

**MINUTES OF THE APRIL 17, 2018
REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE
SACRAMENTO-YOLO MOSQUITO & VECTOR CONTROL DISTRICT**

PLACE: 8631 Bond Road, Elk Grove, CA 95624
TIME: 10:00 a.m.

TRUSTEES PRESENT:

Susan Maggy	President	Sacramento County
Raymond LaTorre	Vice President	Sacramento
Jayna Karpinski-Costa	Secretary	Citrus Heights
Christopher Barker		Davis
Craig Burnett		Folsom
Raul DeAnda		West Sacramento
Sean Denny		Woodland
Bruce Eldridge		Yolo County
Lyndon Hawkins		Elk Grove
Rosemarie Moore		Isleton

TRUSTEES ABSENT:

Frederick Goethel	Galt
Gregory Lanzaro	Winters
Robert McGarvey	Rancho Cordova

LEGAL COUNSEL:

Jennifer Buckman

STAFF PRESENT:

Gary Goodman	Manager
Samer Elkashef	Assistant Manager
Janna McLeod	Administrative Manager
Marcia Reed	Laboratory Director
Steven Ramos	Program Coordinator
Marty Scholl	Ecological Management Supervisor

CALL TO ORDER

The meeting was called to order at 10:00 a.m. by President Susan Maggy.

Roll Call

Trustees Frederick Goethel, Gregory Lanzaro and Robert McGarvey are absent; however, a quorum is present.

Pledge of Allegiance

All phones and electronic devices are requested to be silenced during the meeting.

1. ITEMS FOR APPROVAL BY GENERAL CONSENT

On a motion by Trustee Denny, seconded by Trustee LaTorre the Board voted to approve General Consent Items a. through d. The motion passed by the following vote: Ayes: 10, Noes: 0, Absent: 3.

- a. Minutes of the March 20, 2018 Board of Trustees Meeting;
- b. Expenditures for March 2018;
- c. Board Authorization to Grant a Leave of Absence for District Employee Pursuant to Section 6.05 (b) of the District Personnel Manual;
- d. Board Consideration of Revised Job Description-Seasonal Helper.

2. OPPORTUNITY FOR PUBLIC COMMENT

This item is reserved for members of the public who wish to speak on items not on the agenda.

There were none.

3. REPORTS TO THE BOARD

a. Manager's Report:

Mosquito Awareness Week is this week running 4/15-4/21. The MVCAC is continuing to track AB 2892 which would officially recognize the Calsurv Gateway program in statute. AB 2697 Waterfowl Land Management was introduced into the Legislature. The 2018-2019 Budget is being compiled in preparation for the first reading at the May Board meeting. Manager Goodman handed out a budget to actual expenses update for the 2017-2018 Budget (Exhibit A, attached). These reports have been delayed due to a combination of our software implementation and staffing changes in Yolo County's finance department. Manager Goodman indicated staff is working with an Actuary to run numbers and options for more information on the possible ways to address the retirement Unfunded Accrued Liability (UAL) for CalPERS. Staff hopes to bring more information to next month's meeting. Marcia and Samer traveled to and attended the Northwest Mosquito Control Train the Trainer portion of their annual conference. AMCA Legislative Days will be held May 14-16. This will be the 2nd year in a row that MVCAC staff will be meeting with all 55 legislators. The MVCAC Quarterly meeting will be held in Lake Tahoe on April 26 and 27.

b. Reports from District Departments: Written reports were provided in the Board packet from each department. Department supervisors gave an oral presentation and were available to answer any questions.

Lab/Surveillance: Lab Director, Marcia Reed discussed surveillance activities including mosquito abundance, mosquito trapping, and tick and Lyme disease surveillance. The Lab is preparing for the season by hiring two Seasonal Helpers for research and one for regular activities. Cx pipiens were a little high around the Fox 40 building and upon inspecting nearby properties technicians found a leak under a house they believe to be the culprit. Two locker traps have been deployed with 15 ready to be placed throughout the season as weekly abundance traps with the light traps being phased out. EVS testing starts in May but we have done some pre-testing of specific sites submitted from staff. The dead bird hotline opened and

the first dead bird was picked up yesterday. 3 more tick samples tested positive at new sites for this season and flagging will continue during the month of May.

