

Sacramento-Yolo
MOSQUITO & VECTOR
CONTROL DISTRICT

DECEMBER 16, 2025

BOARD OF TRUSTEES

BOARD PACKET

10:00 A.M.

8631 BOND ROAD
ELK GROVE, CA 95624

**SACRAMENTO/YOLO MOSQUITO
& VECTOR CONTROL DISTRICT
BOARD OF TRUSTEES REGULAR MEETING**

8631 Bond Road
Elk Grove, CA 95624

**AGENDA
December 16, 2025
10:00 AM**

In compliance with the Americans with Disability Act, if you are a disabled person and you need a disability-related modification or accommodation to participate in this meeting, please contact the District office at (916) 685-1022 or (916) 685-5464 (fax). Requests must be made as early as possible, and at least one-full business day before the start of the meeting. Documents and materials relating to an open session agenda item that are provided to the SYMVCD Board less than 72 hours prior to a regular meeting will be available for public inspection and copying at 8631 Bond Road, Elk Grove, Ca 95624. The documents will also be available on the agency's website at www.fightthebite.net.

IMPORTANT NOTICE REGARDING VIRTUAL PUBLIC PARTICIPATION: The District currently provides in person as well as virtual public participation via the Zoom link below until further notice. The public shall have the opportunity to directly address the Board on any item of interest before or during the Board's consideration of that item. Public comment on items within the jurisdiction of the Board is welcomed, subject to reasonable time limitations for each speaker.

Zoom link and call in numbers are available at the meeting registration link on our website at <https://www.fightthebite.net/about/about-the-board/>

CALL TO ORDER:

- Roll Call
- Pledge of Allegiance

1. **Items for Approval by General Consent:**
 - a. Minutes of the October 28, 2025 Board of Trustees Meeting
 - b. Expenditures for October 2025
 - c. Expenditures for November 2025
 - d. Quarterly Investment Report for Period Ending September 30, 2025
2. **Opportunity for Public Comment**

This item is reserved for members of the public who wish to speak on items not on the agenda
3. **Reports to the Board**
 - Manager's Report
 - Oral Reports from District Departments

- **Administration**
 - **Geographic Information Systems**
 - **Information Technology**
 - **Vector Ecologist**
 - **Research Biologist**
 - **Microbiologist**
 - **Field Supervisor North Yolo**
 - **Field Supervisor North Sacramento**
 - **Field Supervisor Catch Basin**

 - **Written Reports from District Departments**
 - **Lab/Surveillance**
 - **Ecological Management**
 - **Biological Control**
 - **Larval and Adult Control**
 - **Public Outreach**
4. **Closed Session-Provide Instruction to Designated Labor Representatives (Gov. Code § 54957.6 (a)-Labor Negotiations)**
 5. **Board Review and Approval of MOU changes between the District and Operating Engineers Local Union #3**
 6. **Board/Staff Reports and Requests**
 7. **Adjournment**

**MINUTES OF THE OCTOBER 28, 2025
MEETING OF THE BOARD OF TRUSTEES OF THE SACRAMENTO-YOLO
MOSQUITO & VECTOR CONTROL DISTRICT**

Location: In Person @ 8631 Bond Rd, Elk Grove, California

Time: 10:00 a.m.

Call to Order: The meeting was called to order by Board President Charles Duty at 10:03 a.m.:

Trustees Present:

Charles Duty	President	Sacramento County
Janell Darroch	Vice President	West Sacramento
Staci Gardiner	Secretary	Isleton
Marcia Mooney		Galt
Raymond LaTorre		Sacramento
William Reisen		Yolo County
Tania Garcia-Cadena		Woodland
Craig Burnett		Folsom
Gar House		Winters
Lyn Hawkins		Elk Grove
Chris Barker		Davis
ABSENT		
Jayna Karpinski-Costa		Citrus Heights
Robert McGarvey		Rancho Cordova
*appeared remotely		

Staff Present:

Gary Goodman	Manager
Jennifer Buckman	Legal Counsel
Lisa Pelletier	Administrative Manager
Steve Ramos	Assistant Manager
Sarah Wheeler	Laboratory Director
Ken Harris	Biological Control Supervisor
Marty School	Program Coordinator

Roll Call

This meeting was in person. Attendance was taken by Roll Call.

Pledge of Allegiance

All phones and electronic devices are requested to be silenced during the Pledge of Allegiance and for the duration of the meeting.

1. Items for Approval by General Consent

- a. Minutes of the September 16, 2025 Board of Trustees Meeting

- b. Expenditures for September 2025
- c. 2026 District Annual Operating Plan Pursuant to Section 8 of the MOU between the USFWS and SYMVCD
- d. Annual Cooperative Agreement Between the California Department of Public Health and the Sacramento-Yolo Mosquito and Vector Control District

Trustee Mooney noticed a typo in the September 16, 2025 minutes which was corrected.

On a motion by Trustee Burnett and seconded by Trustee Darroch, the Board voted to approve the General Consent Items. Voice vote was taken and the motion passed unanimously. (11-0)

2. Opportunity for Public Comment

None

3. Reports to the Board

Manager's Report: The Manager indicated that the West Nile season is slowing and expects it to end soon. There was an increase in calls from the Pocket area due to lingering mosquitoes and continued warm weather. The SIT program has concluded and results indicate a positive impact on the *Aedes Aegypti* population. More detailed results will be provided to the Board at the January meeting. The District expects to expand the SIT program next season. The Manager discussed SIT expenses and indicated the District is interested in rearing sterile male mosquitos in the future.

The Manager reminded the Board to please complete open enrollment forms and confirmed the Holiday Potluck at the December 16, 2025 meeting.

Reports from District Departments:

Lab/Surveillance:

- *Cx. tarsalis* and *Cx. pipiens* abundance have dropped signaling the end of the West Nile virus season.
- West Nile virus (WNV) activity remained low through 2025 similar to the activity observed in 2024.
- During 2025 there were no detections of Saint Louis encephalitis or western equine encephalitis viruses.
- The final releases of Wolbachia-infected male *Ae. aegypti* took place on October 24, 2025. We will continue trapping through mid-November. A thorough analysis of the data collected will be conducted.

Biological Control:

Ken Harris, Biological Control Supervisor, reported that through September and October, the Fisheries Department focused on fall flood-ups, which are now beginning to slow down. To date, over 4,400 pounds of mosquitofish have been stocked, about 400 pounds more than last season. Staff also drained, cleaned, and refilled five ponds to improve production and pond health. As fall flood-ups taper off, the team is moving fish from

open ponds back into netted ponds for overwintering, restocking indoor tanks for springtime fish plants, and beginning off-season projects such as pond fencing and new tank setups. A new box-style seine net was introduced for deeper ponds on the east side of the property, which performed well, catching more fish with less stress. CDFW also returned to seine the perch pond, collecting about 4,000 perch for relocation to ponds in Yuba County.

Larval and Adult Control:

Program Coordinator Marty Scholl reported that Field crews in Yolo County continue monitoring wetland areas, focusing on the Yolo Bypass Wildlife Area (YBWA) and surrounding ditches. Additional inspections were conducted around West Sacramento, and crews responded to service requests in the Clarksburg area. In Sacramento County, crews have been checking and treating flooded habitat areas, particularly targeting sandhill crane habitat within the Delta Island region. Yellow jacket activity remains high, with 162 nests identified and treated so far this month in the American River Parkway and Discovery Park areas. All crews have been assisting with Urban Operations and wetland Aedes response in the Pocket area. Catch basin treatments are ongoing until colder weather sets in, with Aedes aegypti larvae detected in three basins this fall. The Aedes crew continues to focus efforts on Citrus Heights, which remains an active hot spot by conducting door-to-door inspections and treatments in response to service requests and trapping.

4. Board Review and Consideration to Build Additional District Vehicle Parking Garage Not to Exceed \$210,000

The Board discussed plans to build an additional District parking lot and reviewed bids by AA Construction and Krouse Construction. On a motion by Trustee Mooney and seconded by Trustee Burnett, the Board voted to approve construction of an additional parking garage. Voice vote was taken and the motion passed unanimously (11-0).

5. Board Review and Consideration to Purchase New All-Terrain Vehicles (ATVs)

The Board reviewed the District's proposal to purchase new ATVs and the three quotes presented. On a motion by Trustee Burnett and seconded by Trustee Darroch, the Board voted to approve the purchase of new ATV vehicles from Sonoma Cycle. Voice vote was taken and the motion passed unanimously (11-0).

6. Closed Session – Provide Instruction to Designated Labor Representatives (Government Code Section 54957.6(a)-Labor Negotiations).

The Board went into closed session at 10:52 a.m. and finished at 11:45 a.m. District Counsel reported out of closed session that "The Board met in closed session and provided direction to their labor negotiators."

7. Board/Staff Reports and Requests / General Discussion

The Manager informed the Board of upcoming retirement of a Yolo County Supervisor, summarized current and future construction projects, the SIT completion, and the potential renewal of VDCI. He added that renewal of District permits with the California State Board are underway. The Manager closed by confirming MVCAC and AMCA conference dates and attendance.

8. ADJOURNMENT

The meeting adjourned at 11:54 a.m.

I certify that the above minutes substantially reflect the general business and actions taken by the Board of Trustees at the October 28, 2025, meeting.

Lisa Pelletier, Administrative Manager

Approved as written and/or corrected by the Board of Trustees at the December 16, 2025 meeting.

Staci Gardiner, Board Secretary

Sacramento-Yolo Mosquito and Vector Control District
STATEMENT OF OPERATION
July through October 2025

	Jul - Oct 25	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 • REVENUE	99,360.91	22,592,564.00	-22,493,203.09
Total Income	99,360.91	22,592,564.00	-22,493,203.09
Gross Profit	99,360.91	22,592,564.00	-22,493,203.09
Expense			
5000 • SALARIES/BENEFITS/WC	6,935,253.03	13,576,494.00	-6,641,240.97
5200 • OPERATIONAL			
5210 • LIABILITY INSURANCE	360,492.00	360,492.00	0.00
5250 • AUDITING/FISCAL	0.00	20,000.00	-20,000.00
5270 • COMMUNICATIONS	30,134.73	100,000.00	-69,865.27
5310 • PUBLIC INFORMATION	194,482.37	678,000.00	-483,517.63
5340 • STRUCTURE & GROUNDS	39,191.84	183,000.00	-143,808.16
5370 • MEMBER/TRAINING	37,190.33	170,000.00	-132,809.67
5390 • DISTRICT OFFICE EXPENSES	5,580.40	25,000.00	-19,419.60
5430 • PROFESSIONAL SERVICES	105,162.84	350,000.00	-244,837.16
5440 • MATERIALS & SUPPLIES	5,891.56	16,000.00	-10,108.44
5450 • RENTS & LEASES	3,228.94	91,000.00	-87,771.06
5470 • SAFETY PROGRAM	470.00	5,000.00	-4,530.00
5480 • UTILITIES	38,688.99	140,000.00	-101,311.01
6120 • AIRCRAFT SERVICES	606,720.03	1,179,000.00	-572,279.97
6140 • ECOLOGICAL MANAGEMENT	169.05	23,000.00	-22,830.95
6160 • MICROBIAL	1,559,225.88	1,800,000.00	-240,774.12
6170 • BIORATIONALS	1,049,978.70	1,200,000.00	-150,021.30
6180 • INSECTICIDES	993,365.69	950,000.00	43,365.69
6220 • FISHERIES	16,769.39	35,000.00	-18,230.61
6280 • GEOGRAPHIC INFO SYSTEMS	2,910.00	9,000.00	-6,090.00
6320 • INFORMATION TECHNOLOGY	95,040.19	180,000.00	-84,959.81
6350 • CONTROL OPERATIONS	18,092.17	55,000.00	-36,907.83
6370 • SHOP DEPT	67,138.11	134,250.00	-67,111.89
6420 • LAB SERVICES	140,508.96	244,500.00	-103,991.04
6450 • GAS & PETROLEUM	75,879.37	200,000.00	-124,120.63
Total 5200 • OPERATIONAL	5,446,311.54	8,148,242.00	-2,701,930.46
Total Expense	12,381,564.57	21,724,736.00	-9,343,171.43
Net Ordinary Income	-12,282,203.66	867,828.00	-13,150,031.66
Other Income/Expense			
Other Income			
67001 • GASB 31 Fair Market Value	-5,884.00		
67005 • Gain(Loss) on Sale of Assets	32,612.00		
Total Other Income	26,728.00		

