

### **Monthly Report for August Board Meeting**

#### **National Night Out Repellent and Materials Distribution:**

National Night Out was August 2<sup>nd</sup> and in support the District promoted the availability of free repellent on Nextdoor and Facebook. The City of Sacramento Neighborhood Services division which supports the various council districts picked up repellent to disseminate at the several events that were hosted throughout the city. In addition, a few other neighborhood associations such as Wisteria Place, Southland Neighborhood Association and Heritage Park also picked up repellent for their events.

#### **Events:**

In addition to National Night Out, August is a busy event month and we will participate in a total of four community events that include five days at the Yolo County Fair in Woodland, the Elk Grove Multicultural Festival, Rhythm by the River in West Sacramento and earlier this month we were excited to be back at the UC Davis Master Gardner Harvest Day. This event is all about gardening and provides educational talks on composting, herbs, tree pruning, use of green waste containers and many other relevant gardening tips. The event was a huge success as we were able to provide in depth information about invasive mosquitoes to a captive audience that understands the scope of the problem in the community. There were many other community organizations in attendance, the repellent wipes and information were well received and overall it was a fabulous event!

#### **Media Coverage:**

In July we received a media inquiry from the Sacramento Bee to do a “ride along” with one of our field technicians because they were interested in a story on invasive mosquitoes. We set up a meeting at an Elk Grove home that had many mosquito breeding sites in the backyard. They interviewed our staff, the resident, took photos and a video. The story was published recently and the result was a great in depth piece that highlighted invasive mosquitoes as a rising challenge in the region. The story was on the front page of the Sacramento Bee and was also included in their digital version.

In addition, as a result of the first human case of West Nile virus in Yolo County as well as the detection of invasive mosquitoes in neighboring counties, we received some interest from local media stations that provided ongoing coverage.

#### **World Mosquito Day**

To commemorate World Mosquito Day on August 20<sup>th</sup> the MVCAC Public Relations Committee put together a video and a social media calendar with info graphics in both English and Spanish. All materials will be disseminated to media outlets and other districts throughout the state so we can all have a unified message.

**Advertising**

The advertising campaign continues to be in full swing and our Fight the Bite messages are airing consistently across radio and television stations. The media schedule is in flights so that our messages are being rotated across stations and this ensures a constant presence at all times throughout the media market. In addition to these commercials we also have billboards and digital ads.

**Social Media**

Our social media efforts continue and content is focused on invasive mosquitoes, West Nile virus activity, reporting dead birds, promotion of District services, signing up for spraying notifications and general mosquito prevention messages. We also have targeted and promoted posts specific to invasive mosquitoes in Winters and Arden-Arcade.

**Government affairs:**

As part of our ongoing detection of invasive mosquitoes as well as WNV activity, we have been keeping local elected officials informed by sending them regular email updates with our findings and response activities.

# **Sacramento-Yolo Mosquito and Vector Control District**

## **August 16, 2022 Board Meeting**

### **5. Board Review and Approval of MOU changes between the District and Operating Engineers Local Union #3**

#### **Staff Report:**

The MOU with the Operating Engineers Local Union #3 (OE3) expired on June 30, 2022. The District has been meeting with OE3 on modifications to the expired MOU and we have reached a tentative agreement (attached) on the issues of

- Union Security
- Disciplinary Action and Dismissal
- Health and Welfare
- Duration
- CPI Increase

The changes are underlined in the attached documents and we will incorporate them into a revised MOU when fully ratified.

#### **Recommendation:**

**Approve the tentative agreements and instruct the Manager to incorporate them into a revised MOU between the District and Operating Engineers Local Union #3**

June 14, 2022

**TENTATIVE AGREEMENT**  
**between the**  
**SACRAMENTO-YOLO MOSQUITO & VECTOR CONTROL DISTRICT**  
**and**  
**OPERATING ENGINEERS LOCAL UNION NO. 3, AFL-CIO**  
**(Union Security)**

The Sacramento-Yolo Mosquito & Vector Control District ("District") and the International Union of Operating Engineers, Local Union No. 3, AFL-CIO ("Union") are parties to a Memorandum of Understanding ("MOU") which expired June 30, 2021. The parties have agreed as follows:

- **Union Security**

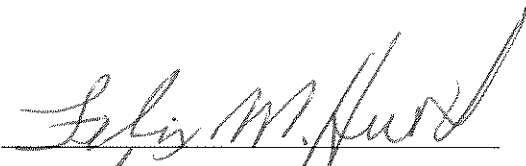
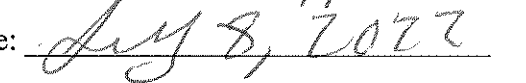
Article 1. Union Security shall be revised as set forth in Attachment 1.