Ecological Management: Ecological Management Supervisor, Marty Scholl discussed the Stormwater, Planning, Swimming Pool and UAS programs. Marty reported on the status of the Wetland Program including Teal Ridge Ranch, Conaway Ranch, Yolo Bypass Wildlife Area, and the Cosumnes River Preserve. There are at least 5 residences with swimming pools that are potentials for warrants if staff is not granted access to view and/or treat them. He also provided an update on the UAS program. Staff recently had a call with Lockheed Martin who has received the District application for a public Certificate of Authorization (COA). Staff will be attending UAS program work group meetings to discuss and investigate coordination of UAS data and resource management as the program continues to grow.

Biological Control: Fisheries Supervisor, Tony Hedley provided a written report in the Board packet.

Larval and Adult Control: Program Coordinator, Steve Ramos reported on control activities. The recent cool and wet weather increased spring sources that are being monitored and treated as needed by technicians. Several of the seasonal positions have been filled and training started the first week of April. Annual training for full-time staff has been completed. The District pool program is in full swing with initial inspections of green pools done by technicians close to completion.

Public Outreach: Public Information Officer, Luz Robles provided a written report in the Board packet. Luz is out of the office participating in Mosquito Awareness week activities. President Maggy shared the winning entries for the Fight the Bite contest which was passed around for the Board to see the talented artists' work.

4. 2018 LABORATORY COLLABORATIONS AND RESEARCH PROJECTS.

Laboratory Director, Marcia Reed presented the item discussing Pesticide Residue, *kdr* Testing in *Cx tarsalis* Populations, RNAsound Cards, Biogents REMOSIS, Altosid P35 Larvicide, Wide-area Larvicide Spraying (WALS) Vectobac WDG Application, Sumilarv 0.5G Granular Evaluation, Residual Adulticide Treatments, New Adulticide Product Evaluation and was available to answer questions. No Board action was taken as this was an information only item.

OE3 Representative Felix Huerta asked to speak on item 5 before the Board went into Closed Session. Mr. Huerta informed the Board of recent union meetings and site visits with the first bargaining session scheduled to be held next week. Mr. Huerta provided a copy of communications and letters he requested be handed out to the Board (Exhibit B, attached).

5. CLOSED SESSION-PROVIDE INSTRUCTION TO DESIGNATED LABOR REPRESENTATIVES (GOV CODE s. 54957.6 –Labor Negotiations) AGENCY DESIGNATED REPRESENTATIVES: [Gary Goodman, Janna McLeod, Samer Elkashef, Chris Voight] EMPLOYEE ORGANIZATION: [Operating Engineers Local Union #3]

President Maggy adjourned the regular meeting at 11:02 am. The Board went into Closed Session at 11:03 am. The Board returned from closed session and re-opened the regular meeting at 11:41 am. The Board reported no actions were taken in the Closed Session.

6. BOARD/STAFF REPORTS AND REQUESTS

The VCJPA is seeking a Trustee Alternate if any Trustees are interested in participating.

Manager Goodman reviewed the schedule of local official meetings/presentations he has upcoming.


The District is in the process of filling the Field Technician I vacancy as well as interviewing candidates for the remaining Seasonal Helper positions.

7. ADJOURNMENT

The meeting adjourned at 11:50 am.

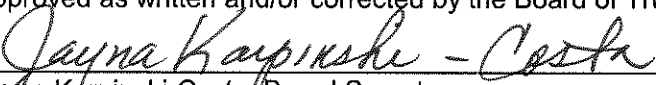
* * * * *

I certify that the above minutes substantially reflect the general business and actions taken by the Board of Trustees at the March 20, 2018 meeting.



Gary Goodman, Manager

Approved as written and/or corrected by the Board of Trustees at the April 17, 2018 meeting.