	Jul - Oct 25	Budget	\$ Over Budget
Other Expense			
7000 • CAPITAL ACCOUNTS			
70010 • CAPITAL OUTLAY	219,491.57	258,500.00	-39,008.43
70070 • RESEARCH FUND	0.00	100,000.00	-100,000.00
70080 • BUILDING IMPROVEMENT	25,109.88	395,000.00	-369,890.12
Total 7000 • CAPITAL ACCOUNTS	244,601.45	753,500.00	-508,898.55
Total Other Expense	244,601.45	753,500.00	-508,898.55
Net Other Income	-217,873.45	-753,500.00	535,626.55
Net Income	-12,500,077.11	114,328.00	-12,614,405.11

12:20 PM

Sacramento-Yolo Mosquito and Vector Control District

12/08/25

Check Register

Accrual Basis

October 2025

Num	Date	Name	Credit	Type
Oct 25				
59965	10/01/2025	Barnes Welding	1,402.44	Bill Pmt -Check
59966	10/01/2025	Cleanit Maintenance Systems LLC	2,995.00	Bill Pmt -Check
59967	10/01/2025	Elk Grove Water District	589.81	Bill Pmt -Check
59968	10/01/2025	Hunt & Sons Inc	1,687.54	Bill Pmt -Check
59969	10/01/2025	Safe Side Security	414.00	Bill Pmt -Check
59970	10/01/2025	Stericycle, Inc.	98.11	Bill Pmt -Check
59971	10/01/2025	Vector Disease Control International	128,044.98	Bill Pmt -Check
59972	10/01/2025	Veseris - ES Opco USA LLC	623.27	Bill Pmt -Check
59973	10/06/2025	Azelis - Adapco Inc	10,500.81	Bill Pmt -Check
59974	10/06/2025	Barnes Welding	2,312.46	Bill Pmt -Check
59975	10/06/2025	CA Department of Tax and Fee Administrati	64.00	Bill Pmt -Check
59976	10/06/2025	City of Woodland	410.87	Bill Pmt -Check
59977	10/06/2025	Farm Air Flying Service	26,508.80	Bill Pmt -Check
59978	10/06/2025	Hippensteel Group	3,806.25	Bill Pmt -Check
59979	10/06/2025	Hunt & Sons Inc	3,719.96	Bill Pmt -Check
59980	10/06/2025	Leading Edge Aerial Technologies Inc.	39,560.00	Bill Pmt -Check
59981	10/06/2025	Leading Edge Associates Inc.	17,990.00	Bill Pmt -Check
59982	10/06/2025	O'Reilly Automotive, Inc.	265.97	Bill Pmt -Check
59995	10/09/2025	Sacramento Control Systems, Inc.	504.00	Bill Pmt -Check
59983	10/06/2025	Stericycle, Inc.	135.09	Bill Pmt -Check
59984	10/06/2025	Cintas Corporation	5,159.54	Bill Pmt -Check
59985	10/06/2025	AutoZone, Inc.	5,396.85	Bill Pmt -Check
59986	10/06/2025	R&S Doors Sacramento	9,096.24	Bill Pmt -Check
59987	10/06/2025	T-Mobile	4,110.84	Bill Pmt -Check
59988	10/06/2025	AutoZone, Inc.	730.86	Bill Pmt -Check
59989	10/06/2025	Benefit Coordinators Corp.	9,292.30	Bill Pmt -Check
59990	10/06/2025	PRISM-	125.06	Bill Pmt -Check
59991	10/06/2025	Sutter Health Plan	14,676.72	Bill Pmt -Check
59992	10/06/2025	PRISM-	125.06	Bill Pmt -Check
59993	10/07/2025	PRISM-	250.12	Bill Pmt -Check
59994	10/07/2025	PRISM-	250.12	Bill Pmt -Check
59997	10/09/2025	Buckmaster Office Solutions	286.14	Bill Pmt -Check
59998	10/09/2025	Enterprise Fleet Management	2,636.86	Bill Pmt -Check
59999	10/09/2025	GreatAmerica Financial Services	376.28	Bill Pmt -Check
60000	10/09/2025	Hunt & Sons Inc	1,232.52	Bill Pmt -Check
60001	10/09/2025	Kingsley Bogard, LLP	6,844.20	Bill Pmt -Check
60002	10/09/2025	Primo Brands	175.94	Bill Pmt -Check
60003	10/09/2025	Sac Co Dept. of Finance Secured Tax Unit	100.00	Bill Pmt -Check
60004	10/09/2025	Top Rank Heating Air Conditioning Inc	297.98	Bill Pmt -Check
60005	10/09/2025	Utonomy, Inc.	3,601.25	Bill Pmt -Check
60006	10/15/2025	Airgas USA, LLC	206.04	Bill Pmt -Check
60007	10/15/2025	Aleshire & Wynder, LLP	75.00	Bill Pmt -Check
60008	10/15/2025	Azelis - Adapco Inc	75,389.66	Bill Pmt -Check
60009	10/15/2025	Cintas Fire Protection	150.00	Bill Pmt -Check
60010	10/15/2025	Clarke Mosquito Control Products Inc	17,922.00	Bill Pmt -Check
60011	10/15/2025	Factory Motor Parts	90.47	Bill Pmt -Check
60012	10/15/2025	Hunt & Sons Inc	3,509.95	Bill Pmt -Check
60013	10/15/2025	Kimball Midwest	415.46	Bill Pmt -Check
60014	10/15/2025	Kingsley Bogard, LLP	248.29	Bill Pmt -Check
60015	10/15/2025	Vector Disease Control International	565.79	Bill Pmt -Check
60016	10/15/2025	Veseris - ES Opco USA LLC	69,687.00	Bill Pmt -Check
60017	10/15/2025	BKS Law Firm, PC	1,080.00	Bill Pmt -Check
60018	10/15/2025	Clear Channel Outdoor	10,500.00	Bill Pmt -Check
60019	10/15/2025	Community Wellness Forum	40.00	Bill Pmt -Check
60020	10/15/2025	Crossings TV	4,678.83	Bill Pmt -Check
60021	10/15/2025	iHeart Media	15,478.00	Bill Pmt -Check
60022	10/15/2025	KXTV News 10	15,000.00	Bill Pmt -Check
60023	10/15/2025	PG & E	14.77	Bill Pmt -Check
60024	10/15/2025	Russian American Media Inc	2,747.80	Bill Pmt -Check
60025	10/15/2025	Sacramento County Utilities	1,171.74	Bill Pmt -Check
60026	10/15/2025	Target Specialty Products	1,281.50	Bill Pmt -Check
60027	10/15/2025	TopIMR, LLC	5,000.00	Bill Pmt -Check
60028	10/27/2025	Kaiser Foundation Health Plan	60,924.49	Bill Pmt -Check
60029	10/27/2025	Western Health Advantage	9,713.96	Bill Pmt -Check
60030	10/27/2025	ArcSource	3,080.20	Bill Pmt -Check
60031	10/27/2025	Audacy, Inc.	3,850.00	Bill Pmt -Check
60032	10/27/2025	Barnes Welding	3,239.87	Bill Pmt -Check
60033	10/27/2025	Bonneville International	20,505.00	Bill Pmt -Check
60034	10/27/2025	Buckmaster Office Solutions	86.08	Bill Pmt -Check
60035	10/27/2025	Consolidated Communications	600.00	Bill Pmt -Check
60036	10/27/2025	CSDA	10,137.00	Bill Pmt -Check
60037	10/27/2025	Davis Enterprise	400.00	Bill Pmt -Check
60038	10/27/2025	Entravision Communications Corporation	14,075.00	Bill Pmt -Check
60039	10/27/2025	Farm Air Flying Service	16,153.80	Bill Pmt -Check
60040	10/27/2025	HJ Digital, Inc.	15,000.00	Bill Pmt -Check
60041	10/27/2025	Hunt & Sons Inc	3,742.47	Bill Pmt -Check
60042	10/27/2025	Jim Hesseltine's Tire Service, Inc.	21.48	Bill Pmt -Check

12:20 PM

12/08/25

Accrual Basis

Sacramento-Yolo Mosquito and Vector Control District

Check Register

October 2025

Num	Date	Name	Credit	Type
60043	10/27/2025	KCRA TV 3	8,900.00	Bill Pmt -Check
60044	10/27/2025	Kimball Midwest	500.32	Bill Pmt -Check
60045	10/27/2025	KMAX-TV	8,501.00	Bill Pmt -Check
60046	10/27/2025	KQCA My58	14,400.00	Bill Pmt -Check
60047	10/27/2025	KTXL-TV Fox 40	4,349.22	Bill Pmt -Check
60048	10/27/2025	Lazer Broadcasting Corporation	5,225.00	Bill Pmt -Check
60049	10/27/2025	Lotus Sacramento Corp.	6,334.00	Bill Pmt -Check
60050	10/27/2025	MVCAC-	44.00	Bill Pmt -Check
60051	10/27/2025	NBCUniversal Owned TV Stations	9,831.77	Bill Pmt -Check
60052	10/27/2025	Outfront	5,470.23	Bill Pmt -Check
60053	10/27/2025	PG & E	1,311.39	Bill Pmt -Check
60054	10/27/2025	Salem Media Group Inc	1,500.00	Bill Pmt -Check
60055	10/27/2025	The Grid Agency	8,800.00	Bill Pmt -Check
60056	10/27/2025	Univision Communications Inc	4,500.00	Bill Pmt -Check
60057	10/27/2025	Viamedia, Inc.	3,000.00	Bill Pmt -Check
60058	10/27/2025	Waste Management C & R, Inc.	10.70	Bill Pmt -Check
60059	10/28/2025	Azelis - Adapco Inc	449.07	Bill Pmt -Check
60060	10/28/2025	T-Mobile	2,453.83	Bill Pmt -Check
60061	10/28/2025	Verizon Wireless	261.93	Bill Pmt -Check
60063	10/29/2025	Roof Life Company of Northern California	25,109.88	Bill Pmt -Check
60064	10/29/2025	SMUD	4,148.42	Bill Pmt -Check
60065	10/29/2025	Factory Motor Parts	733.07	Bill Pmt -Check
60066	10/29/2025	Safety Kleen Systems, Inc.	269.90	Bill Pmt -Check
60067	10/29/2025	P & A Administrative Services Inc	121.50	Bill Pmt -Check
W00499	10/02/2025	CalPERS Financial Reporting & Accounting	107,445.93	Check
W00500	10/09/2025	CalPERS Financial Reporting & Accounting	1,643.00	Check
59996	10/09/2025	Lisa Pelletier (Sommer)	432.41	Check
60062	10/27/2025	Goodman, Gary W.	610.27	Check
60068	10/31/2025	CA State Disbursement Unit	350.00	Check
60069	10/31/2025	Franchise Tax Board	400.00	Check
60070	10/31/2025	Operating Engineers Local Union No. 3	1,260.00	Check
W00502	10/31/2025	Nationwide Retirement Solutions	3,300.00	Check
W00503	10/31/2025	Nationwide Retirement Solutions	2,525.00	Check
W00504	10/31/2025	CalPERS Financial Reporting & Accounting	107,663.00	Check
Oct 25			1,035,034.73	

Sacramento-Yolo Mosquito and Vector Control District
STATEMENT OF OPERATION
July through November 2025