This concludes bargaining with regard to Article 1. Union Security.

FOR OPERATING ENGINEERS LOCAL  
UNION NO. 3, AFL-CIO

By: \_\_\_\_\_



Date: \_\_\_\_\_

FOR THE SACRAMENTO-YOLO  
MOSQUITO & VECTOR CONTROL  
DISTRICT

By: \_\_\_\_\_

Date: \_\_\_\_\_

## Article 1- Union Security

### 1.1 Dues Deductions

The District will commence payroll deductions for union dues effective the first day of the month following receipt of written notice from the Union that it has written authorization for the deduction. The Union will provide the District such written notice via email to the District's General Manager.

Dues will continue to be deducted unless the employee rescinds the membership by giving the employer and the Union a written notice of withdrawal.

The employee's earnings must be regularly sufficient after other legal and required deductions are made to cover the amount of the dues check-off authorized. When an employee is in a non-pay status for an entire pay period, no withholding will be made to cover the pay period from future earnings. In the case of an employee who is in a non-pay status during only part of the pay period, and the salary is not sufficient to cover the full withholding, no deduction shall be made. In this connection, all other legal and required deductions have priority over Union dues.

The Recording Secretary of OE3 shall notify the General Manager in writing as to the amount of such dues uniformly required of all members of the Union.

Monies withheld by the District shall be transmitted to the Officer designated in writing by the Recording Secretary of the Union as a person authorized to receive such funds, at the address specified. OE3 shall indemnify, defend and hold the SACRAMENTO-YOLO MOSQUITO & VECTOR CONTROL DISTRICT harmless against any claims made, and against any suit instituted against the Sacramento-Yolo Mosquito & Vector Control District on account of check off of employee organization dues and/or the other provisions of this Article. In addition, the Union shall refund to the SACRAMENTO-YOLO MOSQUITO & VECTOR CONTROL DISTRICT any amounts paid to it in error upon presentation of supporting evidence.

### 1.2 Use of District Facilities/Communication with Employees/Access

- (1) The Union shall be allowed use of space on available bulletin boards for communications having to do with official Union business, such as times and places of meetings. The Union shall provide a copy of all materials requested to be placed on the bulletin board to the General Manager to obtain permission prior to posting said materials. Any dispute regarding materials to be posted shall be resolved through the use of a Mediator from State Mediation and Conciliation Services.

The Union shall be able to communicate with employees through the District's communication systems; including phone and email provided such communications do not disrupt normal operations of the District.

- (2) Any representative of the Union shall give notice to the General Manager or his designated representative when contacting employees on District facilities during the duty period of the employees, provided that solicitation for membership or other internal Union business shall be conducted during the non-duty hours of all employees concerned.

The Union shall have access to the District facilities to enforce the MOU, to inspect the conditions of employment, to ensure the safety and wellbeing of the employees and to investigate any and all potential MOU violations or health/safety concerns.

- (3) Officials of the Union shall notify the District no less than seven (7) calendar days prior to a Union meeting scheduled during work hours and employees shall not be considered released to participate in the meeting without the authorization of the General Manager. Such approval shall not be unreasonably denied.

- (4) The Union will be provided as much notice in advance as possible of the time, date and location of a new employee orientation. The Union shall be granted thirty (30) minutes of access to the orientation in order to provide new employees with union membership information. One (1) union representative will receive reasonable release time to attend the orientation. The District will direct all employees who inquire about dues deductions or union membership to the Union.

The District will provide the Union the following information for all new hires via email to the OE3 Business representative:

1. Name of the New Employee
2. Job Title
3. Department
4. Start Date

### 1.3 Advance Notice

Reasonable advance written notice shall be given to the Union, if the Union will be affected by any resolution, rule or regulation directly relating to matters within the scope of representation proposed to be adopted by the District and shall be given the opportunity to meet and confer, if requested, with the designated management representative prior to adoption.