Jayna Karpinski-Costa, Board Secretary

S.Y.M.V.C.D
FY 2017-2018 Budget Update
March 2018

Account Description	9 Months Ended March 31, 2018	Annual Budget	Unused
REVENUE	\$ 8,140,312.85	\$ 12,998,781.01	\$ 4,858,468.16
SALARIES/BENEFITS/MWC	\$ 5,572,636.01	\$ 7,833,430.32	\$ 2,260,794.31
OPERATIONAL	\$ 3,186,876.00	\$ 4,756,988.04	\$ 1,570,112.04
LIABILITY INSURANCE	\$ 115,407.00	\$ 124,880.00	\$ 9,473.00
AUDITING/FISCAL	\$ 14,800.00	\$ 15,500.00	\$ 700.00
COMMUNICATIONS	\$ 50,772.00	\$ 79,233.00	\$ 28,461.00
PUBLIC INFORMATION	\$ 150,706.00	\$ 408,170.00	\$ 257,464.00
STRUCTURE & GROUNDS	\$ 42,536.00	\$ 58,584.40	\$ 16,048.40
MEMBER/TRAINING	\$ 75,360.00	\$ 78,792.40	\$ 3,432.40
DISTRICT OFFICE EXPENSES	\$ 13,097.00	\$ 15,000.00	\$ 1,903.00
PROFESSIONAL SERVICES	\$ 73,195.00	\$ 97,000.40	\$ 23,805.40
MATERIALS & SUPPLIES	\$ 5,833.00	\$ 9,604.00	\$ 3,771.00
RENTS & LEASES - Admin	\$ 5,320.00	\$ 8,643.60	\$ 3,323.60
SAFETY PROGRAM	\$ 980.00	\$ 4,802.00	\$ 3,822.00
UTILITIES	\$ 71,352.00	\$ 87,550.00	\$ 16,198.00
AIRCRAFT SERVICES	\$ 475,670.00	\$ 670,359.20	\$ 194,689.20
ECOLOGICAL MANAGEMENT	\$ 4,447.00	\$ 35,534.80	\$ 31,087.80
MICROBIAL	\$ 807,508.00	\$ 1,056,440.00	\$ 248,932.00
INSECT GROWTH REGULATOR	\$ 286,765.00	\$ 845,152.00	\$ 558,387.00
INSECTICIDES	\$ 720,869.00	\$ 720,300.00	\$ (569.00)
FISHERIES	\$ 10,785.00	\$ 24,990.00	\$ 14,205.00
GEOGRAPHIC INFO SYSTEMS	\$ 4,067.00	\$ 7,803.25	\$ 3,736.25
INFORMATION TECHNOLOGY	\$ 18,254.00	\$ 32,221.42	\$ 13,967.42
CONTROL OPERATIONS	\$ 12,758.00	\$ 28,965.66	\$ 16,207.66
VEHICLE PARTS/LABOR	\$ 70,505.00	\$ 97,000.40	\$ 26,495.40
LAB SERVICES	\$ 75,411.00	\$ 148,659.11	\$ 73,248.11
GAS & PETROLEUM	\$ 80,489.00	\$ 101,802.40	\$ 21,313.40
CAPITAL ACCOUNTS	\$ 54,770.00	\$ 344,029.00	\$ 289,259.00
Capital Outlay	\$ 54,770.00	\$ 289,029.00	\$ 214,259.00
Research Fund	\$ -	\$ 50,000.00	\$ 50,000.00
Building Improvement	\$ -	\$ 25,000.00	\$ 25,000.00
TOTALS			
Salaries/Benefits	\$ 5,572,636.01	\$ 7,833,430.32	\$ 2,260,794.31
Operational	\$ 3,186,876.00	\$ 4,756,988.04	\$ 1,570,112.04
Capital Accounts	\$ 54,770.00	\$ 344,029.00	\$ 289,259.00
Total Budget	\$ 8,814,282.01	\$ 12,934,447.36	\$ 4,120,165.35

Huerta, Felix

From: Huerta, Felix
Sent: Tuesday, April 17, 2018 8:19 AM
To: 'Gary Goodman'
Cc: Huerta, Felix; DeAnda, Michael; 'kvalone@fightthebite.net'; 'rfowler@fightthebite.net'; 'mtowery@fightthebite.net'; 'rbadhan@fightthebite.net'
Subject: RE: District Response to OE3 Letter

April 17, 2018

Mr. Goodman, District Manager
Sacramento – Yolo Mosquito & Vector Control District
8631 Bond Road
Elk Grove, California 95376

RE: Confirm Bargaining Session for April 24, 2018

Mr. Goodman:

We are confirming our first bargaining sessions set for April 24, 2018 beginning at 1:30 pm to about 3:30 pm.

The Bargaining team will be in caucus from 12:30 pm to 1 pm. Please provide a place where we can caucus.

Sincerely,

Felix Marlo Huerta Jr. /s/

Felix Marlo Huerta Jr.
Operating Engineers Local Union No. 3, AFL-CIO
Business Representative/Organizer
(916) 203-8436 Cell

From: Gary Goodman [mailto:gwgoodman@fightthebite.net]
Sent: Monday, April 09, 2018 12:34 PM
To: Huerta, Felix <fhuerta@oe3.org>
Subject: Re: District Response to OE3 Letter

Mr. Huerta:

As I mentioned to you previously, the employee break room is not public space. It is accessed throughout the day by a variety of district personnel, both in and out of the bargaining unit. It is not an appropriate site for a union meeting. Alternatively, I will make the district conference room available to you during your requested times (Thursday April 12th and Friday April 13th between the normal lunch hours of 12-1230). Employees who choose to participate can meet with you there.