	Jul - Nov 25	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
4000 • REVENUE	103,604.51	22,592,564.00	-22,488,959.49
Total Income	103,604.51	22,592,564.00	-22,488,959.49
Gross Profit	103,604.51	22,592,564.00	-22,488,959.49
Expense			
5000 • SALARIES/BENEFITS/WC	7,592,006.70	13,576,494.00	-5,984,487.30
5200 • OPERATIONAL			
5210 • LIABILITY INSURANCE	360,492.00	360,492.00	0.00
5250 • AUDITING/FISCAL	0.00	20,000.00	-20,000.00
5270 • COMMUNICATIONS	36,485.57	100,000.00	-63,514.43
5310 • PUBLIC INFORMATION	201,687.37	678,000.00	-476,312.63
5340 • STRUCTURE & GROUNDS	42,751.30	183,000.00	-140,248.70
5370 • MEMBER/TRAINING	48,836.28	170,000.00	-121,163.72
5390 • DISTRICT OFFICE EXPENSES	5,999.47	25,000.00	-19,000.53
5430 • PROFESSIONAL SERVICES	112,113.51	350,000.00	-237,886.49
5440 • MATERIALS & SUPPLIES	8,139.72	16,000.00	-7,860.28
5450 • RENTS & LEASES	4,271.51	91,000.00	-86,728.49
5470 • SAFETY PROGRAM	470.00	5,000.00	-4,530.00
5480 • UTILITIES	45,520.63	140,000.00	-94,479.37
6120 • AIRCRAFT SERVICES	662,040.58	1,179,000.00	-516,959.42
6140 • ECOLOGICAL MANAGEMENT	578.65	23,000.00	-22,421.35
6160 • MICROBIAL	1,559,225.88	1,800,000.00	-240,774.12
6170 • BIORATIONALS	1,049,978.70	1,200,000.00	-150,021.30
6180 • INSECTICIDES	993,485.08	950,000.00	43,485.08
6220 • FISHERIES	17,842.99	35,000.00	-17,157.01
6280 • GEOGRAPHIC INFO SYSTEMS	2,910.00	9,000.00	-6,090.00
6320 • INFORMATION TECHNOLOGY	99,860.30	180,000.00	-80,139.70
6350 • CONTROL OPERATIONS	18,268.17	55,000.00	-36,731.83
6370 • SHOP DEPT	77,328.43	134,250.00	-56,921.57
6420 • LAB SERVICES	144,552.14	244,500.00	-99,947.86
6450 • GAS & PETROLEUM	80,019.99	200,000.00	-119,980.01
Total 5200 • OPERATIONAL	5,572,858.27	8,148,242.00	-2,575,383.73
Total Expense	13,164,864.97	21,724,736.00	-8,559,871.03
Net Ordinary Income	-13,061,260.46	867,828.00	-13,929,088.46
Other Income/Expense			
Other Income			
67001 • GASB 31 Fair Market Value	-5,884.00		
67005 • Gain(Loss) on Sale of Assets	51,885.00		
Total Other Income	46,001.00		

	Jul - Nov 25	Budget	\$ Over Budget
Other Expense			
7000 • CAPITAL ACCOUNTS			
70010 • CAPITAL OUTLAY	238,916.18	258,500.00	-19,583.82
70070 • RESEARCH FUND	0.00	100,000.00	-100,000.00
70080 • BUILDING IMPROVEMENT	25,109.88	395,000.00	-369,890.12
Total 7000 • CAPITAL ACCOUNTS	264,026.06	753,500.00	-489,473.94
Total Other Expense	264,026.06	753,500.00	-489,473.94
Net Other Income	-218,025.06	-753,500.00	535,474.94
Net Income	-13,279,285.52	114,328.00	-13,393,613.52

12:19 PM

12/08/25

Accrual Basis

Sacramento-Yolo Mosquito and Vector Control District

Check Register

November 2025

Num	Date	Name	Credit	Type
Nov 25				
60071	11/03/2025	U.S. Bank	57,235.29	Bill Pmt -Check
60072	11/04/2025	AutoZone, Inc.		Bill Pmt -Check
60073	11/04/2025	Barnes Welding	513.68	Bill Pmt -Check
60074	11/04/2025	Cleanit Maintenance Systems LLC	2,995.00	Bill Pmt -Check
60075	11/04/2025	Elk Grove Chevrolet	25.43	Bill Pmt -Check
60076	11/04/2025	Elk Grove Water District	589.81	Bill Pmt -Check
60077	11/04/2025	Grow West	8.10	Bill Pmt -Check
60078	11/04/2025	Hippensteel Group	3,375.00	Bill Pmt -Check
60079	11/04/2025	Hunt & Sons Inc	3,440.57	Bill Pmt -Check
60080	11/04/2025	Kimball Midwest	410.54	Bill Pmt -Check
60081	11/04/2025	Kingsley Bogard, LLP	14,255.01	Bill Pmt -Check
60082	11/04/2025	Leading Edge Aerial Technologies Inc.	14,520.50	Bill Pmt -Check
60083	11/04/2025	O'Reilly Automotive, Inc.	1,263.55	Bill Pmt -Check
60084	11/04/2025	Omni Bag Inc.	21,847.73	Bill Pmt -Check
60085	11/04/2025	PG & E	174.31	Bill Pmt -Check
60086	11/04/2025	Republic Services #922	360.72	Bill Pmt -Check
60087	11/04/2025	Safety Kleen Systems, Inc.	50.00	Bill Pmt -Check
60088	11/04/2025	Star Milling Company	3,101.92	Bill Pmt -Check
60089	11/04/2025	Stericycle, Inc.	98.11	Bill Pmt -Check
60090	11/04/2025	T-Mobile	2,909.94	Bill Pmt -Check
60091	11/04/2025	Target Specialty Products	2,174.25	Bill Pmt -Check
60092	11/04/2025	Valley Fire & Security Alarms, Inc	69.50	Bill Pmt -Check
60093	11/04/2025	Vector Disease Control International	55,275.00	Bill Pmt -Check
60094	11/04/2025	AutoZone, Inc.	728.75	Bill Pmt -Check
60095	11/04/2025	AutoZone, Inc.	31.96	Bill Pmt -Check
60096	11/04/2025	AA Construction	19,424.61	Bill Pmt -Check
60097	11/04/2025	City of Woodland	359.71	Bill Pmt -Check
60098	11/04/2025	Stericycle, Inc.	269.16	Bill Pmt -Check
60099	11/07/2025	Benefit Coordinators Corporation	5,003.27	Bill Pmt -Check
60100	11/07/2025	EDD	430.00	Bill Pmt -Check
60101	11/07/2025	Sutter Health Plan	14,676.72	Bill Pmt -Check
60102	11/07/2025	Benefit Coordinators Corp.	9,292.30	Bill Pmt -Check
60103	11/07/2025	Airgas USA, LLC	99.71	Bill Pmt -Check
60104	11/07/2025	Barnes Welding	331.58	Bill Pmt -Check
60105	11/07/2025	Cintas Corporation	4,107.93	Bill Pmt -Check
60106	11/07/2025	Enterprise Fleet Management	2,636.86	Bill Pmt -Check
60107	11/07/2025	Factory Motor Parts	363.87	Bill Pmt -Check
60108	11/07/2025	Galt Pipe Company	1,003.72	Bill Pmt -Check
60109	11/07/2025	GreatAmerica Financial Services	376.28	Bill Pmt -Check
60110	11/07/2025	Hunt & Sons Inc	1,932.20	Bill Pmt -Check
60111	11/07/2025	Jim Hesselstine's Tire Service, Inc.	86.00	Bill Pmt -Check
60112	11/07/2025	Mann Urrutia Nelson CPAs & Assoc LLP	14,000.00	Bill Pmt -Check
60113	11/07/2025	Primo Brands	130.40	Bill Pmt -Check
60114	11/07/2025	Safety Kleen Systems, Inc.	2,025.93	Bill Pmt -Check
60115	11/18/2025	Airgas USA, LLC	112.35	Bill Pmt -Check
60116	11/18/2025	ArcSource	2,788.60	Bill Pmt -Check
60117	11/18/2025	Barnes Welding	323.42	Bill Pmt -Check
60118	11/18/2025	Buckmaster Office Solutions	318.18	Bill Pmt -Check
60119	11/18/2025	Culligan Quench	1,669.62	Bill Pmt -Check
60120	11/18/2025	Hunt & Sons Inc	1,446.84	Bill Pmt -Check
60121	11/18/2025	PG & E	63.36	Bill Pmt -Check
60122	11/18/2025	Safety Kleen Systems, Inc.	1,888.92	Bill Pmt -Check
60123	11/18/2025	Utonomy, Inc.	860.00	Bill Pmt -Check
60124	11/18/2025	Vector Disease Control International	79,915.72	Bill Pmt -Check
60125	11/18/2025	Waste Management C & R, Inc.	257.14	Bill Pmt -Check
60126	11/19/2025	Kaiser Foundation Health Plan	60,924.49	Bill Pmt -Check
60127	11/19/2025	Western Health Advantage	9,713.96	Bill Pmt -Check
60128	11/19/2025	Barnes Welding	225.26	Bill Pmt -Check
60129	11/19/2025	BKS Law Firm, PC	1,285.00	Bill Pmt -Check
60130	11/19/2025	Elk Grove Chevrolet	30.20	Bill Pmt -Check
60131	11/19/2025	Factory Motor Parts	86.88	Bill Pmt -Check
60132	11/19/2025	Hunt & Sons Inc	83.32	Bill Pmt -Check
60133	11/19/2025	Kimball Midwest	398.13	Bill Pmt -Check
60134	11/19/2025	Sonoma Cycle	69,998.50	Bill Pmt -Check
60135	11/24/2025	Barnes Welding	489.27	Bill Pmt -Check
60136	11/24/2025	Clarke Mosquito Control Products Inc	978.75	Bill Pmt -Check
60137	11/24/2025	Consolidated Communications	600.00	Bill Pmt -Check
60138	11/24/2025	Hunt & Sons Inc	345.43	Bill Pmt -Check
60139	11/24/2025	PG & E	1,113.54	Bill Pmt -Check
60140	11/24/2025	Target Specialty Products	119.39	Bill Pmt -Check
60145	11/25/2025	Benefit Coordinators Corporation		Bill Pmt -Check
60146	11/25/2025	Benefit Coordinators Corporation	5,193.76	Bill Pmt -Check
W00501	11/03/2025	CalPERS 457 Plan	22,274.60	Check
60141	11/24/2025	Goodman, Gary W.	401.98	Check
60142	11/24/2025	Operating Engineers Local Union No. 3	1,260.00	Check
60143	11/24/2025	Franchise Tax Board		Check
60144	11/24/2025	CA State Disbursement Unit	350.00	Check

Sacramento-Yolo Mosquito and Vector Control District
Check Register

November 2025

Num	Date	Name	Credit	Type
W00505	11/28/2025	Nationwide Retirement Solutions	3,300.00	Check
W00506	11/28/2025	Nationwide Retirement Solutions	2,525.00	Check
W00507	11/28/2025	CalPERS 457 Plan	21,921.82	Check
Nov 25			555,268.35	



**Sacramento-Yolo
MOSQUITO & VECTOR
CONTROL DISTRICT**

SACRAMENTO COUNTY

8631 Bond Road
Elk Grove, CA 95624

(800) 429-1022
www.FIGHTtheBITE.net

Gary Goodman
General Manager

2025 Board of Trustees

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Sacramento County

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Marcia Mooney
Galt

William Reisen
Yolo County

Tania Garcia-Cadena
Woodland

Sacramento-Yolo Mosquito and Vector Control District Investment Report

The District investment policy authorizes District funds and monies to be invested in only one or a combination of the following institutions and investment types:

- A. Yolo County Treasurer Investment Pool
- B. State Treasurer's Local Agency Investment Fund (L.A.I.F.)
- C. Member and Property Contingency Fund deposits with the Vector Control Joint Powers Agency (VCJPA)
- D. Prefunding of Other Post-Employment Benefits (OPEB) through California Public Employer's Retiree Benefit Trust Program (CERBT)

As the District receives revenue from taxes and other resources the funds are deposited with the Yolo County Treasurer. The following is the interest earnings, fund balances, and investments of the District for the quarter ending **September 30, 2025**.