### 1.4 Attendance at Meetings by Employees

- (1) District employees who are the Chapter President, Vice President, or, unit Shop Steward(s) of the Union shall be given reasonable time off with pay

to attend meetings with District management representatives, hearings where matters within the scope of representation or grievances are being considered, or to be present at District Board meetings when a matter before the Board directly pertains to the Union. One (1) union representative shall be allowed up to five (5) minutes to address the Board at such meetings.

- (2) The use of official time for this purpose shall be reasonable and shall not interfere with the performance of District services. Such employee representatives shall submit a request for excused absence to the General Manager at least two (2) business days prior to the scheduled meetings. Except by mutual agreement, the number of employees excused for such purposes shall not exceed one (1).

#### 1.5 Contract Negotiations Bargaining Team

For contract negotiations and meet and confers, up to three (3) representatives (members) and one alternate, if necessary, shall be released as allowed under MMBA to serve on the Union bargaining team.

June 14, 2022

**TENTATIVE AGREEMENT**  
**between the**  
**SACRAMENTO-YOLO MOSQUITO & VECTOR CONTROL DISTRICT**  
**and**  
**OPERATING ENGINEERS LOCAL UNION NO. 3, AFL-CIO**  
**(Disciplinary Action and Dismissal)**

The Sacramento-Yolo Mosquito & Vector Control District ("District") and the International Union of Operating Engineers, Local Union No. 3, AFL-CIO ("Union") are parties to a Memorandum of Understanding ("MOU") which expired June 30, 2022. The parties have agreed as follows:

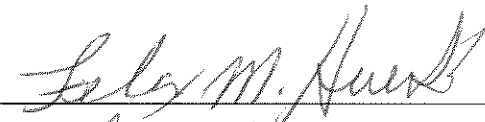
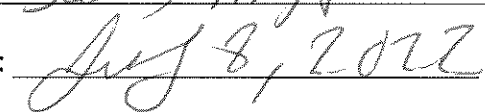
**Disciplinary Action and Dismissal**

Article 16. Disciplinary Action and Dismissal shall be revised as set forth in Attachment 1.

FOR OPERATING ENGINEERS LOCAL  
UNION NO. 3, AFL-CIO

By: \_\_\_\_\_


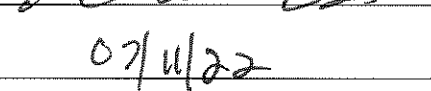
Date: \_\_\_\_\_

FOR THE SACRAMENTO-YOLO  
MOSQUITO & VECTOR CONTROL  
DISTRICT

By: \_\_\_\_\_

Date: \_\_\_\_\_

## **Article 16. Disciplinary Action and Dismissal**

Employees are expected to observe certain standards of job performance and good conduct. When performance or conduct do not meet District standards, the District (at its sole discretion and depending upon the circumstances) may provide the employee with an opportunity to correct the deficiency. If, however, the employee fails to make the correction, they will be subject to discipline, including termination.

The rules set forth below are intended to provide employees with a general idea of the type of conduct that is not tolerated by the District. Necessarily, however, such rules cannot identify every type of unacceptable conduct or performance. Therefore, employees should be aware that conduct not specifically listed below but which adversely affects or is otherwise detrimental to the interests of the District may also result in disciplinary action.

**Grounds for Disciplinary Action.** The following list of causes for disciplinary action is included for illustrative purposes. The District may discipline an employee for any reason it deems appropriate. Employees engaging in conduct including, but not limited to the below, may be subjected to discipline, up to and including termination:

- (a) Giving false or misleading information, or withholding pertinent information, on a District employment application form or other District document;
- (b) Unsatisfactory attendance, including but not limited to unapproved absence or tardiness;
- (c) Conviction of any felony;
- (d) Another criminal act which relates to the employee's job duties.
- (e) Actual or threatened violence or harm toward another or another's property.
- (f) Unsatisfactory performance;
- (g) Insubordination;
- (h) Violation of any District policy, including but not limited to its policies prohibiting harassment/discrimination and governing alcohol/drug use;
- (i) Damage to, waste of, or unauthorized use of District's supplies, equipment or premises;
- (j) Failure to follow safety instructions or directions;
- (k) Possession or bringing on to District property any firearm or other weapons;
- (l) Any conduct which adversely affects the operation of the District, the health and welfare of District employees or the safety of District property; and conduct unbecoming an employee in public service, tending to bring discredit to the District;
- (m) Willful violation of any of the provisions of this Memorandum.

