



JOB ANNOUNCEMENT

This announcement is being distributed pursuant to Section 3.01 of the District Personnel Manual.

LABORATORY TECHNICIAN

Final Filing Date: Open Until Filled.

Application Process

Interested individuals may download an application from the District website at www.fightthebite.net/about/district-jobs/. Failure to fully complete an application and the instructions in this job announcement may result in rejection from the process. Please mail all application materials to:

Sacramento-Yolo Mosquito and Vector Control District
Attn: Laboratory Technician
8631 Bond Road
Elk Grove, California 95624
(916)685-1022

Or

Submit by e-mail to Jobs@fightthebite.net. Please attach the application as a Word or PDF file with the classification title, Laboratory Technician, in the subject line. E-mailed applications are not considered received until opened by District staff.

Please Note: It is recommended that Applicants submit their application materials to the District as soon as possible. Applications will be reviewed periodically and applicants will be notified of their status in the recruitment process by e-mail and/or phone.

Job Description

Under the direction of the Laboratory Director and direct supervision of the Vector Ecologist or Biologist, individual is responsible for performing a variety of laboratory and field services within the vector-borne disease surveillance programs of the Laboratory department for the Sacramento-Yolo Mosquito and Vector Control District.

Illustrative tasks for this class include, but are not limited to, the following:

Inspects, services, and prepares supplies, laboratory equipment, instruments, and surveillance devices to collect vectors or other samples; maintains an inventory of laboratory supplies and equipment; purchases laboratory supplies and equipment as directed; deploys and retrieves surveillance devices, instruments, or equipment to collect, sample, and monitor or assess vectors and vector-borne diseases; sorts and identifies vector samples from surveillance devices; accurately records samples and updates surveillance databases; collects dead bird specimens for testing as

submitted by the public; performs routine care, feeding and maintenance of sentinel animals; extracts blood samples from sentinel animals for baseline and regularly scheduled testing; assists in the routine care and maintenance of the District insectary for mosquito or other vector rearing and related activities; produces a variety of reports and correspondence using word processing, database, spreadsheet, and map based applications, and other District software as required; keeps informed of current developments in vector control and vector surveillance, as well as biological, environmental and regulatory changes to maintain skill levels; assists higher level laboratory or field personnel conducting studies and surveys; collects, identifies, and records data; may perform related biological and chemical field and laboratory work; assists with the preparation of and conducts presentations for schools, community groups and professional organizations on topics such as, but not limited to, vector ecology, pesticide resistance, and best practices in integrated pest management; may prepare educational materials for the Public Information department; may be required to work overtime hours, weekends and holidays; may be exposed to infectious diseases associated with mosquitoes and other vectors.

A complete Job Description can be obtained from the Main District Office.

Minimum Qualifications

It is the applicant's responsibility to identify in their application materials how they meet the minimum qualifications. Listed below are some typical ways a person can obtain the required education, experience, knowledge and abilities to perform the responsibilities and tasks of the position. Equivalent combinations of training and experience may be considered qualifying at the sole discretion of the District.

Education and Experience:

- Bachelor's degree from an accredited college or university in biological science or a closely related field;
- OR
- An Associate's degree from an accredited college or university in biological science or a closely related field and five (5) years of experience as a Field Technician or equivalent.

Licenses or Certifications:

- Possession of a valid California Department of Public Health Certification in Mosquito Control categories A, B, C, and D; or, must be obtained within two (2) years of employment and maintained throughout employment;
- Possession of a valid California drivers' license; must be insurable with the District self-insurance program; must maintain valid license and insurability throughout employment.

Position Status

The vacancy is for a regular full-time position, subject to a one (1) year probationary period.

Examination and Selection Process

Applicants selected for interviews will be based on an evaluation of qualifying training, education and experience included in the application materials. Meeting minimum qualifications does not guarantee selection for an interview. Those candidates selected for interviews will receive an invite for an in-person or video/teleconference interview to further assess training, experience and ability to perform the duties of the position. Selection will be based on a combined overall assessment of the interview and application.

Applicants selected for interviews must be available to interview using an online video/teleconference platform such as Google Meet or Zoom, between 7:00am and 3:30pm, Monday through Friday. Alternative interview times may not be offered.

Medical Testing

All persons selected for appointment must pass medical examinations administered by the District designated physician. Sacramento-Yolo Mosquito and Vector Control District is committed to maintaining a drug and alcohol free workplace.

Compensation and Benefits

The current starting salary for this position is \$4,589.00, paid monthly.

Group dental, vision, life, long term disability, and optional medical insurance are offered through the District Cafeteria Plan. The District has two different voluntary 457 Deferred Compensation plans. 14 Holidays a year are recognized. 15 days sick leave per year is provided with unlimited accumulation. Upon retirement, unused sick leave may be converted to retirement service credit. 12 to 25 days of vacation a year are provided, based on years of District service. Workers compensation is provided and employees are protected under the Workers Compensation Laws of California.

The District participates in the California Public Employees' Retirement System (CalPERS).

- Employees who first become members of CalPERS (*New Members*) on or after January 1, 2013 participate in a defined benefit formula of 2% @ 62. The employee contribution is calculated based on PERS actuarial studies and is set at 7.50% of reportable compensation through FY 20/21.
- Employees new to the District who are/were members of CalPERS or any other qualifying California public retirement system (*Classic Members*) prior to January 1, 2013, may be eligible to participate in the 2.5% @ 55 benefit formula. Eligibility is based on criteria set forth by the Public Employees' Pension Reform Act of 2013 (PEPRA).
- The District participates in the Medicare portion of the Federal Insurance Contributions Act (FICA); however, PERS qualified employees do not participate in the Social Security portion of FICA.

Equal Employment Opportunity It is the policy of the District to provide equal employment opportunity to all applicants. All qualified applicants will be considered for employment without regard to race, color, national origin, religion, gender, sexual orientation or any other legally protected characteristic.

Please contact the District at least five (5) working days before a scheduled examination or interview if you require accommodation in the examination or interview process.