I will also schedule the first meet and confer session for April 24th at 130pm. The meeting will need to end no later than 4pm.

Gary Goodman

On Fri, Apr 6, 2018 at 5:22 PM, Huerta, Felix <fhuerta@oe3.org> wrote:

April 6, 2018

Mr. Goodman,

I have scheduled, with 48 hour advanced, notice of my intention to meet with Bond site employees during their lunch time.

While you may not believe it is practical, lab employees and administrative employees are on site during this time.

Failure to allow me to meet with employees during their lunch breaks in their break rooms will constitute an ULP.

Let me know how you want to proceed.

Sincerely,

Felix Mario Huerta Jr.
Operating Engineers Local Union No.3

Sent from my Android phone using TouchDown (www.symantec.com)

-----Original Message-----

From: Gary Goodman [gwgoodman@fightthebite.net]

Received: Friday, 06 Apr 2018, 4:54PM

To: Huerta, Felix [fhuerta@oe3.org]

Subject: District Response to OE3 Letter

Mr. Huerta,

We agree to discuss the size, composition and related paid release time from work.

You are welcome to visit this district office at any time during business hours as a member of the public. If you want to meet with me, please make an appointment in advance. My District duties keep me very busy.

You do not have unfettered access to district property. That includes employee break rooms. If you access any location not specifically designated for public access, you will be trespassing, and we will take appropriate action. Please schedule all meetings on District property with me in advance with no less than 48 hours' notice.

The request to meet with employees on Thursday and Friday of next week in the break room is not practical.

I'm well aware of what constitutes an unfair practice. If you are concerned about any specific activity that you believe compromises your rights, or that of your represented employees, feel free to let me know so they can be addressed. Otherwise you are free to take your concerns to the appropriate authorities.

We are available at 1:30 PM on April 24. I have a commitment on that day that requires the meeting to end no later than 4pm. Please feel free to gather with your team in advance of that meeting in the conference room,

which you may use as your "caucus" area as the need arises.

Gary Goodman

----- Forwarded message -----

From: Huerta, Felix <fhuerta@oe3.org<mailto:fhuerta@oe3.org>>

Date: Fri, Apr 6, 2018, 12:09 PM

Subject: RE: District Response to OE3 Letter

To: Gary Goodman <gwgoodman@fightthebite.net<mailto:gwgoodman@fightthebite.net>>

Cc: Huerta, Felix <fhuerta@oe3.org<mailto:fhuerta@oe3.org>>, DeAnda, Michael <mdeanda@oe3.org<mailto:mdeanda@oe3.org>>

April 6, 2018

Mr. Goodman, Manager
Sacramento – Yolo Mosquito & Vector Control District
8631 Bond Road
Elk Grove, California 95376

RE: Your April 6, 2018 email response to OE3's April 5th Letter Requesting to meet and Confer

Thank you for the information regarding the budget.

While we appreciate your response to the bargaining team members, we request to meet and confer over the size of the team. It is a mandatory subject of Bargaining.

Second, I am not obligated to email or call you prior to visiting SYMVCD Bond work site. If the public has access to the front office, then I do as well.

Next, on April 5th, I was at the Bond site to deliver correspondence. You asked to speak to me. I did NOT ask to speak to you.

If and when I need to speak to you, I will either call, visit the Bond worksite or make an appointment to see you. I understand you may not be available but you are not going to dictate my ability to visit the work site.

OE3 Is the officially recognized employee organization. As such, with notice, I have access to both worksite.

As such, I will be at the Bond site on Thursday and Friday of next week from 12 pm to 1 pm in the employee break area.

With regard to any ULP charge, I have up to 6 month from the date of the incident giving rise to an ULP charge to file with PERB.

I informed you of the potential ULP activities by anti-union employees. SB 285 states, "This bill would prohibit a public employer from deterring or discouraging public employees from becoming or remaining members of an employee organization." As such allowing employees to use district resources, computers, paper and time to try to decertify the Union is an ULP practice. If I find evidence that the District is supporting these activities, we will take appropriate actions. I have communicated with you our concerns.