**Initiation of Disciplinary Action.** Disciplinary action up to and including dismissal may be initiated by the Manager or the employee's supervisor.

**Nature of Disciplinary Action.** Disciplinary action may include, but is not limited to, dismissal, suspension without pay, demotion, reduction in pay, written reprimand, or oral reprimand.

**Notice to Employee of Disciplinary Action.**

(a) In those situations involving "lesser" discipline, such as an oral or written reprimand or a suspension without pay of four (4) days or less, the employee shall not receive prior notice of the District's intent to impose discipline.

(b) In those situations involving a more serious disciplinary action, such as a suspension without pay of at least five (5) days, a demotion, reduction in pay, or termination against a regular employee who has completed their probationary period, a notice of intended discipline will be provided in advance to the employee.

(c) The notice shall include the following:

(1) The statement of the nature of the intended disciplinary action;

(2) A statement of the causes and grounds for the intended discipline;

(3) A statement that copies of all documents and other materials which support the proposed action are available for examination and photocopying at the District office; and

(4) A statement advising the employee that they may respond orally or in writing to the notice prior to the imposition of the intended disciplinary action. Any written response must be directed to the Manager and must be received by the Manager within five (5) working days of the date of the notice of intended disciplinary action. If the employee elects instead to respond orally, the employee must make arrangements for an oral response to be heard by the Manager within five (5) working days of the date of the notice.

**Decision of Manager on Intended Disciplinary Action.** In the event that an employee elects to respond (orally or in writing) to the intended disciplinary action, the Manager shall answer the employee's response within five days. The Manager's decision shall be provided in writing to the affected employee. In any event, the Manager's answer shall be made prior to the imposition of the intended discipline.

**Appeal from Disciplinary Action.** A regular employee or their designated representative may appeal a decision to implement disciplinary action (other than an oral or written reprimand).

July 27, 2022

**TENTATIVE AGREEMENT**  
from the  
**SACRAMENTO-YOLO MOSQUITO & VECTOR CONTROL DISTRICT**  
to  
**OPERATING ENGINEERS LOCAL UNION NO. 3, AFL-CIO**  
**(Successor Memorandum of Understanding)**

The Sacramento-Yolo Mosquito & Vector Control District ("District") and the International Union of Operating Engineers, Local Union No. 3, AFL-CIO ("Union") are parties to a Memorandum of Understanding ("MOU") which expired June 30, 2022. The parties are bargaining for a successor MOU. The parties have reached the following Tentative Agreement.

**A. Health and Welfare**

Article 11 shall be revised as follows:

**Article 11. Health and Welfare**

**Employee Benefits.** The District provides benefits for its eligible employees in accordance with the District's "cafeteria" style plan that incorporates health, dental, vision care, and life and long term disability insurance benefits as enumerated. ~~The District shall pay up to \$1,400 in employer credits for coverage.~~

**Mandatory:**

The District's maximum monthly contribution for mandatory insurances shall be \$650.00. The employee may elect to receive any unused contribution as cash in lieu (which is subject to tax).

**Non-Mandatory:**

The District's maximum monthly contribution for combined mandatory insurances and medical coverage shall be \$1,400.00. The employee pays all costs over the maximum contribution which may be paid on a pre-tax basis through the Cafeteria Plan.

**Annual Increases**

Effective January 2023, and each January thereafter, the District's maximum contributions shall be increased by 50% of the annual increase to the "Kaiser Permanente Low Deductible HMO" Family plan. The increase shall not exceed \$100 in any one year.

*The remainder of Article 11 to remain status quo.*

**B. Duration**

Article 24 shall be revised as follows:

~~The term of the agreement is proposed to be July 1, 2021 through June 30, 2022. Negotiations for the successor MOU can be initiated by either party no sooner than March 1<sup>st</sup>, 2022.~~

(a) Unless a specific provision provides for a different effective date, the terms of the Memorandum of Understanding shall go into effect on the first day of the month following ratification by both parties and shall remain in full force through June 30, 2025.

(b) On April 1, 2025, the complete MOU will be subject to renegotiation. Renewed negotiations shall commence promptly upon written request of either party.