Institution		Earnings	Total as of 09/30/2025
Yolo County Treasurer Investment Pool	3.874%*	\$8,882.86	\$1,315,824.48
L.A.I.F.	4.34%	\$160,818.83	\$8,495,985.67
VCJPA-Member Contingency Fund	1.431%	\$28,402	\$2,012,601.00
CERBT-Strategy 3		\$102,828.36	\$2,480,611.47
		District Total:	\$14,305,022.62

**Rates are reflected as annualized earning rates*



County of Yolo

www.yolocounty.gov

Tom Haynes
Chief Financial Officer

DEPARTMENT OF FINANCIAL SERVICES

625 Court Street, Room 102
PO BOX 1995
WOODLAND, CA 95776
PHONE: (530) 666-8625
FAX: (530) 666-8215
EMAIL: DFS@yolocounty.gov

- Financial Leadership
- Budget & Financial Planning
- Treasury & Finance

- Tax & Revenue Collection
- Accounting & Financial Reporting
- Internal Audit

October 24, 2025

Mr. Gary Goodman
Sacramento-Yolo Mosquito Abatement District
8631 Bond Road
Elk Grove, CA 95624

Dear Mr. Goodman:

Listed below for your information and that of the Board of Directors, is data pertaining to interest earnings, fund balances and investments of the district for the quarter ended September 30, 2025. The Yolo County Treasurer's Investment Report is available electronically. Should you or the Board wish additional information or have any questions, please let me know.

<u>PERIOD</u>		<u>YOLO COUNTY</u>	<u>LAIF</u>	<u>EARNINGS</u>
Quarter ending:	September 30, 2025	3.874%		\$ 8,882.86
Quarter ending:	September 30, 2025		4.34%	\$ 160,818.83

Placement of Funds as of September 30, 2025: (Fund 7245)

Yolo County Treasurer's Pool (Account 100000)	\$ 1,315,824.48
Flexible Spending Account (Account 104000)	19,897.64
LAIF (Account 104050)	8,495,985.67
Total	\$ 9,831,707.79

Rates are reflected above as annualized earnings rates.

Sincerely,

Kevin Sorensen

Kevin Sorensen
Accounting Manager

ASSURANCE OF ACCOUNTABILITY



Vector Control Joint Powers Agency

Member Contingency Fund

For the Quarter Ended
September 30, 2025

Member District	Balance at Beginning of Quarter	Contribution	(Withdrawals)	Interest Earned	Allocated Admin.	Balance at End of Quarter
Alameda County	341,573			4,889	(6)	346,456
Burney Basin	40,564		(10,479)	506	(1)	30,590
Butte County	421,931			6,039	(8)	427,962
Coachella Valley	1,126,609		(78,806)	15,562	(21)	1,063,344
Coalinga-Huron	9,244			132	0	9,376
Colusa	107,138			1,534	(2)	108,670
Compton Creek	76,198			1,091	(1)	77,288
Consolidated	472,862			6,769	(9)	479,622
Contra Costa	1,371,836		(308)	19,634	(26)	1,391,135
Durham	6,289			90	0	6,379
Fresno	261,100			3,737	(5)	264,832
Glenn County	45,995			658	(1)	46,652
Greater Los Angeles County	1,980,123			28,343	(37)	2,008,429
Lake County	166,054			2,377	(3)	168,428
Los Angeles County West	849,927			12,166	(16)	862,077
Marin-Sonoma	964,796			13,810	(18)	978,588
Monterey County	36,933			529	(1)	37,461
Napa County	1,613,128	26,827		23,282	(31)	1,663,206
Northwest	138,496			1,982	(3)	140,475
Orange County	603,027			8,632	(11)	611,648
Pine Grove	35,800			512	(1)	36,311
Placer	440,512			6,305	(8)	446,809
Sacramento-Yolo	1,984,237			28,402	(38)	2,012,601
San Gabriel Valley	210,691			3,016	(4)	213,703
San Joaquin County	792,999		(318,053)	9,075	(12)	484,009
San Mateo County	534,205			7,647	(10)	541,842
Santa Barbara County	95,807			1,371	(2)	97,176
Shasta	260,593			3,730	(5)	264,318
Sutter-Yuba	344,367			4,929	(7)	349,289
Tehama County	298,384			4,271	(6)	302,649
Turlock	19,253			276	0	19,529
West Valley	370,057			5,297	(7)	375,347
Total	16,020,727	26,827	(407,646)	226,593	(\$300.00)	15,866,201

Notes:

Yield to maturity rate on the VCJPA portfolio is 3.69% as of the above date. As required by GASB 31, the allocated interest shown also reflects market value changes to the securities held in the portfolio. Therefore, the actual interest allocated to this fund, and all program year funds, may or may not equal the yield to maturity rate from quarter to quarter. However, the average overall allocated interest, over the life of this fund, should provide a close approximation.

Vector Control Joint Powers Agency
Member Contingency Fund - Prudent Balance Calculation
As of September 30, 2025

Self-Insurance Exposure - Two Times Deductible											
Member District		Liability	Workers' Compensation	APD	Property	Sub-Total 2 X Deductible	2025/2026 Contribution	Two Times Contribution	Prudent Balance	Member Contingency Fund Balance as of September 30, 2025	Amount Over / (Under) Prudent Balance
		A	B	C	D	E=SUM(A:D)	F	G=F x 2	H=E+G	I	J=I-H
1	Alameda County	20,000	50,000	2,000	1,000	73,000	230,409	460,818	533,818	346,456	(187,362)
2	Burney Basin	2,000	10,000	2,000	1,000	15,000	10,479	20,958	35,958	30,590	(5,368)
3	Butte County	20,000	50,000	2,000	1,000	73,000	173,660	347,320	420,320	427,962	7,642
4	Coachella Valley	50,000	50,000	2,000	1,000	103,000	630,801	1,261,602	1,364,602	1,063,344	(301,258)
5	Coalinga-Huron	2,000	5,000	2,000	1,000	10,000	4,223	8,446	18,446	9,376	(9,070)
6	Colusa	2,000	10,000	2,000	1,000	15,000	24,560	49,120	64,120	108,670	44,550
7	Compton Creek	5,000	5,000	2,000	1,000	13,000	16,752	33,504	46,504	77,288	30,784
8	Consolidated	20,000	50,000	2,000	1,000	73,000	180,743	361,486	434,486	479,622	45,136
9	Contra Costa	100,000	100,000	2,000	1,000	203,000	383,590	767,180	970,180	1,391,135	420,955
10	Delta	10,000	20,000	2,000	1,000	33,000	205,270	410,540	443,540	0	
11	Durham	2,000	5,000	2,000	1,000	10,000	9,642	19,284	29,284	6,379	(22,905)
12	Fresno	10,000	50,000	2,000	1,000	63,000	111,980	223,960	257,054	264,832	7,778
13	Glenn County	2,000	10,000	2,000	1,000	15,000	14,669	29,338	44,338	46,652	2,314
14	Greater Los Angeles County	150,000	100,000	2,000	1,000	253,000	926,472	1,852,944	2,105,944	2,008,429	(97,515)
15	Kings	10,000	20,000	2,000	1,000	33,000	141,013	282,026	315,026	0	
16	Lake County	5,000	20,000	2,000	1,000	28,000	71,517	143,034	171,034	168,428	(2,606)
17	Los Angeles County West	50,000	50,000	2,000	1,000	103,000	388,594	777,188	880,188	862,077	(18,111)
18	Marin-Sonoma	100,000	100,000	2,000	1,000	203,000	495,229	990,458	1,193,458	978,588	(214,870)
19	Napa County	10,000	50,000	2,000	1,000	63,000	111,541	223,082	286,082	1,663,206	1,377,124
20	Monterey County	10,000	50,000	2,000	1,000	63,000	72,004	144,008	207,008	37,461	(169,547)
21	Northwest	10,000	50,000	2,000	1,000	63,000	218,125	436,250	499,250	140,475	(358,775)
22	Orange County	50,000	100,000	2,000	1,000	153,000	704,015	1,408,030	1,561,030	611,648	(949,382)
23	Pine Grove	2,000	5,000	2,000	1,000	10,000	9,542	19,084	29,084	36,311	7,227
24	Placer	2,000	20,000	2,000	1,000	25,000	223,624	447,248	472,248	446,809	(25,439)
25	Sacramento-Yolo	100,000	100,000	2,000	1,000	203,000	596,886	1,193,772	1,396,772	2,012,601	615,829
26	San Gabriel Valley	20,000	100,000	2,000	1,000	123,000	331,710	663,420	786,420	213,703	(572,717)
27	San Joaquin County	100,000	100,000	2,000	1,000	203,000	318,053	636,106	839,106	484,009	(355,097)
28	San Mateo County	20,000	50,000	2,000	1,000	73,000	320,812	641,624	714,624	541,842	(172,782)
29	Santa Barbara County	5,000	10,000	2,000	1,000	18,000	48,773	97,546	115,546	97,176	(18,370)
30	Shasta	5,000	50,000	2,000	1,000	58,000	147,570	295,140	353,140	264,318	(88,822)
31	Sutter-Yuba	20,000	50,000	2,000	1,000	73,000	174,148	348,296	421,296	349,289	(72,007)
32	Tehama County	2,000	20,000	2,000	1,000	25,000	49,883	99,766	124,766	302,649	177,883
33	Turlock	20,000	50,000	2,000	1,000	73,000	111,250	222,500	295,500	19,529	(275,971)
34	West Valley	20,000	50,000	2,000	1,000	73,000	181,940	363,880	436,880	375,347	(61,533)
Total		956,000	1,560,000	68,000	34,000	2,618,000	7,639,479	15,278,958	17,867,052	15,866,201	(2,000,851)

Sacramento-Yolo Mosquito & Vector Control District
 CERBT Strategy 3
 Entity #: SKB8-137523307
 Quarter Ended September 30, 2025



Market Value Summary:

Unit Value Summary:

	QTD Current Period	Fiscal Year to Date
Beginning Balance	\$2,378,209.80	\$2,378,209.80
Contribution	0.00	0.00
Disbursement	0.00	0.00
Transfer In	0.00	0.00
Transfer Out	0.00	0.00
Investment Earnings	102,828.36	102,828.36
Administrative Expenses	(164.54)	(164.54)
Investment Expense	(262.15)	(262.15)
Other	0.00	0.00
Ending Balance	\$2,480,611.47	\$2,480,611.47
FY End Contrib per GASB 74 Para 22	0.00	0.00
FY End Disbursement Accrual	0.00	0.00
Grand Total	\$2,480,611.47	\$2,480,611.47

	QTD Current Period	Fiscal Year to Date
Beginning Units	123,845.370	123,845.370
Unit Purchases from Contributions	0.000	0.000
Unit Sales for Withdrawals	0.000	0.000
Unit Transfer In	0.000	0.000
Unit Transfer Out	0.000	0.000
Ending Units	123,845.370	123,845.370
Period Beginning Unit Value	19.203057	19.203057
Period Ending Unit Value	20.029907	20.029907

Please note the Grand Total is your actual fund account balance at the end of the period, including all contributions per GASB 74 paragraph 22 and accrued disbursements. Please review your statement promptly. All information contained in your statement will be considered true and accurate unless you contact us within 30 days of receipt of this statement. If you have questions about the validity of this information, please contact CERBT-4U@calpers.ca.gov.

Sacramento-Yolo Mosquito and Vector Control District

December 16, 2025 Board Meeting

3. Reports to the Board

- a. Manager's Report**
- b. Oral Reports from District Departments**
- c. Written Reports from District Departments**

a. Manager's Report

The year is at an end and staff are preparing for the upcoming 2026 season with planning, training, and equipment maintenance.