Last, I believe I informed you that I have scheduled meetings in Olivehurst for all the Wednesdays in April. As such, April 18 and 25 are not available. We are available on April 17th 20th, 23rd, 24, 26, 27 and 30th. Let me know when the District is available.

Sincerely,

Felix Mario Huerta Jr. /s/

Felix Mario Huerta Jr.
Operating Engineers Local Union No. 3, AFL-CIO
Business Representative/Organizer
(916) 203-8436 Cell

CC: OE3 Members

From: Gary Goodman [mailto:gwgoodman@fightthebite.net<mailto:gwgoodman@fightthebite.net>]
Sent: Friday, April 06, 2018 11:20 AM
To: Huerta, Felix <fhuerta@oe3.org<mailto:fhuerta@oe3.org>>
Cc: Janna McLeod <jmcleod@fightthebite.net<mailto:jmcleod@fightthebite.net>>; Samer Elkashef <selkashef@fightthebite.net<mailto:selkashef@fightthebite.net>>; Chris Voight <cvoight@blanningandbaker.com<mailto:cvoight@blanningandbaker.com>>
Subject: District Response to OE3 Letter

Mr. Huerta,

We are in receipt of your letter dated April 5th, 2018. The District 2017-2018 budget was approved in July 2017 and the information can be found here https://www.fightthebite.net/download/agendas/BoardPacket_7_2017.pdf. The 2018-2019 draft budget will be presented to the Board in May 2018.

Regarding the size of the union's bargaining team, for operational reasons we agree to release from work with no loss of compensation any two employees named for bargaining meetings, and for reasonable preparation time in advance. The District will not provide compensation of any kind after the scheduled end of the employees' work day.

The District is available to meet with the union during the afternoon of April 18th or April 25th. The meetings with your bargaining team may begin at 1:30pm which should give your team adequate time to prepare for the meeting afterward until the meeting concludes.

In the future, please email me prior to any visit to either District facility. I would appreciate the courtesy of knowing when you would like to come by the District so I can ensure I will be here or make other arrangements if I am unavailable. Arrangements for meetings with the bargaining team during our normal business hours need to be made with sufficient notice so as not to disrupt our operations. Also, all communication should be directed to me directly via email or phone message.

You mentioned the potential of an unfair labor practice. If you have a concern, then it should be addressed to me in writing.

Please let me know the final makeup of the union's bargaining team (2 employees with no loss of

compensation) and which of the dates (April 18th or 25th) work for you so we can reserve the conference room to ensure no other conflicts.

Please let me know if you have any other requests.

Gary Goodman

--
Gary Goodman
Sacramento Yolo Mosquito & Vector Control District
8631 Bond Road, Elk Grove CA 95624
(800) 429-1022 - www.FightTheBite.net<<http://www.FightTheBite.net>>

--
Gary Goodman
Sacramento Yolo Mosquito & Vector Control District
8631 Bond Road, Elk Grove CA 95624
(800) 429-1022 - www.FightTheBite.net



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7089 • (510) 748-7438 • FAX (510) 521-4886

Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Public Employees Division

April 17, 2018

Janna McLeod, Administrative Manager
Sacramento Yolo Mosquito & Vector Control District
8631 Bond Road, Elk Grove CA 95624

RE: CPRA Request Clarification,

We request under the California Public Records Act any and all emails, documents, records etc. either sent to or from the following SYMVCD Employees from January 1 2018 to the present (April 15, 2018) containing the following subjects, matters, words, phrases concepts:

Operating Engineers Local Union, No 3.	OE3,	Union,
Anti-Union	PERB	Public Employee Relations Board
MMBA	Meyers Milias Brown Act	Decertify
Decertification	Get rid of the Union etc.	How to get rid of the Union
Felix	Felix Mario Huerta Jr.	The Union

We request this information for or to the following:

Ryan Wagner	Soda Sanouvang	Steve Ramos	Will Hayes
Brett Day	Mike Fike	Dan Bickel	Garth Ehrke
Garrett Bell	Samer Elkashef	Mark Pipkin	Gary Googman
Janna McLeod			

Sincerely,

Felix Mario Huerta Jr. /s/

Felix Mario Huerta Jr.
Operating Engineers Local No 3, AFL-CIO
Organizer/Business Representative

CC: Tim Neep, Operating Engineers Local No. 3, AFL-CIO;
Public Employee Division Director
Susan Maggy, SYMVCD Board President
MOAT Unit Employees