*The remainder of Article 16 to remain status quo.*

**C. CPI Increase**

Appendix C of the Collective Bargaining Agreement shall be revised as follows:

~~Incorporate a 3.3% increase in salary for all positions effective July 1, 2021.~~

The MOAT salary schedule shall be adjusted for each year of this contract by the Consumer Price Index (CPI-U) for the West Region (as found on the U.S. Department of Labor, Bureau of Labor Statistics web site) for March to March of the previous year, not to fall below one percent (1%) nor to exceed five percent (5%).

This adjustment shall be effective July 1, 2022, for so long as this Agreement is ratified by OE3 on or before August 5, 2022. Thereafter, the adjustment shall be made each July 1 of the term of this Agreement.

This Tentative Agreement will fully and finally satisfy all bargaining obligations through the duration of this MOU.

FOR THE OPERATING ENGINEERS  
LOCAL UNION NO. 3, AFL-CIO

By: \_\_\_\_\_

Date: \_\_\_\_\_

*Felix M. Ho*  
7/27/22

FOR THE SACRAMENTO-YOLO  
MOSQUITO & VECTOR CONTROL  
DISTRICT

By: \_\_\_\_\_

Date: \_\_\_\_\_

*Tommy Gooden*  
07/27/22

# Sacramento-Yolo Mosquito and Vector Control District

## August 16, 2022 Board Meeting

### **6. Status of West Nile Virus Activity and District Response**

#### **Staff Report:**

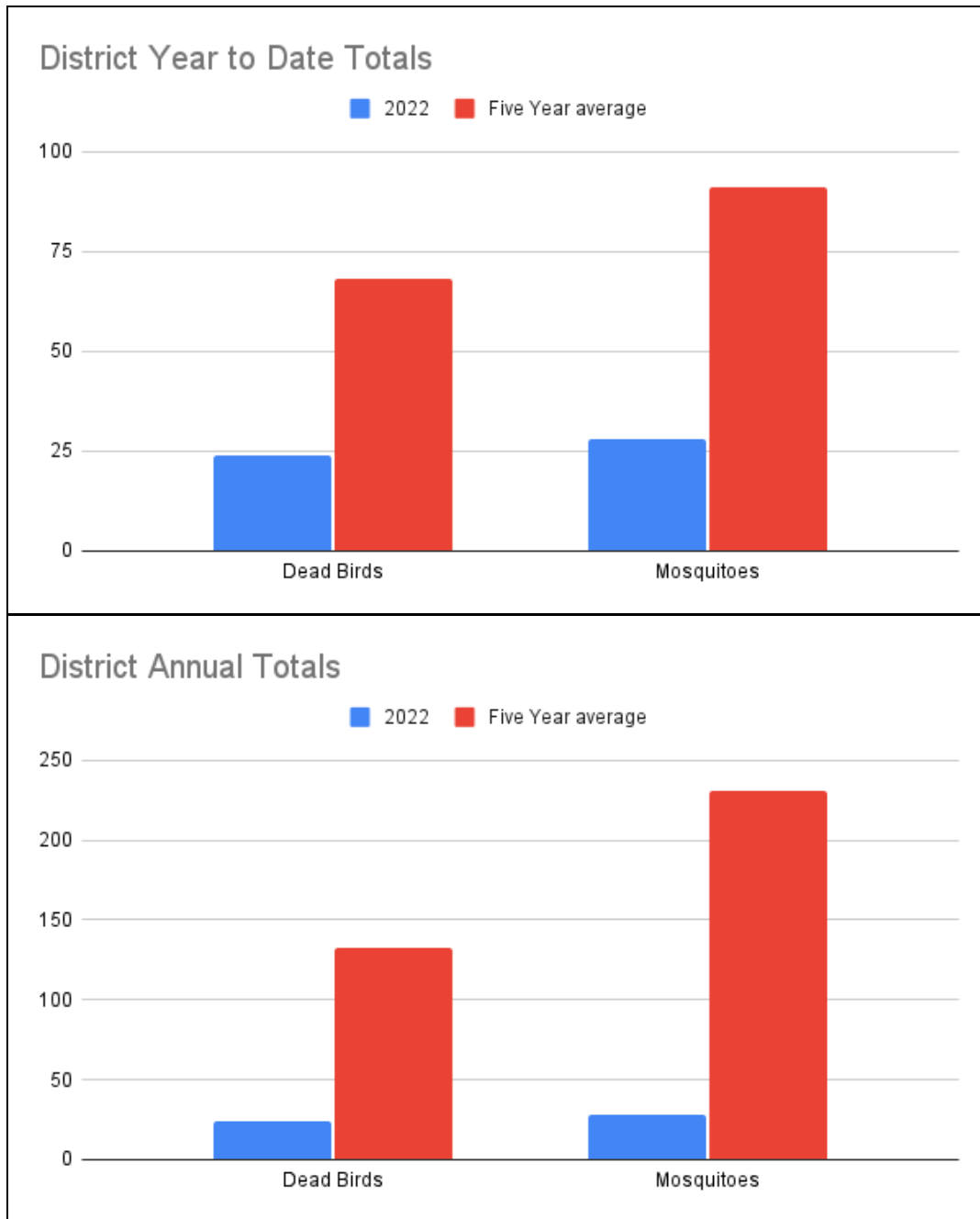
The District continues to follow the Mosquito and Mosquito Borne Disease Management Plan which highlights the steps that personnel take in responding to high abundance or infections in the mosquito population. When a dead bird or mosquito is found to have been infected with West Nile virus, lab personnel enhance surveillance efforts around the location to determine the potential spread of the detection. Control operation personnel then conduct a radius of both larval and adult sources to help reduce the number of mosquitoes in the area and to reduce the risk of transmission to the population. The District then continues to monitor the area to determine the geographic extent of the infection and to see if the number of infections decreases from the effort of the control personnel. If infections persist in the area, then more aggressive measures are considered. In addition to the traditional surveillance tools we've used in previous years, the District is in the process of using sugar baits to enhance our program.