District staff is continuing the work on the five-year plan for future activities and direction of the District. Staff will provide an update to the Board early next year on the items highlighted in the plan.

The new garage for the Laboratory vehicles is in progress and we hope to have it completed in the next couple of months.

b. Oral Reports from District Departments

- Administration
- Geographic Information Systems
- Information Technology
- Vector Ecologist
- Research Biologist
- Microbiologist
- Field Supervisor North Yolo
- Field Supervisor North Sacramento
- Field Supervisor Catch Basin

c. Written Reports from District Departments

- Lab/Surveillance (Sarah Wheeler)
- Ecological Management (Kevin Combo)
- Biological Control (Ken Harris)
- Larval and Adult Control (Marty Scholl)
- Public Outreach (Luz Maria Robles)

Lisa Pelletier - Administrative

This year's achievements reflect the Administration Department's commitment to operational excellence, employee support, high morale and retention and continuous improvement.

This year, the Administration Team adopted the Dream Team Values through a collaborative process, made significant progress in strengthening internal operations, enhancing employee support, professional development and improving organizational efficiency. Lisa will highlight key accomplishments.

Ruben Rosas - Geographic Information Systems

For the 2025 season, Geographic Information Systems supported multiple departments by providing data analytics and data visualization for project management. To begin the season, the GIS Department coordinates with technicians, supervisors and rice growers to obtain rice field locations which allows the District to plan accordingly. By understanding the quantity and spatial distribution of rice fields, the District can plan for pesticide inventory, pesticide costs and staff needs. By mapping and quantifying rice acres, this allows the District to become strategic when utilizing pesticide budgets and aerial contracts. For the 2025 season, the GIS Department mapped 40,999 acres of planted rice within District boundaries. This was a 6% decrease from last year with reductions primarily in the Conaway area. At the end of the 2025 rice season, the GIS department submitted 147,219 rice acres to be treated by air. The GIS department is also responsible for creating, submitting and tracking aerial ULV treatments. This year, the GIS Department submitted 549,471 acres for aerial adulticide. For every aerial adulticide treatment, the GIS supervisor collaborates with Assistant Managers and the Program Coordinator to develop a treatment plan that is safe, effective and efficient. During the 2025 season, the GIS Department collaborated with local county Agriculture Departments and registered beekeepers to establish partnerships and communication. The GIS Department provided outreach to all registered beekeepers to inform them about the District's spray notification system. The project was well received by the Agricultural Commissioners due to the District's efforts and transparency. As of 2025, 60% of all registered beekeepers have signed up for spray notifications. The remaining 40% will be contacted again in early 2026. The 2025 season was an eventful year for the GIS department as it focused on projects that promoted efficiency and strategic uses of resources. Such projects included developing apps for technicians to use in the field and spatial analysis of inspections and treatments.

Dan Fisher - Information Technology

The Information Technology department exists to support the mission of the District with the use of technology. The department serves this function by investigating, purchasing, deploying, supporting and maintaining, and in some cases building from scratch, the best hardware, software, and services to increase productivity and minimize cybersecurity risk. We monitor, train and assist staff with the technology needed to support the District's mission efficiently and effectively.

This past year, the IT department was fortunate to hire the returning seasonal Cristian Bayardo to assist with help desk responsibilities and additional projects, and he quickly proved to be an invaluable asset to the District. The two largest projects the department worked on this past year were made possible with his dedication and expertise. The first was the setup and configuration of over 80 new iPhones for staff and supervisors and 35 new iPads for control departments and ULV operations, and several desktop PC and Laptop upgrades.

The second project was configuration, testing, documentation, and assisting with training staff to use the new Truck ULV software and hardware solution from VeeMac. The VeeMac project was a collaborative effort with control operations, Program Manager Marty Scholl, and would not have been possible without the dedication, knowledge, and expertise from our amazing Shop department staff. Even with the additional workload this year of upgrading our vehicle fleet, the Shop staff expertly managed the conversion to our new ULV system, and we were able to meet the control operation demands during the season while continuing to outfit new ULV vehicles. In testing and training staff with the VeeMac system, we were able to spend time in the field during night time ULV operations and gain valuable feedback from staff that we worked into new software features to help increase safety and efficiency in the field.

Debbie Dritz - Vector Ecologist

To carry out the mission of protecting public health by providing safe, effective and economical mosquito and vector control to Sacramento and Yolo counties, the Laboratory employs 8 full-time Technicians and 3–6 seasonal staff. Year-round activities included mosquito abundance monitoring, disease surveillance, invasive *Aedes* detection, mosquito colony maintenance, tick surveillance, and support for efficacy studies and resistance testing.

Routine traps collected 34,102 adult mosquitoes, while enhanced projects—including the Sterile Insect Technique (SIT), rotating traps, and rice trapping—yielded 613,597 adults, bringing the Lab's total to 647,699 mosquitoes. Each Technician sorted and counted at least 92,528 adults, nearly double 2024 numbers.

The District reported 15 human disease cases (Malaria, Chikungunya, WNV, Dengue) and 1 horse case (WEE) in 2025.

The Vector Ecologist, collaborating with the Biologist and Laboratory Director, published a senior-author manuscript on insecticide resistance and efficacy in the *Journal of Tropical Medicine and Infectious Disease* and continues to contribute to MVCAC committees developing statewide resistance-testing guidelines.

Mario Novelo Canto- Research Biologist

In 2025, the laboratory continued advancing applied research and operational support through multiple collaborative field and laboratory studies alongside Control Operations, the Eco Department, and academic partners. One major effort, led by Biologist Assistant and Lab Technician James Brodigan, evaluated the effectiveness of commonly marketed “mosquito-repellent” plants by assessing the repellency of citronella-scented geranium and rosemary through a combination of BG Sentinel field trapping and Y-tube behavioral assays. An 18 week urban oviposition study, led by Lab Technician Whitney Clack, assessed the suppression potential of Wolbachia-infected male *Aedes aegypti* releases as a complementary tool to existing WALS programs. Na Leifson, a PacVec intern, led a comprehensive evaluation of cemetery mosquito production by testing pyriproxyfen and zinc-based interventions through a combined field trial and laboratory assays measuring emergence inhibition across multiple treatment types.

To strengthen rice field surveillance, the District implemented an intensive trapping program conducted by SYMVCD laboratory staff to compare mosquito abundance at routinely adulticided sites versus minimally treated reference sites, providing high resolution data on seasonal efficacy of operational treatments. Beyond mosquito-focused work, the District also published its brown dog tick response in *Parasites & Vectors*, offering a practical guide for agencies addressing urban *Rhipicephalus sanguineus* infestations. Additionally, in collaboration with the Xerces Society and the Eco Department, the District established a pollinator garden to support local biodiversity and expand community outreach.

Kara Kelley - Microbiologist

The Lab performs tick surveillance for *Borrelia burgdorferi*, the causative agent of Lyme disease, each year from November through May when the local vector *Ixodes pacificus* is most active. There are twenty established tick collection sites in Sacramento and Yolo Counties which are surveyed once per month. In 2025, excluding the months of November and December, 269 pooled collections of *Ixodes pacificus* were tested for *Borrelia burgdorferi*, of which 19 were positive from a total of seven collection sites. Beginning in mid-April, surveillance efforts shifted to West Nile virus (WNV). This year the District tested 338 dead birds and 33 tested positive for WNV. This was a positivity rate of 9.8% which was lower than what was seen in 2024. The last component of our WNV surveillance program is collection and testing of mosquitoes. In 2025, we tested a total of 6013 samples with 144 (67 from Sacramento County and 77 from Yolo County) samples testing positive for WNV,

this is a positivity rate of 2.40% which was slightly higher than the rate of 2.10% observed in 2024. The Microbiologist will continue to serve on the MVCAC Laboratory Technologies Committee for 2026.

Brett Day - Field Supervisor North Yolo

The 2025 season started with North Yolo Technicians (5) disassembling equipment from existing trucks to prepare for the new fleet of trucks ordered for technicians. WSP (water soluble packets) were also completed for the catch basin crew. We started inspecting and treating sources in late March for the 2025 season. North Yolo technicians inspected just under 12,000 sources with 1,030 treatments. We also monitored 10,540 acres of conventional rice and 1,325 acres of organic rice with a total of 41,552 acres turned in for treatment. We also monitored 1,945 acres of rice in the Conaway that was in our weekly auto retreat program. The North Yolo crew responded to 208 service requests (up from 194 in 2024). For the 2025 season North Yolo technicians responded to 19 West Nile positive mosquito pools with the first positive on July 2 in Zamora. In response to the positive mosquito pools North Yolo completed 20 ULV fogging missions with a total of 9,900 acres treated. During the 2025 season North Yolo turned in for treatment 1,900 acres of wetland ponds for spring and fall duck club flood ups.

Richard Speakman- Field Supervisor North Sacramento

In 2025, the North Sacramento region had a total of 7,425 acres of rice in Natomas. Additionally, a total of 40,782 acres of rice were treated by air.

Field technicians responded to 2,239 Service requests in 2025: 1498 for mosquito populations, 623 for mosquitofish plants and 118 service requests for yellowjacket and wasp control.

West Nile Virus was up slightly in terms of mosquito pools but down in terms of dead birds in the North Sacramento region in 2025. North Sacramento staff responded to 71 West Nile Virus detections compared to 102 in 2024. This year we had 47 positive mosquito pools, 24 positive WNV birds. Technicians conducted 154 Ultra Low Volume (ULV) treatments in response to the positive mosquito pools and high trap numbers.

This year, 560 swimming pools in North Sacramento were in the pool program where homeowners and residents were mailed their notice of annual inspection. At season's end, nearly 95% of the sites in the pool program successfully had been inspected/treated.

Technicians saw an increase in yellow jacket workers and decrease in queens compared to last year. Technicians trapped 166 queens in the spring (compared to 1,648) and approximately 14,033 workers in the summer and fall (compared to 4,519). Total nests treated were up 110%. Staff located and treated 392 yellow jackets nests in 2025 compared to 186 in 2024.

Ryan Wagner- Supervisor Catch Basins

In 2025, the Catch Basin Program continued its work inspecting and treating roughly 250,000 storm drains across Sacramento and Yolo counties. The department received new right-hand-drive Jeep Wranglers to replace its aging 2005 models, reducing recurring mechanical issues and improving safety. Nathaniel Pascual joined the five existing field technicians after transferring from South Sacramento Operations and has quickly become a productive, versatile member of the team.

With support from one seasonal helper and the use of e-scooters and modified bicycles, the program completed 300,000 catch basin inspections and treatments - matching the long-term average since the program began in 2005, despite having fewer staff overall.

Larvicide efficacy observations also continued this season, with technicians collecting 734 catch basin samples and bringing in about 3,000 pupae to monitor for insect growth regulator performance. Notably, this year saw the first catch basin detections of *Aedes aegypti* since two isolated instances in 2019. After being sent to high-yield trap zones, technicians found six additional catch basins harboring the invasive species.

While no comprehensive system exists for identifying or reporting new basins in our jurisdiction, the crew again located roughly 3,000 previously undocumented drains - almost identical to the number added in 2024.