SACRAMENTO-YOLO
MOSQUITO
& VECTOR
CONTROL
DISTRICT

April 16, 2018

MAILING ADDRESS

SACRAMENTO COUNTY
8631 BOND ROAD
ELK GROVE, CA 95624

Operating Engineers Local Union No. 3
Attn: Felix Huerta Jr
1620 South Loop Road
Alameda CA 94502

Re: Request for Information

Mr. Huerta:

1.800.429.1022
FIGHTtheBITE.net

The District has received your Public Records Act request dated April 6, 2018, which reads as follows:

We request under the California Public Records Act any and [sic] emails, documents, records etc. either sent to or from the following SYMVCD employees from January 1, 2018 to the present(April 6, 2018):

Gary Goodman, MANAGER

Ryan Wagner

Soda Sanouvang

Steve Ramos

Will Hayes

2018 BOARD OF TRUSTEES

Brett Day

Mike Fike

Dan Bickel

Garth Ehrke

SUSAN MAGGY
PRESIDENT, SACRAMENTO COUNTY

Garrett Bell

Samer Elkashaf

Mark Pipkin

Gary Goodman

RAYMOND LATORRE
VICE PRESIDENT, SACRAMENTO

Unfortunately, the District is not able to respond to this request as it is currently written because it is overbroad and does not reasonably describe identifiable records as required by Government Code section 6253(b). Requests for public records must be focused and specific, and they must be clear enough that the agency can decipher which records are being sought. *California First Amendment Coalition v. Superior Court*, 67 Cal. App. 4th 159, 165 (1998); *Rogers v. Superior Court*, 19 Cal. App. 4th 469, 481 (1993). The request should generally identify the content of the records that are being sought. *California First Amendment Coalition*, 67 Cal. App. 4th at 166. The request you submitted does not meet these criteria.

JAYNA KARPINSKI-COSTA
SECRETARY, CITRUS HEIGHTS

CHRISTOPHER BARKER
DAVIS

CRAIG BURNETT
FOLSOM

RAUL DEANDA
WEST SACRAMENTO

SEAN DENNY
WOODLAND

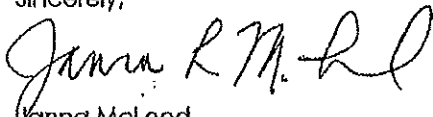
BRUCE ELDRIDGE
YOLO COUNTY

The District stands ready to assist you in making a focused request that reasonably describes identifiable records so that the District can respond to your request.

FREDERICK GOETHEL
GALT

LYNDON HAWKINS
ELK GROVE

Sincerely,

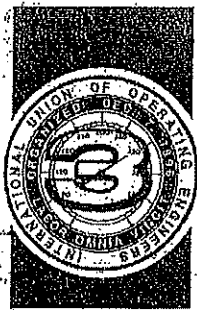


GREGORY LANZARO
WINTERS

Janna McLeod
Administrative Manager

ROBERT J. MCGARVEY
RANCHO CORDOVA

ROSEMARIE MOORE
ISLETON



OPERATING ENGINEERS LOCAL UNION No. 3

1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7089 • (510) 748-7438 • FAX (510) 521-4886
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Public Employees Division

April 5, 2018

Gary W. Goodman, Manager
Sacramento – Yolo Mosquito & Vector Control District
8631 Bond Road
Elk Grove, California 95376

RE: Operating Engineers Local No. 3, AFL-CIO Request to Meet and Confer for First Contract under Meyers Millias Brown Act (MMBA)

Mr. Goodman:

Operating Engineers Local Union No. 3, AFL-CIO, requests to meet and confer for our first contract under MMBA.

The following members have been selected to serve as the first bargaining team based on their classification and interest in representing the entire membership:

1. Kevin Valone, Field Technician
2. Robert Fowler, Ecological Management Technician
3. Marti Towery, Laboratory Technician
4. Raj Badham, Senior, Administrative Assistant
5. Benjamin Weisenberg, Mechanic – Alternate

We are available to begin to meet and confer during the week of April 16th 2018. At our first meeting, we would like to get an update on the 2017/18 budget and any midyear budget updates that are available. We would also like to know the status of the 2018/19 budget. It is our intention, once we have received any-and-all budget information, to submit our initial proposals to SYMVCD.

Sincerely,

Felix Mario Huerta Jr.
Operating Engineers Local No 3, AFL-CIO
Organizer/Business Representative

CC: Tim Neep, Operating Engineers Local No. 3, AFL-CIO,
Public Employee Division Director
Susan Maggy, SYMVCD Board President
MOAT Unit Employees
Chris Voight, Banning & Baker