As was the case last year, the District has experienced a mild WNV year compared to previous years with limited ground based adulticide treatments needed in urban/suburban areas. To date, no aerial adulticiding has been required over congested areas to quickly interrupt the transmission cycle of WNV. The District has maintained its aerial adulticide program over rice growing and agricultural areas to reduce populations and to prevent migration from these areas to the population centers of the District.

Statewide, WNV activity has shown an increase compared to last year. There are approximately 200 less mosquito pool positives this year compared to last year with the highest activity in 2022 being in Tulare (319), Fresno (163) and Los Angeles (98) counties. An additional six counties have reported 20 to 80 positive pools. The number of WNV positive dead birds is also down this year with 60 dead birds testing positive so far this year which is a decrease from the 109 positive birds in 2021. This year 17 chickens have seroconverted which is higher than the 10 that seroconverted by the same time last year.

State of California 2021 & 2022 YTD West Nile Virus Comparisons-Thru 08/5/2022		
	2021	2022
Total # Dead Bird Reports	3,538	3,066
# Positive Counties	25	23
# Human Cases	8	7
# Positive Dead Birds / # Tested	109/1,069	60/817
# Positive Mosquito Pools / # Tested	770/19,719	965/18,736
# Seroconversions / # Tested	10/3,258	17/2,815

The charts below highlight the amount of West Nile virus activity that the District has recorded year to date for 2022 and annual totals compared to the previous twelve years.