LABORATORY

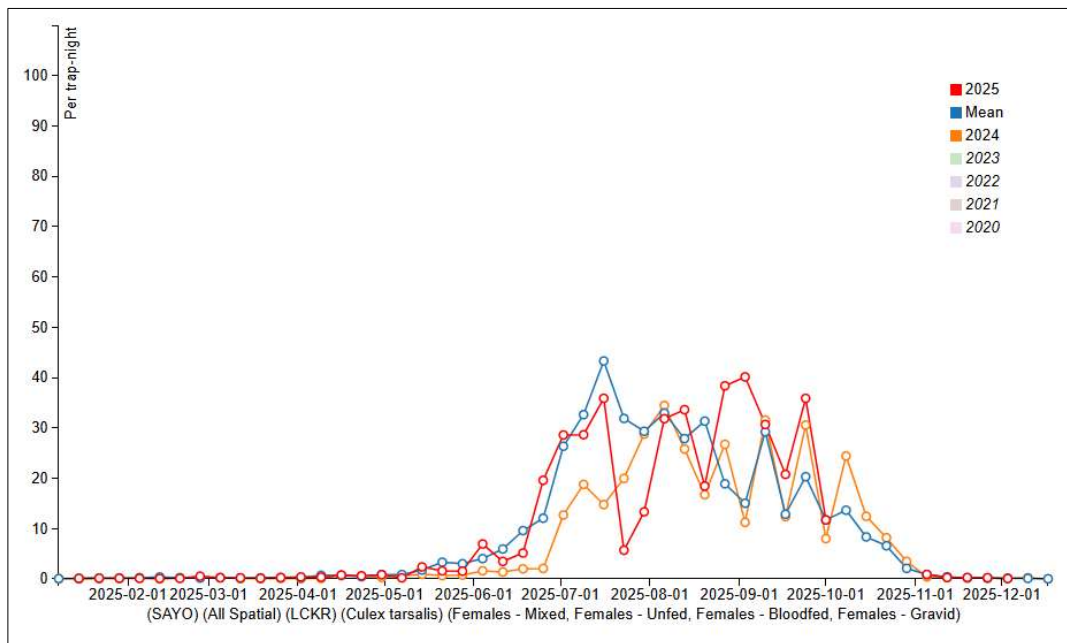
Monthly Report, December 2025 Board Meeting

Insectary:

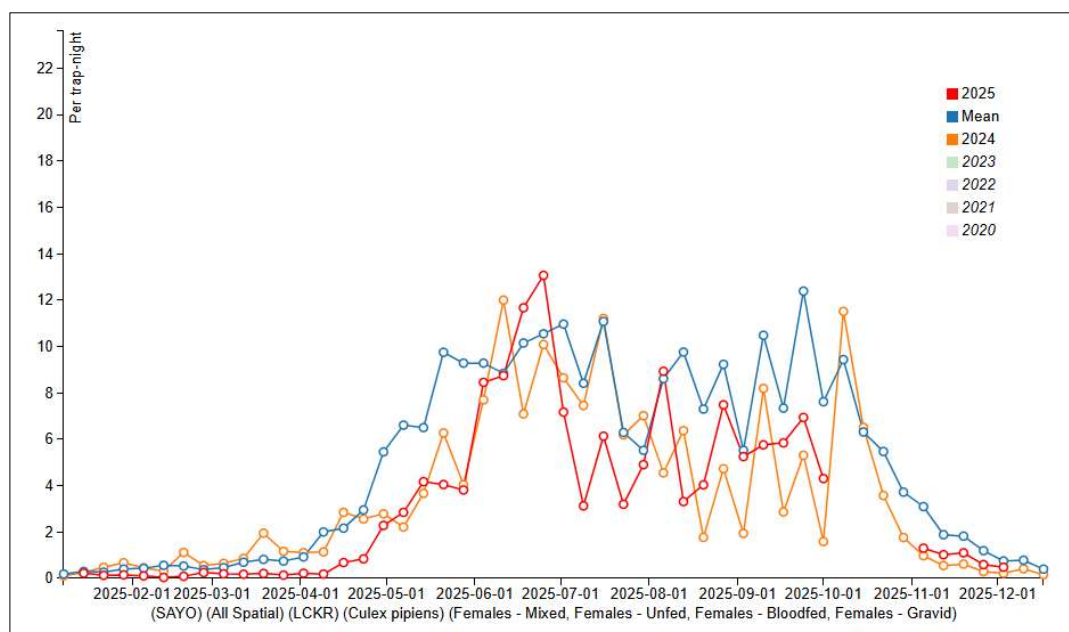
Species	Name	Origin	Resistance Status
<i>Culex tarsalis</i>	KNWR	Kern National Wildlife Refuge (2009)	susceptible
<i>Culex quinquefasciatus</i>	CQ1	Merced, CA (1950s)	susceptible
<i>Culex quinquefasciatus</i>	Sebring	Florida (1988)	susceptible
<i>Culex pipiens</i>	WCP	Woodland, CA (2023)	resistant: pyrethrins/pyrethroids, methoprene, and spinosad
<i>Culex tarsalis</i>	VFCT	Vic Fazio Yolo Wildlife Area (2024)	resistant: pyrethrins/pyrethroids

Surveillance update through 12/8/2025

Weekly mosquito collections – The following graphs show overall *Culex tarsalis* and *Culex pipiens* abundance from gravid traps and locker traps placed in permanent locations throughout Sacramento and Yolo Counties. These traps run seven days a week and provide stable year-round abundance data.



Culex tarsalis abundance in constant operation locker and gravid traps.

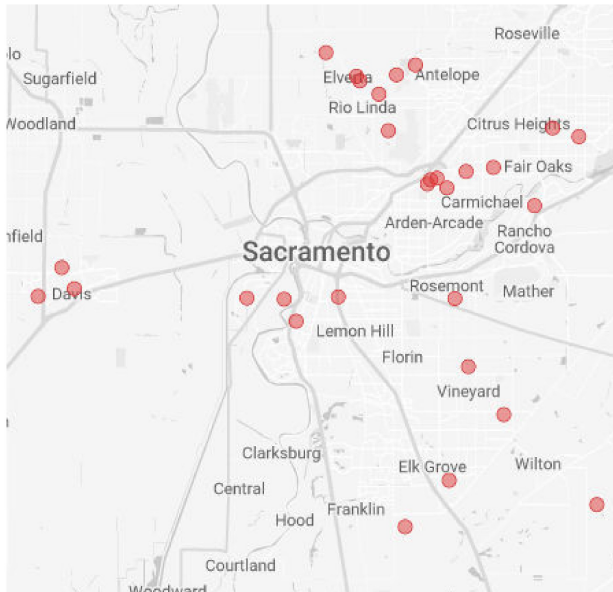


Culex pipiens abundance in constant operation locker and gravid traps.

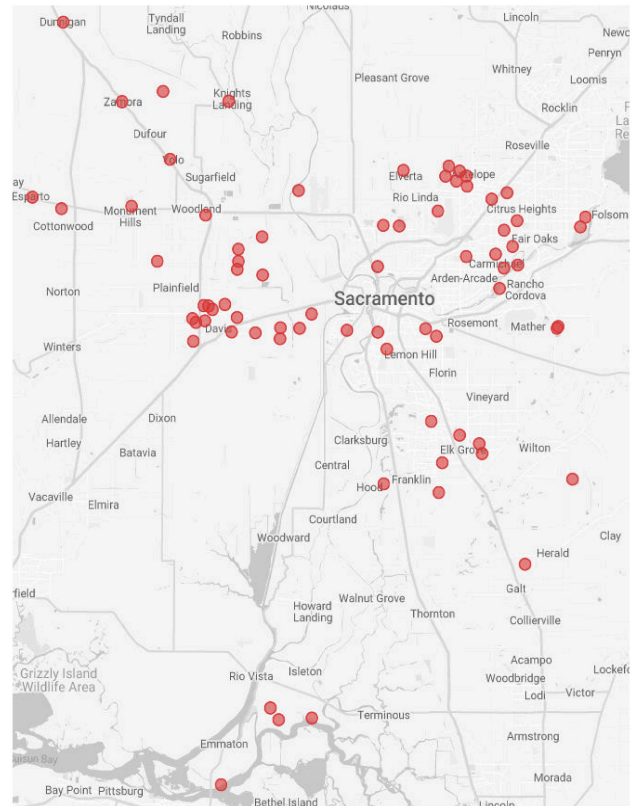
Encephalitis Vector Surveillance (EVS) – This program will resume in May 2026.

Mosquito testing – During 2025, 5,946 samples of *Culex pipiens*, *Culex tarsalis*, and *Culex stigmatosoma* were tested for WNV, SLEV, and WEEV. Of these, 67 pools from Sacramento and 77 pools from Yolo County were positive for WNV.

Dead bird surveillance – To date 338 dead birds were collected and tested. In total, 26 of 248 were WNV-positive from Sacramento County and 6 of 58 were WNV-positive from Yolo County. The Dead Bird Call Center closed for the season on October 10, 2025.



Cumulative WNV-positive dead bird samples 2025



Cumulative WNV-positive mosquito samples 2025

Human disease response surveillance — No new human cases were reported to the District since the last update.

Sterile Insect Technique (SIT) Update Natomas — Releases of Wolbachia-infected male *Aedes aegypti* were completed on October 23, 2025 and we are currently evaluating the data collected during the 2025 releases.

Tick surveillance — Tick surveillance began in November and will continue through May 2026. November and December results will be reported in January.

***Aedes aegypti* trapping effort in Sacramento and Yolo Counties** — Surveillance for *Aedes aegypti* has concluded for 2025 and will resume in May 2026. Of note, *Aedes albopictus* was not detected in any trap collections in 2025, indicating that the species may have failed to establish in Sacramento and Yolo Counties. Cumulative 2025 trapping effort and *Aedes aegypti* detections are shown below.

City	County	Trap nights	2025 total females collected	
			<i>Aedes aegypti</i>	<i>Aedes albopictus</i>
Antelope	Sacramento	7	54	
Carmichael	Sacramento	59	102	
Citrus Heights	Sacramento	125	444	
Elk Grove	Sacramento	107	28	
Elverta	Sacramento	5		
Fair Oaks	Sacramento	60	524	
Folsom	Sacramento	144	168	
Galt	Sacramento	41	45	
Gold River	Sacramento	6	1	
Herald	Sacramento	2		
Isleton	Sacramento	10		
Mather	Sacramento	2		
North Highlands	Sacramento	12	2	
Orangevale	Sacramento	92	646	
Rancho Cordova	Sacramento	85	71	
Rancho Murieta	Sacramento	56	1	
Rio Linda	Sacramento	9	1	
Sacramento	Sacramento	1133	3033	
Sloughhouse	Sacramento	21		
Davis	Yolo	144	101	
West Sacramento	Yolo	83	219	
Winters	Yolo	203	804	
Woodland	Yolo	115	677	

The California Arbovirus Surveillance Bulletin Week 47, November 21, 2025

2024 & 2025 YTD West Nile Virus Comparisons		
	2024	2025
Total No. Dead Bird Reports	6,290	7,418
No. Positive Counties	32	36
No. Human Cases	117	102
No. Positive Dead Birds / No. Tested	533 / 1,777	154 / 1,643
No. Positive Mosquito Pools / No. Tested	2,003 / 47,990	2,755 / 51,802
No. Seroconversions / No. Tested	158 / 4,757	64 / 4,142

YTD WNV Activity by Element and County, 2025					
County	Humans	Horses	Dead Birds	Mosquito Pools	Sentinel Chickens
Alameda			6		
Butte	4			28	14
Colusa			1	1	1
Contra Costa		1	3	3	
Fresno	13		11	132	
Glenn	1				
Imperial				1	
Inyo				1	
Kern	16		1	129	
Kings	9			129	
Lake			1	5	6
Los Angeles	14		5	200	17
Madera				264	
Merced	2		1	42	
Monterey	1				
Nevada	1				
Orange	4		4	184	
Placer	6		8	145	
Riverside				15	
Sacramento	2	1	27	67	
San Bernardino				6	
San Diego			33	179	
San Joaquin	6		7	139	
Santa Barbara		1			
Santa Clara	1		26	3	
Shasta				2	
Siskiyou	1				
Solano	1		3	28	2
Sonoma			1		
Stanislaus	2	1	1	196	
Sutter	2		1	12	11
Tulare	13		8	759	9
Tuolumne	2				
Ventura			1		
Yolo	1	1	5	77	
Yuba				8	4
Totals	102	5	154	2,755	64

ECOLOGICAL MANAGEMENT DEPARTMENT

December 2025 Board Update

Fall Flooding



The 2025 Fall Flooding program has successfully concluded, with the waterfowl season now well underway. Prior to October 1st, staff recorded a notable 5222.5 acres flooded for migratory bird habitat and waterfowl hunting, encompassing 1,344.5 federal acres (a 113.4% increase from 2024 at Stone Lakes and Cosumnes River Preserve), 2,117 state acres at Yolo Bypass Wildlife Area, and 1,761 acres across 15 private waterfowl clubs. This significant 60% overall increase in flooded acres from 2024 is largely attributed to the expanded enrollment in the BirdReturns and Bid4Birds programs and water availability. Concurrently, staff treated 5,896.5 acres of wetland habitat using fixed-wing aircraft, drones, and Argos. Many of the

wetlands that were flooded prior to September 15th needed an additional treatment due to the timing of the flooding. Ecological Management staff have since prepared and submitted the Fall Flooding Program cost-sharing invoices, and the District is now awaiting reimbursement payments.