*\*Through August 5, 2022*

**Recommendation:**  
**Information Only**

# 2022 West Nile virus Activity



Yolo County

Dunnigan

Knights Landing

Sacramento County

Esparto

Madison

Woodland

Rio Linda

Elverta

Citrus Heights

Folsom

Winters

Davis

W. Sacramento

Sacramento

Rancho Cordova

Rancho Murieta

Clarksburg

Elk Grove

Hood

Courtland

Walnut Grove

Galt

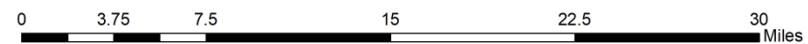
Isleton

District Boundary

● WNV Mosquito Pools as of 8/8/2022

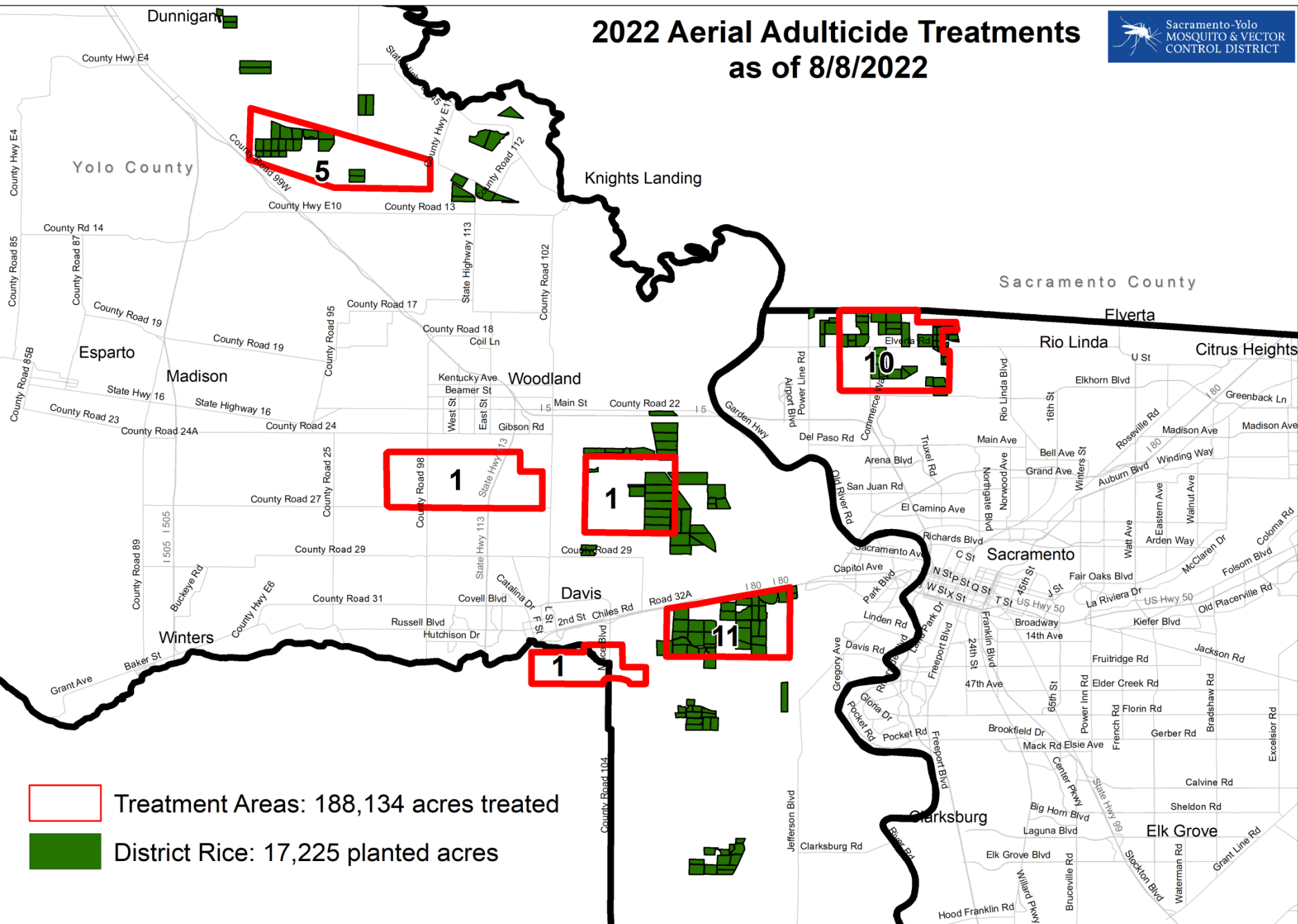
▲ WNV Dead Birds as of 8/8/2022

**Sacramento County: 13 WNV pools, 20 dead birds**  
**Yolo County: 15 WNV Pools, 4 dead birds**





Sacramento-Yolo  
MOSQUITO & VECTOR  
CONTROL DISTRICT



# **Sacramento-Yolo Mosquito and Vector Control District**

## **August 16, 2022 Board Meeting**

7. **Closed Session- Conference with Legal Counsel – Threatened or Anticipated Litigation (Gov. Code s. 54956.9 (d)(1), (d) (2)) – One (1) Matter – Contract Dispute with Complete Welders**

# **Sacramento-Yolo Mosquito and Vector Control District**

## **August 16, 2022 Board Meeting**

8. **Closed Session – Conference with Labor Negotiators**  
**(Government Code Section 54957.6 – Unrepresented Employee:**  
**Assistant Manager)**