District Projects

California Department of Fish and Wildlife Perch Pond (Elk Grove)

Ecological Management staff at the Bond Road facility excavated and installed plumbing for a new pond system designed to raise Sacramento Perch (*Archoplites interruptus*). Initially, the California Department of Fish and Wildlife (CDFW) requested assistance from District staff to leverage their expertise in freshwater fish cultivation. However, CDFW later revised the original design, opting for three separate ponds within the existing footprint rather than a single large pond. To accommodate this change, Ecological Management staff re-excavated the original pond and enhanced the plumbing system to allow each individual cell to be filled independently. This modification ensures greater flexibility in managing water levels and conditions, optimizing the habitat for the Sacramento Perch while maintaining efficient operational control.



Image: Plumbing Excavation



Image: Plumbing Installation

Pollinator Gardens

This year, the Sacramento-Yolo Mosquito and Vector Control District (SYMVCD) advanced its environmental stewardship by partnering with the Xerces Society for Invertebrate Conservation to establish a pollinator habitat on District grounds. This project is specifically designed to cultivate locally adapted, drought-tolerant, and low-maintenance native plant communities that support native pollinators like bees and butterflies, as well as other beneficial insects, some of which play a role in natural mosquito control. Ecological Management staff constructed seven raised beds, each measuring 12 ft x 6 ft and 2 ft tall, meticulously constructed and outfitted with individually timed irrigation lines to ensure efficient water use. Now established, this garden will mature over several seasons, offering substantial ecological value and demonstrating SYMVCD's commitment to healthy ecosystems, offering a living example of pollinator-friendly landscaping, and enhancing its community engagement as a leader in environmentally responsible mosquito control.

For SYMVCD, this project offers several benefits:

- **Environmental stewardship:** Demonstrates our commitment to supporting healthy ecosystems and biodiversity in the region.
- **Public education:** Provides a living example of how pollinator friendly landscaping can be incorporated into urban and semi-rural spaces.
- **Community engagement:** Aligns the District with broader statewide conservation initiatives and enhances our visibility as leaders in environmentally responsible mosquito control.



Image: Post hole excavation



Image: Completed 12' x 6' Pollinator Garden



Image: Planted Pollinator Garden



Image: Pollinator Habitat sign

BIOLOGICAL CONTROL

Monthly Report for December 2025 Board Meeting

In November, the Fisheries Department completed the stocking of fall flood-up sources. From September 3rd to November 6th, fisheries technicians stocked 1,571 pounds of mosquitofish across 4,730 acres, a 109-pound increase over last year's fall stocking efforts. To date, a total of 4,561 pounds of mosquitofish have been distributed, covering 16,874 acres. The department also restocked the netted ponds, where these fish will overwinter before being redistributed to our open grow-out ponds in the spring, protecting them from migratory bird predation. Indoor tanks were restocked as well to ensure fish are ready for technicians at the start of the spring planting season.

The department continued projects that included reposting and adding new fencing to two ponds that previously had only netting, improving protection and durability. Staff also worked with Ecological Management to install new water lines for the ongoing perch pond project. The new perch ponds are being built on a former filled-in pond and will be divided into three separate ponds once construction is completed.

Routine maintenance, tank management, and daily water-quality testing continued to support healthy fish and reliable operations. Fisheries staff also performed herbicide treatments and completed cleaning and repairs on the District's koi pond to improve its overall function.

Log of Treatment Applied for November

<u>Material</u>	<u>AMT</u>	<u>Area Treated</u>	<u>Treatments</u>
Mosquitofish (<i>Gambusia affinis</i>)	136 lbs	568.8 Acres	40
Guppies (<i>Poecilia reticulata</i>)	0 lbs	0 Acres	0

Log of Treatment Applied for the year 2025 - Year to Date

<u>Material</u>	<u>AMT</u>	<u>Area Treated</u>	<u>Treatments</u>
Mosquitofish	4,561 lbs	16,874.1 Acres	3,039
Guppies	.9 lbs	.342 Acres	12

Fisheries Budget

<u>Total</u>	<u>Spent</u>	<u>Remaining</u>	<u>% Spent</u>
35,000.00	8,414.72	26,585.28	24%



Top and Bottom: *Ecological Management and Fisheries technicians installing water lines for the new perch ponds.*



CONTROL OPERATIONS

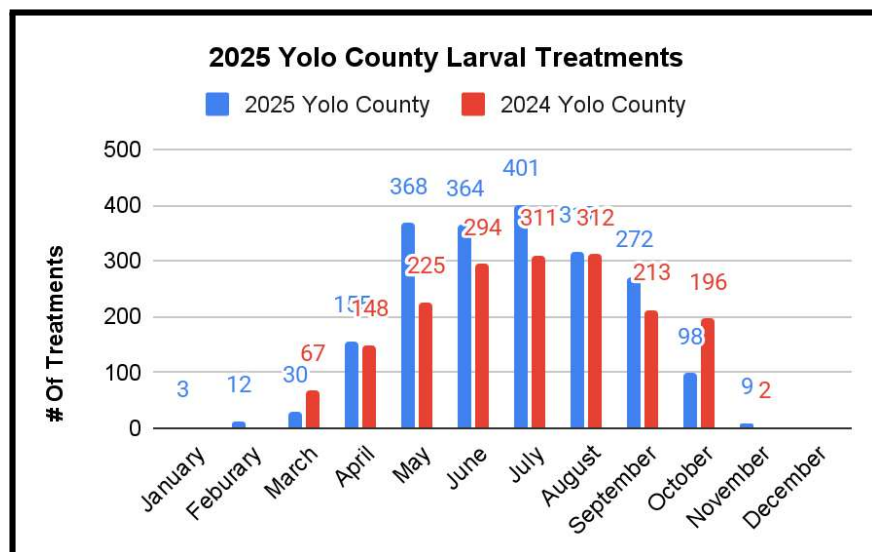
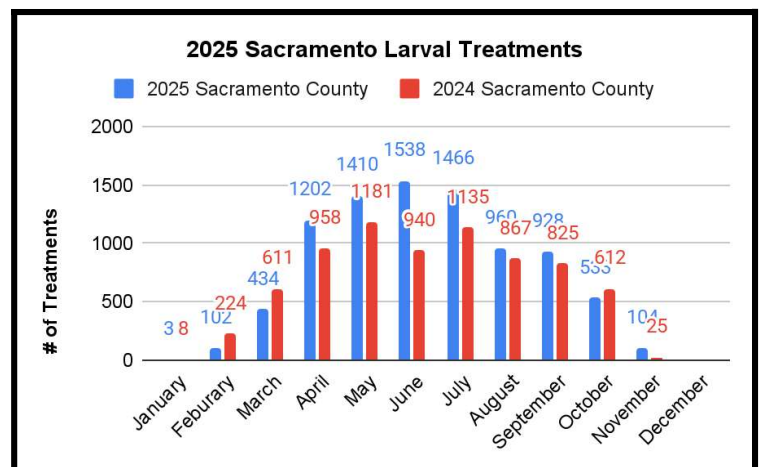
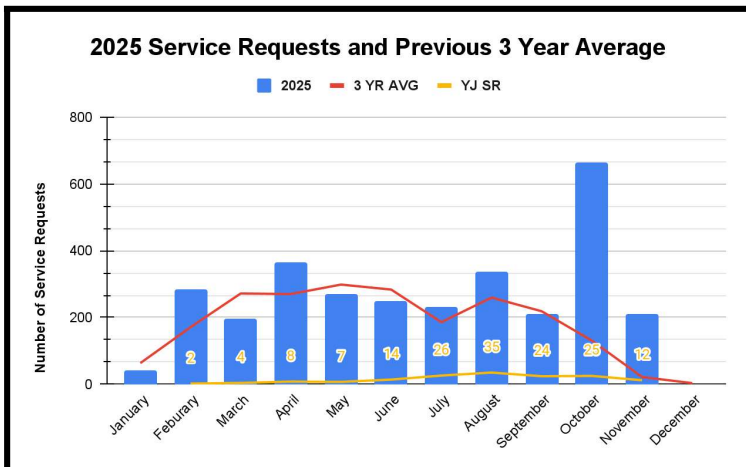
Monthly Report for the December 2025 Board Meeting

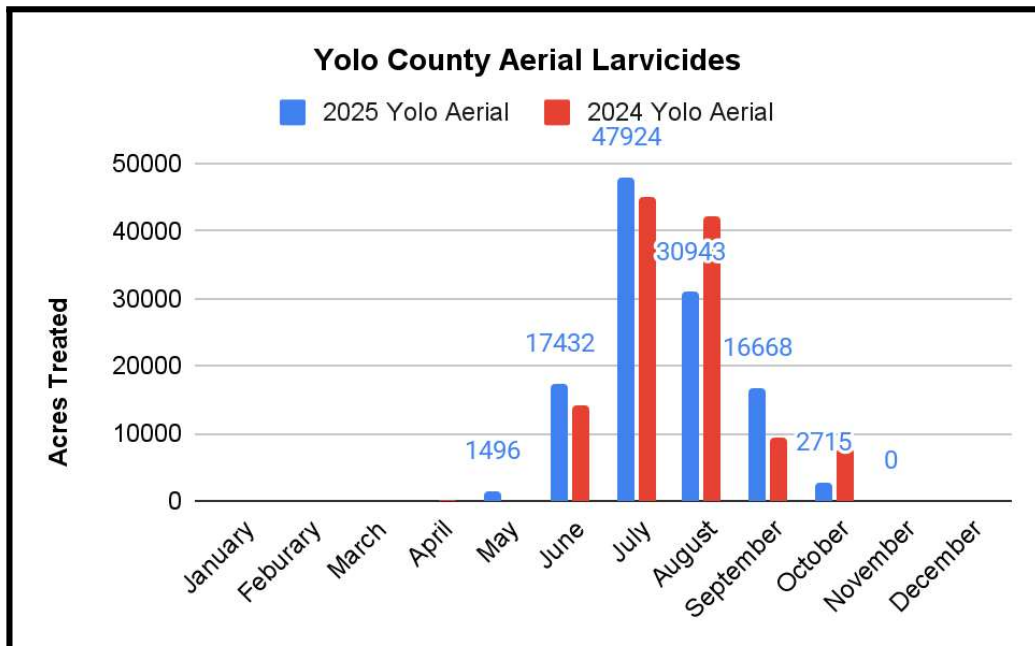
Culex, West Nile Virus (WNV) and General Mosquito Control

Control Operations continued to respond to West Nile virus (WNV) positive mosquito collection samples during the month of September. Fifteen ground based ULV applications were conducted in response to high trap numbers and a few WNV positive trap locations. Seasonal rains slowed operations in Mid October followed by mild temperatures.

Larval applications and adult treatments continued to be made based upon routine inspections and local service requests in both counties. Fall flooding treatments and inspections were wrapped up for the season by the end of October; however early rainfall and an early opening day of the waterfowl season limited access to some of the wetland areas in the later parts of October.

Vector Control Disease International (VDCI) performed 2 aerial adulticide applications over rural agricultural areas at the end of the month of October in response to adult mosquito abundance and West Nile virus positive trap areas.





Yellow Jacket Control

Both Sacramento Control crews monitored and treated a higher than average number of Yellowjacket nests in October and November with 262 found and treated in Sacramento County.

UAS larvicide Operations

Leading Edge Aerial Technologies (LEA) performed three applications over both Sacramento and Yolo Counties last month. A total of 4,530.98 acres were treated by LEA this year.

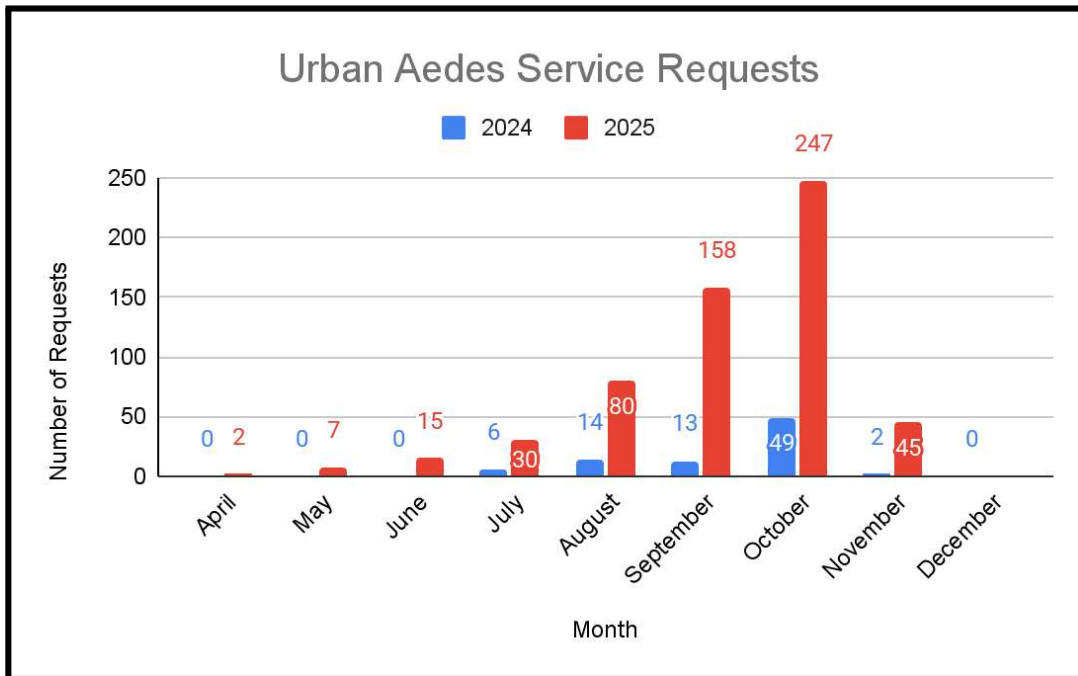
Urban Control Operations: Catch Basin Program

The Catch Basin Program has treated 76,556 and inspected 218,320 Basins to date with applications being made into the third week of November. In 2024 a total of 88,392 were treated at this time. Additional basins were treated around West Nile virus positive locations in addition to normal treatment areas throughout the season.

Invasive Aedes Control Program

In October 2025, Urban Operations conducted 2,211 site visits, distributed 1,863 door hangers, and completed 306 inspections, resulting in 147 larvicide and 345 adulticide treatments. A total of 48 BG traps were set, with 25 detections yielding 567 *Aedes aegypti*, and 80 larval detections were confirmed through the month. Staff responded to 247 service requests (most per month to date) for “day-biting” activity. Staff concluded the last release of the SIT Pilot Program on October 24th although surveillance will continue through the beginning of November.

In November 2025, Urban Operations conducted 17 site visits, distributed 8 door hangers, and completed 7 inspections in addition to 45 Service Request responses, resulting in 4 additional larval detections with 3 larvicide and 9 adulticide treatments. 1 BG trap was set, with 1 detection site yielding 5 adult *Aedes aegypti*. Surveillance for the SIT concluded on November 21st for the Pilot Program.



PUBLIC INFORMATION AND EDUCATION
Monthly Report for the December 2025 Board Meeting

Events:

We have begun receiving information for community events scheduled in 2025 and are reviewing these opportunities while compiling a tentative list of events we plan to attend. The first two under consideration are the Galt Bird Festival on February 7 and a Garden Market event in March.

School Program:

As part of our ongoing efforts to expand our school outreach program, we continue our partnership with Red Shoe Productions to bring *Fight the Bite* “What Bugs You?” assemblies to local schools. These interactive presentations teach students about the mosquito lifecycle, prevention tips, and the importance of becoming a “Mosquito Buster.” In November, two assemblies were held at Genevieve Didion Elementary, reaching 14 classes and a total of 349 students, teachers, and support staff.

Upcoming Assemblies:

December 15: Mangini Ranch Elementary in Folsom

Advertising:

Although planning for the 2026 advertising season is still in its early stages, I have begun meeting with account executives and media representatives to explore campaign options for next year. We are already discussing potential adjustments to our advertising strategy, particularly in response to the continued detections of invasive mosquitoes later in the season.

Materials and Annual Report

In preparation for the upcoming season, we are reviewing inventory needs and placing orders to restock all necessary materials. Additionally, department supervisors will soon begin drafting their annual report summaries and selecting photos for their respective sections of the 2025 Annual Report.

MVCAC Public Relations Committee

As part of the PR Committee’s standing charges, we continue to develop the West Nile virus survivor video series. These testimonials will be showcased at the upcoming MVCAC annual conference and included in a toolkit for health professionals. Additionally, I am preparing my presentation on the Sterile Insect Technique Pilot Program for the Public Relations Symposium in February 2026.

Sacramento-Yolo Mosquito and Vector Control District

December 16, 2025 Board Meeting

4. **Closed Session- Provide Instruction to Designated Labor Representatives (Gov. Code s. 54957.6 (a)-Labor Negotiations)**

Sacramento-Yolo Mosquito and Vector Control District

December 16, 2025 Board Meeting

5. Board Review and Approval of MOU changes between the District and Operating Engineers Local Union #3

Staff Report:

The MOU with the Operating Engineers Local Union #3 (OE3) expired on June 30, 2025. The District has been meeting with OE3 on modifications to the expired MOU and we have reached a tentative agreement (attached) on the issues of

- Bereavement
- Jury Duty
- Health Care Costs
- Duration
- CPI Increase
- Additional Paid Holidays

The changes are underlined in the attached document and we will incorporate them into a revised MOU when fully ratified.

Recommendation:

Approve the tentative agreements and instruct the Manager to incorporate them into a revised MOU between the District and Operating Engineers Local Union #3

**TENTATIVE AGREEMENT BETWEEN
THE
SACRAMENTO-YOLO MOSQUITO & VECTOR CONTROL DISTRICT
AND THE
OPERATING ENGINEERS, LOCAL UNION NO. 3, AFL-CIO
(Successor MOU Negotiations)**

The Sacramento-Yolo Mosquito & Vector Control District (“District”) and Operating Engineers Local Union No. 3 AFL-CIO (“Union”) are parties to a Memorandum of Understanding (“MOU”) which expires June 30, 2025. The Parties have worked together to jointly draft this Tentative Agreement for a successor MOU (July 1, 2025 – June 30, 2028). Should this Tentative Agreement not be ratified, each party shall return to their respective last proposals immediately preceeding this TA.

1. COMPENSATION

a. Salary

(1) The Salary Schedule (Appendix B to the MOU) shall remain status quo. The District agrees that for the 2025/2026 fiscal year, salary shall be retroactive to July 1, 2025.

(2) Appendix C to the MOU shall remain status quo as follows:

The MOAT salary schedule shall be adjusted for each year of this contract by the Consumer Price Index (CPI-U) for the West Region (as found on the U.S. Department of Labor, Bureau of Labor Statistics web site) for March to March of the previous year, not to fall below one percent (1%) nor to exceed five percent (5%).

b. Benefits

The District’s maximum monthly contribution for mandatory insurances shall remain status quo. Please see Article 11 of the MOU.

2. CONTRACT LANGUAGE

The District proposes to revise the following articles as shown on the referenced attachments to this Proposal:

a. **Paid Days Off** – Article 7

See Attachment A.

b. **Jury Duty and Court Appearance Leave** – Article 10.4

See Attachment B.

c. **Bereavement Leave** – Article 10.5

See Attachment C. The term “funeral leave” shall be replaced by the term “bereavement leave” throughout the CBA.

3. NON-CONTRACT LANGUAGE

OE3 has asked that employees who are assigned to conduct ULV or WALs operations have the option to have a second employee in the vehicle. The rationale was safety related to interactions with community members.

The District’s current practice for both ULV and WALs is to provide on the job training. Once deemed properly trained, a single driver operates the vehicle during operations. A complaint was filed with CalOsha as to the safety of the District’s driving policies. CalOsha ruled that the District’s driving policies constitute safe practices.

Notwithstanding CalOsha’s ruling, the District will provide annual training to employees on how to deal with difficult members of the community and safety protocols.

7. Paid Days Off

The District observes the following standard paid days off and provides all regular full time employees time off with pay at their normal rate of pay. An Employee must be on an advanced, approved, leave (vacation, CTO, sick, jury duty, bereavement, military, natural disaster, Workers Comp, FMLA/CFRA or other state/federal regulatory leave) prior to a paid day off to receive said pay. An employee that is on a leave of absence (Article 10) approved by the Board or the Manager would not qualify for the paid days off during their absence.

- (a) New Year's Day (January 1st)
- (b) Martin Luther King Jr. Day (3rd Monday in January)
- (c) Lincoln's Birthday (February 12)
- (d) President's Day (3rd Monday in February)
- (e) Cesar Chavez Day (March 31st)
- (f) Memorial Day (last Monday in May)
- (g) Independence Day (July 4th)
- (h) Labor Day (1st Monday in September)
- (i) Columbus Day (2nd Monday in October)
- (j) Veteran's Day (November 11th)
- (k) Thanksgiving Day (4th Thursday in November)
- (l) Day After Thanksgiving
- (m) Christmas Eve (December 24th)
- (n) Christmas Day (December 25th)
- (o) 4 work days between Christmas and New Year's Day Weekdays surrounding Christmas and New Year's Day that provide for a total of two (2) weeks off.

If any of the above-listed holidays fall on Sunday, the following Monday shall be considered a holiday. If the holiday falls on Saturday, the Friday preceding the Saturday holiday shall be considered a holiday. The District may, in its discretion, require an employee to work on a scheduled holiday and provide pay in lieu of time off.

10.4 Jury Duty and Court Appearance Leave

When an employee is required to serve on jury duty or is subpoenaed as a witness to appear before a court, administrative agency, public body or commission, the employee must promptly notify their supervisor.

The District's high season is from May 15 to October 15. For the health and safety of the public, it is critical that employees are on duty as much as possible during this time. Counties often grant an automatic postponement of 90 days for jury service. As a result, if an employee receives a summons to appear during high season, the employee must request a postponement of jury duty service to outside the period of June 15 to September 15.

Employees who are required to serve as jurors for less than a full day shall spend the balance of the day at performing their regular duties for the District. An employee who is on jury duty shall be eligible to request to receive their regular rate of pay or salary up to a maximum of 15 days of jury service. While on paid jury leave, the employee shall sign over to the District all fees received from the court for jury service (excluding reimbursement for mileage). Employees who are required to serve longer than 15 days of jury duty, or who are otherwise ineligible to receive paid jury duty time, may either use any accrued vacation or be placed on unpaid leave status during their jury service or as otherwise determined by the Board of Trustees.

10.5 Bereavement Leave

A regular employee may request to take up to five (5) paid days off to grieve and assist in the preparations for a funeral or service for members of the employee's immediate family. The days do not need to be consecutive, but must be completed within three (3) months of the date of death of the family member. For the purposes of this Section, immediate family is the employee's father, mother, step parents, step brother, step sister, spouse, child, stepchild, foster child, brother, sister, grandparents, grandchild, or those of the employee's spouse, registered domestic partner, child of registered domestic partner.